

REGULAR MEETING OF BOARD OF EDUCATION  
Stephenville, Texas

April 20, 2020

The Stephenville Independent School District Board of Education met in regular session at 5:30 pm in the Bond Auditorium of the Administration Building, April 20, 2020 with the following members present:

President Dr. Ann Calahan  
Vice President Dr. Ed Dittfurth  
Secretary Mrs. Sherrie Evans  
Dr. Robert Barberee

Mrs. Keri Vanden Berge  
Mr. Cole Gilliam Parks  
Mr. Scott E. Osman

Superintendent Dr. Matt Underwood, Ms. Kathy Hampton, Mrs. Teri Hodges, Mr. Keith Starnes, Mr. Shelby Womack, Mrs. Kelly Magin, Mrs. Stephanie Traweek, and Mrs. Norma Cervetto.

Others Present: Ms. Ashley Inge – Stephenville Empire-Tribune

Present through Zoom: Mr. Josh Cogburn with Huckabee and Associates

Invocation

The Invocation was provided by Mr. Osman.

Recited U.S. and Texas Pledges of Allegiance

The U.S. and Texas Pledges of Allegiance were led by Mr. Parks.

I. Call to Order and Announce Quorum Present

President Calahan called the meeting to order and announced a quorum present.

II. Approval of Consent Agenda

The motion was made by Mr. Osman and seconded by Mrs. Evans to approve the Consent Agenda including:

- Minutes: March 16, 2020 – Regular Meeting
- Minutes: March 26, 2020 – Called Meeting
- Review Check Registry
- Review of additional vendors
- Monthly Financial Statements

All members voted in favor of the motion. The motion carried.

III. 2018 Bond Program Update

Mr. Josh Cogburn with Huckabee and Associates presented the 2018 Bond Program Update.

IV. Approval of amendment to the 2020-2021 School Calendar

The motion was made by Mr. Osman and seconded by Dr. Barberee to approve the amendment to the 2020-2021 School Calendar.

All members voted in favor of the motion. The motion carried.

V. Approval of Resolution of the Board Regarding Delegation to Superintendent for Waivers

The motion was made by Dr. Dittfurth and seconded by Mr. Parks to approve the Resolution of the Board Regarding Delegation to Superintendent for Waivers.

All members voted in favor of the motion. The motion carried.

VI. Approval of Application for Expedited and General State Waivers: Waivers from the Educator Appraisal Requirements due to circumstances arising from COVID-19

The motion was made by Dr. Barberee and seconded by Mrs. Vanden Berge to approve the Application for Expedited and General State Waivers: Waivers from the Educator Appraisal Requirements due to circumstances arising from COVID-19.

All members voted in favor of the motion. The motion carried.

VII. Consider Resolution of the Board Regarding EIC (Local): Class Rank

The motion was made by Mr. Osman and seconded by Mrs. Evans to table this action item until the next meeting.

All members voted in favor of the motion. The motion carried.

VIII. Approval of Education Service Center Region 11 Benefits Cooperative Interlocal Agreement Resolution and Agreement 2020-2021

The motion was made by Mr. Osman and seconded by Dr. Dittfurth to approve the Education Service Center Region 11 Benefits Cooperative Interlocal Agreement Resolution and Agreement 2020-2021.

All members voted in favor of the motion. The motion carried.

IX. Approval of local area network upgrades

The motion was made by Mr. Osman and seconded by Dr. Dittfurth to approve the local area network upgrades as presented by Mr. Shelby Womack.

All members voted in favor of the motion. The motion carried.

X. Approval of Ipad Refresh at Henderson Jr. High

The motion was made by Mr. Osman and seconded by Dr. Barberee to approve the Ipad Refresh at Henderson Jr. High as presented by Mr. Shelby Womack.

All members voted in favor of the motion. The motion carried.

XI. Approval of TASB Policy DEA (Local): Premium Pay

The motion was made by Mrs. Evans and seconded by Mrs. Vanden Berge to approve TASB Policy DEA (Local): Premium Pay.

All members voted in favor of the motion. The motion carried.

XII. Superintendent's Report

- Board Training Update – TEA COVID-19 FAQ: School Boards
- Grading Policy
- Graduation
- Discuss May 11, 2020 – Called Board Meeting/Board Work Session
- School Closings
- TSU Stadium Agreement
- Hot Spots/Food Delivery

XIII. Closed Session

President Calahan announced to those present that the Board would adjourn into Closed Session pursuant to the provisions of Section 551.071 through and/or 551.086 (Approximately: 7:08 pm)

- Discuss Personnel Matters and/or Hear Complaints against Personnel (551.074)
  - Deliberate appointment, employment, evaluation, reassignment, duties or discipline of contract and/or at-will employees

- Consider Professional Contracts
- Consider and discuss Superintendent of School's recommendation to extend teacher probationary contract for a fourth year
- Consider Additional Administrative Contracts
- Evaluation of the Superintendent
- Consider Superintendent's Contract

XIV. Open Session

The Board reconvened to Open Session (Approximately: 8:52 pm)

XV. Personnel

As authorized by the Board of Trustees, Dr. Underwood accepted the following resignations/retirements/employment of the following personnel:

Resignations/Retirements

Cindi Castillo – Bilingual Teacher – Chamberlin Elementary  
Effective: May 29, 2020

Ashley Crews – Teacher – Chamberlin Elementary  
Effective: May 29, 2020

Kayla Stokes – 3<sup>rd</sup> Grade ELA Teacher – Hook Elementary  
Effective: May 29, 2020

Bryan Cooley – 6<sup>th</sup> Grade ELA Teacher – Gilbert Intermediate  
Effective: May 29, 2020

Pam Bloemhof – Social Studies Teacher – Gilbert Intermediate  
Effective: May 29, 2020 (Retirement)

Ashley Penny – ELA Teacher – Henderson Jr. High  
Effective: May 29, 2020

Sonja Reagan – Read 180 Teacher/Coach – Henderson Jr. High  
Effective: May 29, 2020

Tara Griffis – Life Skills Teacher – Henderson Jr. High  
Effective: May 29, 2020

Kay Hayes – Life Skills Teacher – Stephenville High School

Effective: May 29, 2020

Carl Smith – Special Ed Resource/Inclusion Teacher – Stephenville High School

Effective: May 29, 2020

Abrahia Moore – Athletic Trainer/Teacher – Stephenville High School

Effective: May 29, 2020

Lawna Greene – Math Teacher – Stephenville High School

Effective: May 29, 2020

Personnel – Professional Personnel Contracts 2020-2021. A copy of the list is attached hereto and shall become an official part of these minutes.

Additional Administrative Contracts

Amber Lemons – Director of Digital Learning

Michelle McNutt – Director of Special Programs (Part-time)

XVI. Approval to extend Teacher Probationary Contracts

The motion was made by Mrs. Evans and seconded by Dr. Dittfurth to extend teacher probationary contracts for a fourth year as recommended by the Superintendent and find it is doubtful whether the teacher would be given a term contract if his/her probationary contract were not extended for a fourth consecutive year.

All members voted in favor of the motion. The motion carried.

XVII. Approval of Superintendent's Contract

The motion was made by Mr. Osman and seconded by Mrs. Vanden Berge to approve the Superintendent's Contract (May 1, 2020 to April 30, 2025).

All members voted in favor of the motion. The motion carried.

XVIII. Adjourn

No further business appearing before the board, the meeting adjourned.

ATTEST: \_\_\_\_\_

Secretary

CORRECT: \_\_\_\_\_

President