



## MEMORANDUM

**TO:** Weber School District Board Members:  
President Paul Widdison, Vice President Jon Ritchie,  
Douglas Hurst, Janis Christensen, Bruce Jardine, Jan Burrell, Kelly Larson  
Superintendent Gina Butters

**FROM:** Matt Williams

**DATE:** March 6, 2024

**SUBJECT:** **RFP for** Certified Athletic Trainer

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For the past 25 consecutive years the number of student athletes have continued to rise in our district and across our nation. With the ever-increasing numbers of athletes and continued expansion of athletic opportunity for our students the need to ensure their safety has never been greater. Each year about a dozen athletes die playing or practicing high school sports in the U.S. with thousands more suffering injuries, many of which are career ending. Research suggests that many fatalities and long-term injuries could be prevented with greater student access to athletic trainers and adopted other important health safety protocols. It is vital that our students and schools have access to appropriate sports medicine care during practices and games.

We put our Athletic Trainer Services out to Bid. Based on the RFP, I propose that we award this bid for Certified Athletic Trainer Services to Intermountain Health. We would like to contract with them for up to a 5-year period at a cost of \$16,500 per year, per high school increasing to a final year (5<sup>th</sup> year) of \$22,500 per year per school. Yearly Increases and Prices are attached.

Respectfully,

Matt Williams  
Assistant Director of Secondary Education

Summary of yearly Cost for 5 participating high schools: Bonneville, Roy, Fremont, Weber, and West Field.

Intermountain Health will provide, through its assigned Athletic Trainers, **1.5 FTE each academic year to each of the School District's sponsored High Schools**. This will include one Full-Time Athletic Trainer at each participating High School and one Part-Time Athletic Trainer that will coordinate hours with assigned Full-Time Athletic Trainer and Schools Athletic Directors/Administration on appropriate secondary coverage hours each week.

**Payment Summary Value**

Cash Payments for 5 high for 2024-2025 school year \$82,750  
Promotional Considerations for 5 high schools per year \$578,945  
Contract Value \$661,695

**Price Guarantee Period**

Proposed pricing structure outlined in section B of this Cost Proposal will guarantee pricing in the first year of the contract period. There will be a proposed variable annual inflation increase in cash payment amount each year starting in year 2 of the contract (2025-2026 school season). This applies to each of the participating high schools under this contract.

<b><u>Academic School Year</u></b>	<b><u>Annual Increase</u></b>	<b><u>Cash Payment per High School</u></b>
2024-2025 School Year	NA	\$16,550
2025-2026 School Year	\$2,975	\$19,525
2026-2027 School Year	\$2,975	\$22,500
2027-2028 School Year	\$0	\$22,500
2028-2029 School Year	\$0	\$22,500

**Extended Coverage outside of Contract**

If School desires to have athletic training coverage for events that fall outside of the scope and qualification of established Contracts and RFP, Intermountain is willing to consider providing athletic training coverage for an hourly reimbursement rate of \$40.60