### Executive Summary Prepared for the Board of Trustees Meeting January 11, 2011 Teacher Evaluation for 2011 - 2012

#### **Board Goal:**

V.

## I. Vision ... In pursuit of excellence, the district will • develop and maintain a culture where learning remains our first priority

# Human Resources...In pursuit of excellence, the district will develop and expect a consistently high level of, and respect for, professional performance by all staff

#### **Purpose of Report:**

The purpose of the report is to provide the Denton I.S.D. Board of Trustees with additional information regarding changes to teacher evaluation.

#### **Objectives:**

Review new survey data compiled since the last board meeting.

#### **Operational Impact**

The information provided by this report will give the Denton ISD Trustees a better understanding of current teacher opinions concerning teacher appraisal.

#### **Financial Impact**

Continue with customized PRIDE document at a cost of \$33,900 annually plus additional cost for each technical service call.

Switch to the Texas Professional Development and Appraisal System at a start up cost of approximately \$45,000 the first year and approximately \$7,000 for updates and trainings of new employees.

#### Results

This information will assist the Board of Trustees in making a decision regarding the 2011-12 teacher appraisal system for Denton ISD.

#### **Other Options**

Attachments of PRIDE document and PDAS rubric and scoring sheet.