

Agenda

Lyon County School District Board of Trustees

An INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Thursday, October 17, 2024, beginning at 4:00 PM at the Lyon Complex Building D, 3750 W. Spruce Ave., Silver Springs, NV 89429.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

Public Comment to the Lyon County School District Board of Trustees

In the event that you are unable to attend the LCSD Board of Trustees meeting, you may submit public comment by 3:00 pm the day before the board meeting by [clicking here](#). Public comment will be forwarded to all LCSD Trustees prior to the board meeting. Please note that this link is monitored for public comment only.

1. CALL TO ORDER @ 4:05pm
2. PLEDGE OF ALLEGIANCE - Done - Need flag holder
3. ROLL CALL AND WELCOME - Present - Kathy Rudy, Joy Hanssen, Anna Brueher, Allura Addington, Shannon Nelson, Blake Smith, Mary Cole and Clark & Associates
4. APPROVAL OF AGENDA- Propose a flexible agenda going forward - 1st - Anna Brueher and Mary Cole - item #10 will not be addressed - we are already contracted with American Fidelity. Legal Shield could cause conflict with our agreement with them. We have this service with our EAP program.- 1st Anna Brueher 2nd Joy Hanssen- all in favor
5. APPROVAL OF MINUTES - Approved 1st - Joy Hanssen 2nd Mary Cole All approved

6. PUBLIC PARTICIPATION

The public is invited to address the committee on agenda items. The purpose of public comment is to bring issues, concerns, or praiseworthy items to the attention of the committee. No action may be taken on any subject raised during public comment until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to

NRS 241 (Nevada's Open Meeting Law).

If you wish to speak, please step up to the front table, be seated, and state your name. Your comments must be limited to no more than three minutes and must fall under the committee's jurisdiction and control. In consideration of others, avoid repetition. Although this committee does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks, or interfere with the rights of other speakers. Comments made during this time will be monitored by the Committee Chairperson.

The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting.

No public participation.

7. (FOR POSSIBLE ACTION) Update from Clark & Associates on medical, dental, and vision plans as well as an update on large claims and customer service emails/calls. Presented by Valerie Clark and Lisa Squire, Clark and Associates

First time in 2 years loss ratio is under 100%

1 large claim over 250K

Teladoc services - Blake to send all staff email with flier

Teladoc works great for mental health services - Our numbers may be decreased since we have EAP and Care Solis

Dental is running well at 78% - this will look great for renewal

Vision is running high most likely due to the summer months

8. (FOR POSSIBLE ACTION) Committee Chairperson and Secretary Nominations. Presented by Chairwoman Kathy Rudy, LCCSEA President.

Retain Kathy Rudy as Chairperson- 1st Joy Hanssen 2nd Anna Brueher

Kathy Rudy nominates Joy Hanssen for Secretary - Mary Cole 2nd - Joy accepts -

All in favor

9. (FOR DISCUSSION ONLY) Professional Services Process. Presented by Blake Smith, District Safety and Benefits Risk Manager.

RFQ - Request for qualifications - RFQ has been created and has been submitted to various publications

Reviewed committee guidelines -Will not need Insurance Committee review

RFQ Oct 15th-Nov 1st Due by 3pm

Committee consists of Harman Bains, Kyle Rodriguez and BillieJo Hogan

10. (FOR POSSIBLE ACTION) LegalShield Voluntary Employee Benefit - Presented by Amy Todd and CJ Gueldner

Removed from Agenda

11.(FOR POSSIBLE ACTION) Future meeting dates. Presented by Chairwoman Kathy Rudy, LCCSEA President

Nov 14, 2024 & Dec 12th - Will decided Jan 2025 at a later date

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The public is invited to address the committee on items not listed on the agenda. The purpose of public comment is to bring issues, concerns, or praiseworthy items to the attention of the committee. No action may be taken on any subject raised during public comment until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

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13. ADJOURN - 4:44pm

If you have questions or public records requests, please contact the LCSD Communications and Public Relations Officer at (Communications@lyoncsd.org).

The notice for this meeting was posted at the Lyon County School District Administrative Office and posted to the Lyon County School District website (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

LYON COUNTY SCHOOL DISTRICT STATEMENT OF NONDISCRIMINATION AND ACCESSIBILITY

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This Non-Discrimination policy covers admission, access, treatment, and employment in the District's programs and activities, including Occupational Education. For information regarding opportunities, policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the Administrative Assistant to the Superintendent and Board of Trustees in writing at 25 E. Goldfield Ave., Yerington, NV 89447, email mheim@lyoncsd.org, or call (775) 463-6800 Ext. 10034 at least one week prior to the meeting.