

ROCK RIDGE PUBLIC SCHOOLS

**Work Agreement for Salary and Benefits for the Technology Director – William Bryson III
Work Years July 1, 2026 through June 30, 2028**

Salary for 2026-2027: \$109,405 **Salary for 2027-2028:** \$109,405

Days Worked: 210 **Supervisor:** Superintendent

Work Day: 8 hours exclusive of lunch with more time as needed to meet the needs of the district. Expectation to work on days that school is called off for inclement weather. After consultation with the superintendent, work hours and days may be adjusted when school is not in session.

Holidays: 11 (New Year’s Eve, New Year’s Day, President’s Day, Good Friday, Easter Monday, Memorial Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving, Christmas Eve, Christmas Day)

Personal Leave: 2 days

Sick Leave: 20 days accumulative to a maximum of 135. This includes bereavement leave.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.
The District will contribute to the employee’s health insurance premiums as follows:
District Premium Contribution: Single Policy = 95% less \$25/month
Family Policy = 90% less \$25/month

Example: (monthly family premium x 90%) - \$25 = District contribution

The District will contribute to the employee’s VEBA savings account as follows:
District VEBA Contribution: 2026-2028 school year = 85% of VEBA deductible
VEBA contribution deposits will be made quarterly.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premium cost for a single policy or a family policy.

Life Insurance: The premium for a \$100,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the District.

Tax-Sheltered Annuities: Eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the Employee’s payroll deduction up to an amount of \$1,150 annually.

Health Care Savings Plan: Contributions based on School District Policy #430.

The purpose of this document is to set forth the wages and benefits for the listed position, it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the listed position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

Signature of Employee _____ Date of Employee's Signature _____

Signature of Board Chair _____ Date of Chair's Signature _____

Signature of Board Clerk _____ Date of Clerk's Signature _____