

To: Matt Mallery, Laurie Seymour
From: Toby Lane
Date: March 11, 2026

Re: Discharge

Employment Status – Rebecca Fraley

Following a review of employment status during the probationary period, Rebecca Fraley has not successfully completed the probationary period for the position of Van Driver for the 2025–2026 school year.

In accordance with **Article X, Section 10.2 of the Collective Bargaining Agreement**, the District may discharge an employee during the probationary period at its discretion.

This action is based on the employee’s probationary status and is not a disciplinary action.

Rebecca Fraley’s last day of employment with the Mary M. Knight School District was March 10, 2026



Toby Lane
Director of Transportation