

Trustees,

We revised the strategic planning goals last night and came up with the below. Thank you for the input provided on the previous iteration— we tried to incorporate your feedback—and that from other members of the planning team—and think they are in better shape now.

We wanted to share them w you right away but will plan on waiting to discuss them at our June 9 meeting.

Katie, Leeni, and Tom

## **Strategic Planning Goals**

**May 21, 2025**

### **Academic and Programs**

OPS will ensure that every learner experiences challenging, relevant, and supportive instruction that results in academic growth and achievement.

### **Learning Environment and Culture**

OPS will have safe and supportive school cultures and classroom environments that foster well-being, engagement, and belonging for all learners.

### **Communications and Community Engagement**

OPS will establish transparent, consistent, and easily accessible communication system that actively engage families, staff, and community partners in the educational process and district initiatives.

### **Personnel and Leadership**

OPS will recruit highly qualified staff, increasingly reflective of our student body. OPS will develop and retain staff by promoting professional growth and leadership development rooted in trust, collaboration and accountability.

### **Operations**

OPS will provide and maintain safe and high quality classrooms, facilities and grounds that foster and inspire student learning while meeting the evolving needs of the school community.