

To: Board of Education

From: Martin Hickman, Chief Financial Officer

CC: Dr. Mark Daniel, Superintendent

Date: 5/27/2020

Re: Employee Group Medical and Dental Insurance Renewal

The Health Insurance Committee has approved the following for the Health and Dental renewal for the 2020-2021 plan year.

- Health Insurance Committee has approved the following for the July 1st, 2020 effective date:
 - o Offer the Current 3 PPO plans – \$500, \$750, and \$1,000 deductible
 - o Offer the Current HDHP - \$4,500 deductible
 - o Stop Loss Deductible – recommend renewing with the current deductible of \$200,000
 - o Medical – the BCBS projected total cost of \$14,077,445
 - o Dental – the BCBS projected total cost of \$640,495

Recommendation for the board to formally approve the contracts as noted below

- Approve renewal of Health and Dental self-insured insurance with Blue Cross Blue Shield of IL through Clemens & Associates.
- Approve Health fully-insured insurance with Health Alliance through BPA for the Unit 5 Custodial and Maintenance group.