
BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Coach / Consultant Evaluation Framework

Submitted by: Dave Rodgers

Date: March 10, 2025

Recommended by: Dave Rodgers

Board Meeting Date: March 17, 2025

RECOMMENDATION: It is recommended that the Board approve the revised performance evaluation framework designed for coaches and consultants employed by the ISD. This framework would be implemented starting in the 2025-26 school year and is intended to replace the existing tool that has been in place.

BACKGROUND:

Dr. Jenny Fee and Dave Rodgers invited a study group of representatives from both Student Services and Teaching & Learning to collaborate on a needs assessment for improving the performance evaluation process, with a focus on meaningful feedback that leads to continue enhancement of professional practices. This recommendation reflects the input and feedback of that group, as well as a review by members of the Leadership Team.

This recommendation coincides with ongoing work to gradually review an update a range of non-instructional performance evaluation frameworks.