

**Livonia Paraprofessionals Association (LPA)
Settlement Agreement Summary
November 18, 2013**

Duration of Current Collective Bargaining Agreement

Two-year agreement, effective July 1, 2013 through June 30, 2015.

Effective Date of Amendment

January 1, 2014

Health Insurance

- MESSA Choice/Choices II Plan
 - \$200 single/\$400 2-person and family deductibles (in network).
 - Effective January 1, 2014, and replaces current health insurance options.
 - Employee contributions remain at same level as in current Agreement.
 - Employees pay annual increases, if any, in MESSA premiums in excess of the percent increase of inflation as defined in PA 152, and determined by the State of Michigan for the preceding calendar year. The amount will be cumulatively added to the employee contribution on July 1 of each year.

The District may take any actions in compliance with PA 152, and payroll deductions are authorized for this purpose.