

**MINUTES
BEEVILLE INDEPENDENT SCHOOL DISTRICT
AUGUST 19, 2014**

A regular meeting of the Beeville Independent School District Board of Trustees was held AUGUST 19, 2014, in the board room of the administration offices.

1. Call to Order: Board President Nick Cardenas called the meeting to order at **5:32 PM**. Other trustees present were Kevin Behr, Viola Maldonado, Tom Beasley, and Eddie Salazar. Velma Elizalde arrived at 5:42 pm. Darryl Martin was absent.
Administrators Present: Superintendent, Dr. Sue Thomas; Deputy Superintendent, Erasmo Rodriguez; Executive Director for Finance, Linda O'Connell; Executive Director for Special Ed, Cindy Clendennen; and Dr. Susie Garza, Director of Curriculum.
2. Conduct Public Hearing on 2014-2015 Budget and Proposed Tax Rate
 - A. 2014-2015 Budget
 - B. 2014-2015 Proposed Tax Rate**Cynthia Morrison of the Joe Barnhart Bee County Library addressed the Board regarding the accreditation of the library to explain their request for \$50,000 from BISD verses the \$40,000 BISD currently contributes.**
3. Adjourn to Closed Session: **5:55 PM**
 - A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:
 1. Purchase, Exchange, Lease, or Value of Real Property
 2. Employment of Personnel
 3. Personnel
4. Reconvene in Open Session: **6:23 PM**
 - A. Consideration and Possible Approval of Items Discussed in Closed Session
 1. Purchase, Exchange, Lease, or Value of Real Property
 2. Employment of Personnel
 3. Personnel**Tom Beasley made the motion to approve employment of personnel as presented. The motion was seconded by Velma Elizalde and carried by unanimous vote.**
5. Presentation of Colors/Pledge of Allegiance and Prayer: **Dr. Thomas**
6. Welcome of Special Guest: **None**
7. Recognition of Students/Employees and/or Programs: **None**
8. Public Forum: **None**

9. Consideration and Possible Approval of Consent Items:

- A. July 15, August 7, and August 14, 2014 Board Meeting Minutes
- B. July 2014 Monthly Expenditures

Velma Elizalde made the motion to approve the consent agenda items. The motion was seconded by Kevin Behr and carried by unanimous vote.

10. Superintendent's Reports:

- A. Collaboration with George West ISD-Distance Learning
- B. Hiring Authority to Superintendent During Summer Months
- C. TASA/TASB Dallas Convention September 26-28
- D. SLI Conference Information

11. Information Items:

- A. Athletic Facilities Update: **Erasmus Rodriguez**
- B. Safety Audit Report: **Allan Springs and Al Alvarado**
- C. Safety Update: **Erasmus Rodriguez**
- D. Business Office Report: **Linda O'Connell**

Viola Maldonado left at 7:21 pm.

12. Action Items:

- A. Consideration and Possible Approval of 2014-2015 Professional Appraisal Calendar
Velma Elizalde made the motion to approve the 2014-2015 Professional Appraisal Calendar as presented. The motion was seconded by Tom Beasley and carried by unanimous vote.

B. Consideration and Possible Approval of Update 100 (First Reading) Affecting Policies:

- 1. CPC(LOCAL): Office Management - Records Management
- 2. CRD(LOCAL): Insurance and Annuities Management - Health and Life Insurance
- 3. DCB(LOCAL): Employment Practices - Term Contracts
- 4. DCC(LOCAL): Employment Practices - Continuing Contracts
- 5. DCD(LOCAL): Employment Practices - At-Will Employment
- 6. DCE(LOCAL): Employment Practices - Other Types Of Contracts
- 7. FDA(LOCAL): Admissions - Interdistrict Transfers
- 8. FL(LOCAL): Student Records
- 9. GBAA(LOCAL): Information Access - Requests For Information
- 10. GKB(LOCAL): Community Relations - Advertising and Fund Raising In The Schools

Tom Beasley made the motion to approve Update 100 (First Reading) with the exception of #9 GBAA(LOCAL) with pending change of 36 hours to 12 hours of time to produce public information requested. The motion was seconded by Kevin Behr and carried by unanimous vote. [NOTE: On August 20, 2014, TASB Legal Attorney said 36 hours is the minimum; therefore, we cannot change the policy to read 12 hours.]

- C. Consideration and Possible Approval of Renaming a District Facility after John R. Beasley
Kevin Behr made the motion to table Renaming a Facility after John R. Beasley. The motion was seconded by Eddie Salazar with Nick Cardenas, Kevin Behr, Velma Elizalde, and Eddie Salazar voting for while Tom Beasley abstained due to family ties. (Mr. Beasley also did not participate in the discussion). This item was tabled after the recommendation of Dr. Thomas to form a committee to get the family background information. Mr. Cardenas assigned Velma Elizalde, Viola Maldonado, and Kevin Behr to the committee.
- D. Consideration and Possible Approval of 2014-2015 Proposed Tax Rate
Tom Beasley made the motion to approve the 2014-2015 Proposed Tax Rate of \$1.04 maintenance and operations and \$0.2142 debt for a total tax rate of \$1.25420; and that the property tax rate be increased by the adoption of a tax rate of 1.25420, which is effectively a 6.13 percent increase in the tax rate. The motion was seconded by Kevin Behr and carried by unanimous vote.
- E. Consideration and Possible Approval of 2014-2015 Budget
Tom Beasley made the motion to approve the 2014-2015 Budget as presented which includes a 4% (of base) pay increase for all employees. The motion was seconded by Velma Elizalde and carried by unanimous vote.
- F. Consideration and Possible Approval of Designated Fund Balance
Tom Beasley made the motion to table Designated Fund Balance in order for the administration to present suggestions. The motion was seconded by Kevin Behr and carried by unanimous vote.
- G. Consideration and Possible Approval of 2013-2014 Amended Budget
Velma Elizalde made the motion to approve the 2013-2014 Amended Budget as presented. The motion was seconded by Tom Beasley and carried by unanimous vote.
13. New Business:
14. Adjournment: Board President Nick Cardenas adjourned the meeting at **8:18 PM.**

Board President

Board Secretary

BEEVILLE INDEPENDENT SCHOOL DISTRICT

PERSONNEL ACTION

AUGUST 19, 2014

EMPLOYMENT

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATE</u>
Sean Todd	6th grade Teacher/Thomas Jefferson Elem.	August 25, 2014