

BOARD OF TRUSTEES
AGENDA

<input type="checkbox"/> Workshop	<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Special
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(A) Report Only Recognition

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

(B) Action Item

Presenter(s): SAMUEL MIJARES, ASST. SUPT. FOR C & I

Briefly describe the subject of the report or recognition presentation.

CONSIDER AND TAKE APPROPRIATE ACTION ON THE REQUEST TO APPROVE CONSULTANT CONTRACTS FOR STAFF DEVELOPMENT FOR ADMINISTRATORS, TEACHERS, AND OTHER CLASSIFIED STAFF.

(C) Funding Source: Identify the course of funds if any are required

(D) Clarification: Explain any question or issues that might be raised regarding this item.



Eagle Pass Independent School District
ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION

February 28, 2014

TO: Gilberto Gonzalez, Superintendent

**FROM: Samuel Mijares,
Assistant Superintendent for Curriculum & Instruction**

RE: Staff Development Contracts

Attached please find Staff Development and Service Contracts to be submitted for approval at the next School Board Meeting. A summary with a description of each is also attached.

1. Marzano Research Laboratory – Directors, Principals, Campus Administrators, Campus Leadership Teams

If you have any questions, do not hesitate to contact me at extension 1011.

SM/lcm

CONTRACTED SERVICES SUMMARY 2013-2014

#	CONSULTANT/ CONTRACTED SERVICES	GRADE LEVEL/ AUDIENCE/USER	# DAYS	DESCRIPTION	FUNDING	TOTAL COST
1	MARZANO RESEARCH LABORATORY – Robert Marzano	Directors, Principals, Campus Administrators, and Campus Leadership Teams	½	Training on: The Art and Science of Teaching. Becoming a Reflective Teacher, and Building Academic Vocabulary	255	\$10,000
2	MARZANO RESEARCH LABORATORY Mitzi Hoback & Diane Paynter	Directors, Principals, Campus Administrators, and Campus Leadership Teams	4½	Training on: Becoming a Reflective Teacher and The Art and Science of Teaching	255	\$24,000

Approved by
EPISD Board of Trustees

MARCH 18, 2014

Superintendent




EAGLE PASS INDEPENDENT SCHOOL DISTRICT

"Create Opportunities for Tomorrow's Leaders to Succeed"

Office of School Improvement

MEMORANDUM

TO: Gilberto Gonzalez, Superintendent 
FROM: Norma R. Serna, School Improvement Director
SUBJECT: Request to Approve Marzano Research Laboratory Contracts
DATE: February 11, 2014
CC: Samuel Mijares, Asst. Superintendent C&I

I am submitting the attached Marzano Research Laboratory contracts for School Board consideration and approval.


Dr. Robert Marzano, and associates will provide training to principals and teachers on the most current research and theory on classroom strategies that are at the forefront of best practices.

- Becoming a Reflective Teacher
- The Art and Science of Teaching
- Building Academic Vocabulary

This two and a half day training will provide the tools principals and teachers need to effect profound and immediate improvement in student achievement.

Your consideration is greatly appreciated. If additional information is needed, please let me know.

Approved: _____


Samuel Mijares, Assistant Superintendent for C&I

EAGLE PASS INDEPENDENT SCHOOL DISTRICT

1420 EIDSON ROAD • EAGLE PASS, TEXAS 78852 • 830/773-5181

CONSULTANT CONTRACT

This contract is entered into by and between Marzano Research Laboratory LLC- 555 N. Morton St.,
Bloomington, Indiana 47404 Phone: 303-514-2900 Fax: 303-694-1778 Email: marzanoresearch.com
(Name and Address)

hereinafter referred to as "Contractor" and the Eagle Pass Independent School District, a Texas political subdivision, hereinafter referred to as "District" on this the 11 day of February, 2014.

1. The purpose of this Agreement is to set out the responsibilities of the parties hereto regarding the professional services to be rendered by contractor to District. District agrees to engage Contractor, and Contractor agrees to perform and/or provide the following services:
Staff Development by Robert Marzano (Associate) on the topics of MRL- The Art and Science of Teaching framework, Becoming a Reflective Teacher & Building Academic Vocabulary on 7/28/2014.
2. Contractor will perform the services set forth herein in a timely and professional manner and to the District's satisfaction.
3. In exchange for the Contractor's services, District will pay Contractor a fee of \$10,000 **per hour/per day/flat fee** [circle one]. The total fee is not to exceed \$10,000. Any reimbursement for travel, meals, and lodging or other expenses will be in accordance with District policies and must be accompanied by appropriate receipts. Contractors will not be paid in advance of performing or providing the services. Invoices must be addressed to the Accounts Payable Dept. at the above address. Notwithstanding payment by the District pursuant to an approved invoice, the District reserves the right to audit said Agreement and the services rendered hereunder and to adjust said sum if incorrect or improper. Contractor agrees to refund to District any sums improperly or incorrectly paid Contractor upon notice of same by District. Payment on a properly submitted invoice will be made in accordance with the District disbursement payment schedule.
4. The contract will be effective on the 11 day of February, 2014, and will expire on the 5 day of June, 2015, unless sooner terminated as provided herein.
5. This contract may be terminated by the District without cause at any time and Contractor agrees to conclude services upon notification by District that Agreement has been terminated. Either District or Contractor may terminate this contract for convenience after giving the other party thirty (30) days advance written notice. Either District or Contractor may terminate this contract effective immediately for breach of any provision herein provided the non-breaching party gives the breaching party written notice of the breach and thirty (30) days to cure such breach. District may terminate this contract effective at the end of its fiscal year if funds are not appropriated for this contract for the ensuing fiscal year. If this contract is terminated for convenience, District will pay Contractor a prorated share of fees Contractor has earned up to the effective date of termination.
6. Contractor is not an employee of the District and is not entitled to fringe benefits. Furthermore, District will not deduct federal income taxes, FICA or any other funds required to be deducted by an employer as this is the responsibility of the Contractor. Contractor is an independent contractor, and District and Contractor have not entered into a joint venture or partnership in providing the services herein.

STAFF DEVELOPMENT RECOMMENDATION

TITLE OF TRAINING:

The Art and Science of Teaching, Becoming a Reflective Teacher, and Building Academic Vocabulary.

DESCRIPTION:

Staff development on the topics of The Art and Science of Teaching, Becoming a Reflective Teacher, and Building Academic Vocabulary.

DEPARTMENT/ DIRECTOR:

School Improvement Department- Norma Serna, Director

TARGETED AUDIENCE:

Directors, Principals, Campus Administrators,
and Campus Leadership Teams.

RATIONALE:

Dr. Marzano will provide training to principals and teachers on the most current research and theory on classroom strategies that are at the forefront of best practices. This training will provide the tools they need to effect profound and immediate improvement in student achievement.

FEES:

The cost is \$10,000 for one session including all travel expenses and consultant fees.

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hereinafter referred to as "Contractor" and the Eagle Pass Independent School District, a Texas political subdivision, hereinafter referred to as "District" on this the 11 day of February, 2014.

1. The purpose of this Agreement is to set out the responsibilities of the parties hereto regarding the professional services to be rendered by contractor to District. District agrees to engage Contractor, and Contractor agrees to perform and/or provide the following services:
Staff development by Mitzi Hoback and Diane Paynter ("Associate") on the topics of
Becoming a reflective Teacher on 7/29/2014 and The Art and Science of
Teaching on 7/30/2014.
2. Contractor will perform the services set forth herein in a timely and professional manner and to the District's satisfaction.
3. In exchange for the Contractor's services, District will pay Contractor a fee of \$24,000 per hour/per day/flat fee [circle one]. The total fee is not to exceed \$24,000. Any reimbursement for travel, meals, and lodging or other expenses will be in accordance with District policies and must be accompanied by appropriate receipts. Contractors will not be paid in advance of performing or providing the services. Invoices must be addressed to the Accounts Payable Dept. at the above address. Notwithstanding payment by the District pursuant to an approved invoice, the District reserves the right to audit said Agreement and the services rendered hereunder and to adjust said sum if incorrect or improper. Contractor agrees to refund to District any sums improperly or incorrectly paid Contractor upon notice of same by District. Payment on a properly submitted invoice will be made in accordance with the District disbursement payment schedule.
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6. Contractor is not an employee of the District and is not entitled to fringe benefits. Furthermore, District will not deduct federal income taxes, FICA or any other funds required to be deducted by an employer as this is the responsibility of the Contractor. Contractor is an independent contractor, and District and Contractor have not entered into a joint venture or partnership in providing the services herein.

STAFF DEVELOPMENT RECOMMENDATION

TITLE OF TRAINING:

Becoming a Reflective Teacher (July 29, 2014) &
The Art and Science of Teaching (July 30, 2014)

DESCRIPTION:

Staff development on the topics of *Becoming a Reflective Teacher* and *The Art and Science of Teaching*.

DEPARTMENT/ DIRECTOR:

School Improvement Department- Norma Serna, Director

TARGETED AUDIENCE:

Directors, Principals, Campus Administrators,
and Campus Leadership Teams.

RATIONALE:

Dr. Marzano's associates will provide training to principals and teachers on the most current research and theory on classroom strategies that are at the forefront of best practices. This training will provide the tools they need to effect profound and immediate improvement in student achievement.

FEES:

The cost is \$24,000 for 2 days each including all travel expenses and consultant fees.