



## NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

**TO:** Robyn Burke, President  
Members of the School Board

**THROUGH:** David Vadiveloo, Chief School Administrator

**FROM:** Bobby Bolen, Human Resources Director

**DATE:** January 13, 2023

**SUBJECT:** SY2023-2024 H1B Non-Tenured  
Rehire Contract Recommendations

**Memo No. SB23-109  
(Action Item)**

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### NSBSD Strategic Plan Goal:

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

### NSBSD Policy Manual:

BP 4112.1, Contracts (Certificated Personnel): After January 1, the Board may issue teacher contracts for the following school year. Contracts shall be approved by the Board and signed by at least two Board members.

### Issue Summary:

The Chief School Administrator is recommending the following H1B non-tenured teachers for continuing contracts for the 2023-2024 school year.

### Rehire Recommendations for SB23-109:

Alak School, Wainwright		
Employee Name	Position	Status
Daclan, Kathy Mae	7th Grade	Non-Tenured
Esguerra, Daisy	9-12 Math	Non-Tenured
Galcon, Sandra	3rd Grade	Non-Tenured
Sarino, Maricar	6th Grade	Non-Tenured
Punla, Alma	9-12 ELA	Non-Tenured

Nunamiut School, Anaktuvuk Pass		
Employee Name	Position	Status
Aguilar, Mildred	2nd Grade	Non-Tenured
Cabling, Marinel	6/12 ELA/Science	Non-Tenured
Duterte, Anna Maria	Secondary Math	Non-Tenured
Espedido, Bernice	5/6th Grade	Non-Tenured
Flores, Loveli	Science/Alternative	Non-Tenured
Pestano, Mary Jane	3rd/4th Grade	Non-Tenured

Meade River School, Atkasuk		
Employee Name	Position	Status
DeGuzman, Mecheal	5th/6th Grade	Non-Tenured

Juanite, Alvin	4th/5th Grade	Non-Tenured
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<b>Nuiqsut Trapper School, Nuiqsut</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Abing, Liz	1st Grade	Non-Tenured
Pagador, Jovelyn	3rd Grade	Non-Tenured
Quilaton, Engel	4th Grade	Non-Tenured
Salazar, Maria Zenaida	5th Grade	Non-Tenured

<b>Kali School, Point Lay</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Alindada, Carla Gae	2nd/3rd Grade	Non-Tenured
Dacoylo, Leonisas	K/1 Teacher	Non-Tenured
Marsate, Jay Kim	6-12 ELA	Non-Tenured
Mercurio, Emmeline	7-12 Grade Science	Non-Tenured
Naingue, Marlina	5th/6th Grade	Non-Tenured

<b>Fred Ipalook Elementary School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Sustiger, Michel-Ann	4th Grade	Non-Tenured
Tayag, Fidelyn Joy	2nd Grade	Non-Tenured

<b>Eben Hopson Middle School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Morbos, Leo	8th Grade Math	Non-Tenured

**Proposed Motion:**

“I move that the NSBSD Board of Education approve the recommendation for H1B continuing contracts as presented in memo no. **SB23-109.**”

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

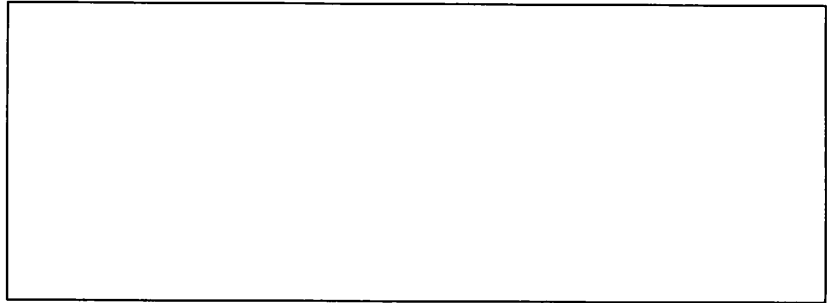
Advisory Vote: \_\_\_\_\_ Vote: \_\_\_\_\_

Electronic Signature on Page 3.

**Electronic Signature Approval:**

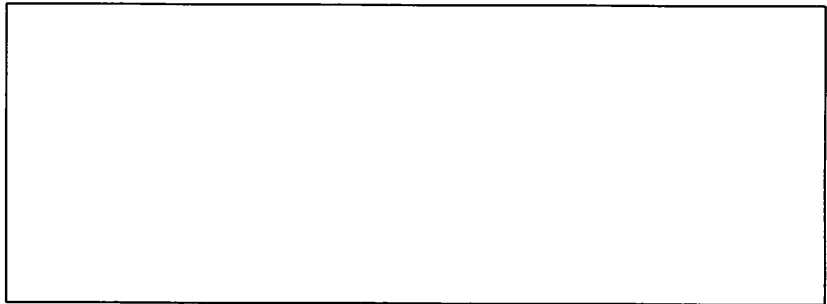
I approve all recommended contracts, listed in memo no. SB23-109, to be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:  
*Please sign in the middle*



Board President

Electronic Signature and Date:  
*Please sign in the middle*



Board Member