

Memorandum of Understanding

First Student, Inc.

Agreement for Payment for Transportation Services

For December 2021 Winter Break Extension

Effective December 20, 2021, December 21, 2021 and December 22, 2021

Purpose:

The Red Wing School Board voted Monday, December 6, 2021 to make December 20, 21 and 22, 2021 as non-student days.

This memorandum of understanding (MOU) is written to provide direction for compensation to First Student, Inc., herein also referred to as First Student, for these previously unscheduled non-contact days of December 20, 2021, December 21, 2021 and December 22, 2021.

During the period of Monday, December 20, 2021, through Wednesday, December 22, 2021 (3 Days), Red Wing Public Schools agrees to pay First Student, Inc. the following:

- 85% of the regular contracted daily rates for all home-to-school routes, school-to home routes and mid-day routes serving Red Wing Public School sites affected by this closure.
- Regular contracted rates for any route physically serving Red Wing Public Schools during the closure period.

First Student agrees to do the following:

- Compensate all drivers, monitors and staff for their normal hours worked at their regular rate of pay during this closure period.
- Drivers, monitors and staff will report for work each day to deep sanitize buses and other duties assigned by First Student.
- Provide Red Wing Public Schools payroll registers validating drivers were compensated according to this agreement upon request.
- Assist with any delivery or emergency service as directed by Red Wing Public Schools with no additional cost to the District.

This agreement will only apply to services impacted by the calendar change detailed above. This MOU does not set any precedent for previous or future non-school days related to closures for any reason.

Karsten Anderson
Superintendent
Red Wing Public Schools

Date

Phil O'Donnell
Area General Manager
First Student, Inc.

Date