

STUDENTS  
BULLYING PREVENTION

ADDED 2024

1. At the conclusion of each school year, building administrators and support staff will conduct school building level (early childhood, lower elementary, upper elementary, middle school, high school, and/or post-secondary) transition meetings. The purpose of these transition meetings is to ensure building administration and staff at the next school building level are informed of substantiated and/or unsubstantiated bullying concerns that occurred at a student or students' previous school building.
  - Early Childhood → Lower Elementary
  - Lower Elementary → Upper Elementary
  - Upper Elementary → Middle School
  - Middle School → High School
  - High School → Post Secondary
  
2. At the beginning of each school year, all employees will receive annual training on bullying prevention. The District will approve training materials and content prior to implementation. At the school building level, training may occur during the beginning of the school year professional development time and delivered by district/building administration and staff. Employees not assigned to a school building will receive annual training at the beginning of each school year at a date and time to be determined by their supervisor. Items to be discussed at the beginning of each school year include, but are not limited to, state guidelines on bullying prevention, district policy on bullying prevention, administrative procedures on bullying prevention, bullying definition, and the responsibilities and processes for staff to follow when they witness or receive reports of bullying.
  
3. At the beginning of each school year, all students will receive annual education on bullying prevention delivered by school building administration and staff. The bullying prevention training will include, but is not limited to, restorative practice components which guide students to strengthen their self-worth, increase their capacity to respond and report a bullying incident, and enhance their ability to support another student. School building administration will determine the date and time of student training. The District will approve training materials and content prior to implementation. Additionally, students will receive bullying prevention education throughout the school year as determined appropriate by school building administration.

4. At the beginning of each year, parents and guardians will receive annual notice from the school district pertaining to bullying prevention information. Specifically, parents and guardians will receive information on annual staff training, annual and continuous student education, school district policy, and where bullying prevention information and resources are located. Additionally, parents and guardians will receive bullying prevention information and reminders throughout the school year as determined appropriate by school building administration.