

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
**Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Roy C. Benavides Ed.D., Superintendent

**SUBJECT: REQUEST FOR APPROVAL of RECOMMENDATION of NON-RENEWAL of PROBATIONARY CONTRACTS [BG-B]**

**DATE:** March 9, 2004

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Submitted under separate cover is the recommendation for request of approval of non-renewal of probationary contracts.

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It is recommended that the Board of Trustees approve recommendation of non-renewal of probationary contracts.

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**Respectfully Submitted,**

**Roy C. Benavides, Ed.D.**  
**Wendell Sollis**  
Superintendent of Schools

**Assistant Superintendent for**  
**Human Resources**