

THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive King Salmon, AK 99613 907-246-4280 101 W Arctic Ave, Suite D Palmer, AK 99645 907-745-7090



Date: December 1, 2021

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel **Re**: November Human Resources Report

Updates:

- → Staffing
 - ◆ All certified positions are currently filled
 - ◆ LPSD and BBBSD have hired Jenny Shryock to fill the Career Counselor position through BBRCTE. Ms. Shryock has been involved with BBRCTE for a number of years, both as a student and chaperone. She will be traveling to LPSD villages in her new capacity, counseling students on career options
 - ◆ Ms. Jennifer Stackhouse has officially joined our Business Department, and is working closely with Joyce Alto and Laura Hylton to get up to speed on Payroll
- → Tutors vs. Student Teachers...Follow up from our September meeting.
 - **♦** Tutors
 - We currently have four tutors hired, with likely more by the time I give my report in person.
 - Tutors are currently placed in Perryville, Chignik Bay, Port Heiden, and Pilot Point
 - ◆ Student Teachers
 - There will be six student teachers joining us for the spring semester.
 - Student teachers are being placed in Chignik Lake, Kokhanok, Newhalen, and Port Alsworth
 - Three are from Kutztown University; one from SUNY Brockport; one from Liberty University; and, one is from University of Montana
 - Throughout the process of placing student teachers, it has been nice to connect with our university partners and further build relationships

Contract Adjustments:

→ Contract adjustments and salary schedule movement are outlined on the Personnel Approval List

Recruitment:

- → We are still actively recruiting for our Tutor Position. A Headhunter Stipend is being offered to individuals who bring potential tutors forward, that we eventually hire.
- → Although it is only December, we are already having conversations on staffing and recruiting needs for next school year. I look forward to continued conversations as we start to put the pieces of the FY23 staffing puzzle together.

Chignik Bay • Chignik Lagoon • Egegik • Iguigig • Ivanof Bay • Kokhanok • Levelock • Newhalen Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay