

Denton ISD
Workers' Compensation Administrative Services
April 22, 2025

SUMMARY:

This item requests approval of Workers' Compensation Administrative Services effective July 1, 2025.

BOARD VALUES

Growth & Management...In the pursuit of excellence, we value

- providing leadership and/or oversight to ensure Denton ISD meets all fiscal, legal, and regulatory requirements.
- demonstrating effective and efficient management of district resources.

Culture & Climate...In the pursuit of excellence, we value

- promoting health, wellness, and emotional well-being.

PREVIOUS BOARD ACTION:

On April 26, 2022, the Board approved a transition from Workers' Compensation Excess Coverage with a specific self-insured retention (SIR) to Workers' Compensation Coverage with an aggregate deductible provided by TASB Risk Management Fund (TASB RFM) to address claims increasing over previous years. Since July 1, 2022, the Board has approved continuing its aggregate deductible coverage through TASB RFM, which has included Administrative Services.

BACKGROUND INFORMATION

Administrative services are utilized in combination with a self-insured program. An excess workers' compensation insurance plan with a self-insured retention is being proposed for the 2025-2026 plan year.

SIGNIFICANT ISSUES:

Administrative services not only include identifying indemnity, medical and report only claims, but includes bill review and safety resources.

FISCAL IMPLICATIONS:

The following fee schedule is proposed by Roach Howard Smith & Barton (RHSB) through Claims Administrative Services (CAS):

Administrative Services:	
Indemnity Claim	\$ 950.00
Medical Only Claim	\$ 175.00
Report Only Claim	\$ 30.00
Bill Review	\$ 8.50 per bill entered
Safety Services	\$ 85.00/ hour

BENEFITS OF ACTION:

The approval of workers' compensation administrative services will allow the District to efficiently and effectively manage a self-insured workers' compensation program.

PROCEDURAL AND REPORTING IMPLICATIONS:

In order to transition from TASB RMF to services with CAS through RHSB, the District must authorize services with CAS prior to June 30, 2025, and must provide TASB with a termination letter 30 days prior to June 30, 2025.

SUPERINTENDENT'S RECOMMENDATION:

Recommends the Board approve Workers' Compensation Administrative Services for one year with a term of July 1, 2025, through June 30, 2026, with Claims Administrative Services through RHSB and hereby authorize the superintendent or designee to facilitate binding services effective June 30, 2025, and termination of the TASB coverage, as required.

STAFF PERSONS RESPONSIBLE:

Dr. Jeremy Thompson, Deputy Superintendent

Chris Bomberger, Executive Director of Administrative Services

Sarah Johnson, Director of Benefits

ATTACHMENTS:

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APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Leader: _____

Signature of Superintendent: _____