

and determine the eligibility for benefits of the applicant. The Committee may require proof of illness at the time of the application and from time to time after a grant has been authorized.

4. To be eligible to apply for sick leave benefits, the applicant must:

- A. Be a Bank contributor
- B. Have used all of his accumulated sick leave benefits by being absent from work due to illness or accident.
- C. Have been absent due to sickness or accident for two (2) days beyond his accumulated sick leave where the employee has been deducted full salary.
- D. Sick Leave Bank shall not be used for maternity leave.

5. The number of sick leave days granted may not exceed the number of days absent from work due to illness or accident. Grants made to members will not be carried over from one school year to another. All such leave days granted by the Bank will be returned at the end of the year. No member shall be granted more than a total of thirty (30) days from the Bank on any application.

6. The Sick Leave Bank Committee shall be composed of two (2) members chosen by the School Board plus two (2) members chosen by the Soda Springs Education Association. The S.S.E.A. members will hold membership in the Sick Leave Bank. Appointment of the committee members will be made each year.

7. A certified employee who has accumulated sick leave days may, at their option, donate up to five (5) of those days to the Sick Leave Bank when they leave the employment of the District.

Certified = 290.5 Days
Classified = 193 Days