

RESOLUTION OF THE CELINA INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES TO ESTABLISH AND OPERATE THE CELINA ISD ASSOCIATE TEACHER PROGRAM (“PROGRAM”)

WHEREAS, the Celina Independent School District (“Celina ISD” or the “District”) Board of Trustees (“Board”) understands that the hiring, training, and retention of teachers is essential for the District to be able to provide a high-quality education to its students. To this end, the District is committed to finding ways to increase morale, encourage teachers to choose Celina ISD, and retain those qualified educators;

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the Celina Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the District’s Board Policies CCF and CDA speak to the ability of utilizing loans, notes, and investments to accomplish the purposes of this Program;

WHEREAS, the Celina ISD Board adopted a budget to allow expenditures for the Program in anticipation of its creation and operation;

WHEREAS, the Board’s opinion is that full-time certified contract teacher recruiting and retention is critical to student success, and the cost of turnover and other employment related loss is higher than anticipated and a Program is therefore necessary;

WHEREAS, the Program includes an opportunity for the District to identify and develop local partnerships to assist with providing a - zero-dollar to teacher - certification opportunity for qualifying employees including low interest student loans to qualifying employees that could be repaid by the District should the employee continue to meet established employment criteria;

WHEREAS, the District has sufficient controls and policies in place to be able to determine, with certainty at the end of every applicable period, the qualifying employees and any costs to the District;

WHEREAS, the Board has substantial public interest in ensuring quality educators are available to teach in Celina ISD; and

WHEREAS, the Board determines the creation and operation of this Program, until rescinded by Board action at a duly called Board meeting, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing and student instruction.

NOW THEREFORE, BE IT RESOLVED:

1. That the findings and recitals in the preamble of this Resolution are hereby found to be true and correct and are hereby approved and adopted.
2. The Board authorizes the Superintendent or his designee to establish and operate the Program to identify and develop local partnerships assisting with providing a - zero-dollar to teacher - certification opportunity for qualifying employees including low interest student loans to qualifying employees that could be repaid by the District should the employee continue to meet established employment criteria.
3. The Superintendent or designee shall approve payments and ensure that accurate records are kept of actual costs to the District, including the retention rates of eligible employees.

4. That it is hereby found, determined and declared that: sufficient written notice of the date, time, place and subject of the meeting of the Celina ISD Board at which this Resolution was adopted, was posted at a place convenient and readily accessible at all times to the general public for the time required by law preceding this meeting as required by Chapter 551, Texas Government Code; the meeting has been open to the public as required by law at all times during which this Resolution; and the subject matter thereof has been discussed, considered and formally acted upon. The Celina ISD Board further ratifies, approves and confirms such written notice and posting thereof.

5. The Board of Trustees hereby (1) determines that District budgeted expenditures and payments serve a public purpose, (2) retains sufficient control over the expenditures to ensure a public purpose is served, and (3) is confident the District will receive a return benefit.

6. This Resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED this ____ day of _____, 2024.

By: _____
Jeff Gravley, President, Board of Trustees of
the Celina Independent School District

ATTEST:

By: _____
Jarratt Calvert, Secretary, Board of Trustees of
the Celina Independent School District