

2012-13 Reduction in Force

Admin Recommendation	1 counselor per community = 2.5 FTE 1.0 in Boardman 1.0 in Irrigon	Sonia Sanchez Lennox/Thomas – 1.0 FTE Thomas/Martin - .5 FTE
1.5 FTE Reduction	.5 in Heppner	
2012 Elementary Pool	3.0 FTE to be ranked for RIF/Recall by Drawing	Heather Stephens - #1 (<i>Temporary Position for 2012-13</i>) Sybil Stewart - #2 – 1.0 FTE
2.0 FTE Reduction	With J. Sebastian Retirement – Heather is saved now.	TaMara Thornton - #3 – 1.0 FTE
Temps	Non-renewed	Yadira Gonzalez - .5 FTE Pam Norton - .5 FTE George Shimer – 1.0 FTE
2.0 FTE Reduction	Marissa Turner is SpEd and will be added back	
Resignations/Transfers	Robert Gruber - R Randal Olsen – T Robin Stalcup - R Dave Melville – T Lindsay Orem - R Josilyn Piper – T Sarah Poole – T Gerald Turner – R Laura Owens – R Kristin Anderson – T Jolene Stensland – T	Randal Olsen to WRE/SBE Unfilled – 1.0 FTE Dave Melville to RHS Unfilled – 1.0 FTE Josilyn Piper – to HHS - .5 FTE Sarah Poole to RHS MEC teacher – Open Until Filled Unfilled – 1.0 FTE Kristin Anderson to Spanish – RHS/IJSH Jolene Stensland to RHS – LA Unfilled – 1.0 FTE
4.5 FTE Reduction		
Retirements	Karen Clough Cara Osmin Rose Sebastian	1.0 FTE 1.0 FTE 1.0 FTE
4.0 FTE Reduction	Pam Files	1.0 FTE
Licensed Reduction		14.0

Impact of the Current Reductions: *The above reductions are a “right-sizing” of the district in the student to staff ratios, based on the State School Funding that we receive. Morrow County School District, even with these reductions, still continues to have small class sizes as compared to peer districts.*

At all Elementary and High Schools: Increased class sizes

All communities: Reduction of 1.5 counselors

Heppner High: Reduction in the sections of Language Arts and PE

Riverside High: Reduction in the sections of Math; Weight Training; Spanish

Irrigon High: Reduction in the sections of Social Studies; Spanish; Language Arts; Science

2012 Reduction in Force – Levy Failure

ACH – Elem. Specialists	Brian Bigham	PE	.5	
	Darlene Marquardt	Music	.5	1.0
IES – Elem. Specialists	Brian Bigham	PE	.5	
	Darlene Marquardt	Music	.5	1.0
SBE – Elem. Specialists	Randal Olsen	PE	.5	
	Louise Kienzle	Music	.5	1.0
WRE – Elem. Specialists	Randal Olsen	PE	.5	
	Louise Kienzle	Music	.5	1.0
HES – Elem. Specialists	Program Reduction	PE	.5	
	Michelle Stone	Music	.5	1.0
		Program Reduction Possibilities		3.0
HHS, RHS & IJSH	Spanish Vo-Ag Art Music Business Industrial Arts/Shop Technology			

Levy FTE Reduction

8.0 FTE