

EXECUTIVE SUMMARY

FOR THE SHOREWOOD SCHOOL BOARD

Topic: Manager Salary Increases

Date: December 11, 2012

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Recommended action:

<input type="checkbox"/>	Information only
<input type="checkbox"/>	Presentation/discussion
<input type="checkbox"/>	Discussion/action by committee
<input checked="" type="checkbox"/>	Discussion/action by board of education
<input type="checkbox"/>	Presentation/action next meeting

Recommendation(s): The recommendation is to increase Manager salaries by 2% for the 2012-13 school year, retroactive to July 1, 2012. It is also recommended that the two Recreation Supervisors and the Fitness Center Manager receive a \$1,000 stipend for 2012-13 in addition to the 2% salary increase.

Background: Every year a recommendation for increases to Manager salaries are brought to the Board for approval. The 2012-13 budget allowed for a 2% increase to Manager salaries. A 2% salary increase results in a total compensation package increase of 0.82% for the Manager group. The lower total compensation package increase is due to a decrease in health premiums for 2012-13.

Manager positions budgeted in Fund 10:

Coordinator of Personnel/Administrative Assistant to the Superintendent 1.0 FTE
Business Services Coordinator 1.0 FTE
Computer Technician 1.0 FTE
Accountant 0.5 FTE
Public Information Officer 0.5 FTE (currently vacant)

Manager positions budgeted in Fund 80 and 81

Fitness Center Manager 1.0 FTE
Recreation Supervisors 2.0 FTE
Public Information Officer 0.5 FTE (currently vacant)