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TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: September 8, 2025

SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on September 8, 2025, at the School Board Meeting.

Licensed Employment

- Allen, Nathaniel, 0.9 FTE Social Studies Teacher at Two Rivers High School, at a salary of \$46,905.30 effective August 25, 2025.
- Bunce, Jack, 1.0 FTE Special Education Teacher at Two Rivers High School, at a salary of \$48,833 effective August 25, 2025.
- Fremont, Scott, 1.0 FTE Building Substitute at Friendly Hills Middle School, at a salary of \$53,018 effective August 25, 2025.
- Olson, Kirstin, 1.0 FTE Kindergarten Teacher at Pilot Knob STEM Magnet School, at a salary of \$61,449 effective September 2, 2025.
- Somerville, James, 1.0 FTE Special Education Teacher at Mendota Elementary School, at a salary of \$55,953 effective August 25, 2025.
- Van Roekel, Megan, 1.0 FTE Preschool Teacher at Early Learning Center, at a salary of \$48,237 effective August 25, 2025.

Non-Licensed Employment

- Abdirahman, Yusra, 6.5 hour a day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$23.21 effective September 2, 2025.
- Arizpe, Ruth, 6.25 hour a day Special Education Paraprofessional at Heritage Middle School, at a salary of \$23.21 effective September 2, 2025.
- Beccera, Adriana, 3.75 hour a day Kitchen Assistant at Heritage Middle School, at an hourly rate of \$18.48 effective September 2, 2025.
- Brenne, Rachel, 6.25 hour a day Special Education Paraprofessional at Mendota Elementary School, at an hourly rate of \$23.21 effective September 2, 2025.
- Brown, Melissa, 5.75 hour a day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$23.21 effective September 2, 2025.
- Chase, Chloe, 6.25 hour a day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$23.21 effective September 2, 2025.
- Foley, Brooke, 6.25 hour a day Special Education Paraprofessional at Mendota Elementary School, at an hourly rate of \$23.21 effective September 2, 2025.

- Jones, Philishia, 6.25 hour a day Special Education Paraprofessional at Friendly Hills Middle School, at an hourly rate of \$23.21 effective September 2, 2025.
- Kalstabakken-Merta, Lindsey, 6.25 hour a day Special Education Paraprofessional at Pilot Knob STEM Magnet School, at an hourly rate of \$23.21 effective September 2, 2025.
- Logan, Isabel, 6.25 hour a day Special Education Paraprofessional at Heritage Middle School, at an hourly rate of \$23.21 effective September 2, 2025.
- Lopez-Kovacz, Yamilie, 6.25 hour a day Special Education Paraprofessional at Heritage Middle School, at an hourly rate of \$23.21 effective September 2, 2025.
- Meegan, David, 8 hours a day Buildings and Grounds Night Lead at Heritage Middle School at an hourly rate of \$24.94 effective September 2, 2025.
- Moore, Maria, 6 hour a day Kitchen Assistant at Two Rivers High School, at an hourly rate of \$18.48 effective September 2, 2025.
- Nila, Emily, 6.25 hour a day Special Education Paraprofessional at Garlough Elementary School, at an hourly rate of \$23.21 effective September 2, 2025.
- Orth, Jaelyn, 6.25 hour a day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$23.21 effective September 2, 2025.
- Stevens, Madeline, 3.5 hour a day SAC Support Paraprofessional at Moreland Elementary School, at an hourly rate of \$16.89 effective September 2, 2025.
- Warsame, Mohammed, Districtwide Bus Driver, at an hourly rate of \$25.18 effective September 2, 2025.
- Wilson, Sheryl, Districtwide Bus Driver, at an hourly rate of \$21.81 effective September 2, 2025.
- Zellmer, Elizabeth, 6.25 hour a day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$23.21 effective September 2, 2025.

Non-Licensed Resignation, Retirement, Termination

- Brady Cook, Rosemary, Special Education Paraprofessional at Moreland Elementary School resignation effective August 25, 2025.
- Bushnell, Mason, Special Education Teacher at Mendota Elementary School, resignation effective August 20, 2025.
- Garibay, Faith, First Grade Teacher at Pilot Knob STEM Magnet School, resignation effective August 20, 2025.
- Hole, Rachel, Special Education Paraprofessional at Moreland Elementary School, resignation effective August 29, 2025.
- Paper, Emily, Intervention Teacher at Mendota Elementary School, .02 FTE resignation effective August 25, 2025.
- Reedy, Brenda, Human Resource Manager at District Office, resignation effective August 28, 2025.
- Tate, Caleb, Special Education Paraprofessional at Friendly Hills Middle School, resignation effective August 25, 2025.