Staff Development Notes

Wednesday, September 20th 2023

<u>Members Present</u>: B. Zender, N. Schmitt, S. Judd, R. Lablanc, K. Becker, D. Hillsdale, K. Andrusick, J. Skjeveland, J. Dietz, S. Buhlmann, J. Strom, M. Gordon, M. Gindorff, C. Lipski.

Grounding Principles:
1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
   a. To be the most effective instructors
   b. Foster and promote professional growth
   c. WBWF, curriculum-driven instruction, and principal-identified needs.
   d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome: Mike Gindorff

2. Proliftic Demo: Jen Strom
   *Sourcewell joined us via Video Chat…
   From the Sourcewell website: "Proliftic is a student data insights platform that delivers critical whole-child data insights and guidance. Proliftic unifies team understanding and responses using your district's SIS, preferred assessments, and interventions while supporting you with high-touch implementation and unparalleled support."
   *Compares attendance from previous year to the current year. Includes test data (MCA, STAR, etc.). Can set behavior goals for the system to monitor and track. Also can pull data from the JMC gradebook.
   *Loads two past years of data automatically, in addition to the current year.
   *"One click" reports… can build custom reports too.
   *No Free and Reduced Lunch data though.
   *Implementation: Start this fall with in-putting data, but early 2024 for full usage for staff. (No on-boarding fees).
   *Questions about training… How many hours? (Has a comprehensive training…"Train the trainer.")
   *Viewpoint is "granular," whereas Proliftic has more of a "flow" and is a whole package/comprehensive (one-click reports).
   *Is within one thousand dollars of what Viewpoint is. Only need to pay for K-7 licenses, the high school ones are free/subsidized. (Not part of the Staff Development budget).
   *Administration will discuss this further when Sourcewell sends the rest of the information.

3. ElevatePD Update
   a. The project deadline is Tuesday, September 26th 2023. The ElevatePD Committee will be meeting on Tuesday, October 3rd.

4. WBWF Goals:
   a. **Document link:** 📄 **23-24 WBWF Goals**
   b. Teams are being built.

5. Relicensure Information: Proposed Schedule
   a. PBIS: **2025**:
   b. Mental Health: **2024 Before School**
   c. Suicide Prevention: **2024 Before School**
   d. Cultural Responsiveness: **2025** *Does Infinitec work? YES!
      *How many CEUs needed? Not sure…
      i. Model of sustainability
         1. Teachers: PLC Talking Points
         2. ASCME: Good thing for Early Dismissal… but, just need resources for it.
         3. Administration:
   e. ELL Instruction: **As needed**
   f. Accommodating, modifying, and adapting materials: **2026**
   g. Reading: **2026**
   h. Infinitec: Jessica Dietz or Mike Gindorff

6. Mentoring Program updates: Jessica
   *Will be sending out a survey and will report back in October with results.

7. Technology Needs: Update: James and Nicole:
   a. Staff with technology **device requests** should be submitted directly to the building principal.
   b. Staff with technology **training needs** should be submitted directly to the staff development representatives. HS: James Fort and CRES: Nicole Schmitt.
   c. Ransomware training and online security training.

8. Curriculum Cycles:
   a. August Workshops update.
      *Seems to be going well now that we have the documents, but a few things have been overlooked.

9. Wellness Committee Update: Sue Buhlmann and Jen Strom
   a. Darla Swanson: Organized Mind 📄 About Darla 📄 Stress Management Workshop
      *Sock sales for Spirit Day for $15? (Can sell along with Homecoming shirts…)

10. Early Dismissal Schedule: 📗 23-24 Early Dismissal/Workshop Schedule

11. Science of Reading Training: Nothing much out there but LETRS.

12. Catalyst
    a. November 9th: Another group of teachers will be attending at Sourcewell. (Initial level)

       b.   November 7th and 8th: Keeping Them in the Room (Next level).
            *Only received one request so far… Approved!

13. Other items?
       a.   First grade discussion.
            *Request: Four days of paid time to work on common assessments. (Once per quarter). Two new teachers in First grade…
            *Last year, this happened with Second grade.
            *Started brainstorming how professional development time could be incorporated into the calendar for next year. (Have to be careful of contractual issues).

14. Staff Development Committee
       a.   ⊞ Staff Development Committee 23-24

15. Budget for 2024-2025: This will officially start in January 2024.
       a.   Final Draft: ⊞ 23-24 Staff Development Proposed Budget

16. Para staff development support
       a.   Minnie/Liz
       b.   Technology Training
       c.   Snow Days
       d.   Early Outs
       e.   Idea: F.A.T. City by Richard Lavoie talks about the SLD students and just students in general. (Sue B.)

17. Schedule for opening days workshops 2024-2025: We will start working on this in March 2024.
       a.   HS: Jen
       b.   Mentoring: Jessica and Wendy
       c.   CRES: Kurt
       d.   Opening Days: August 26th-29th, 2024
            i.   WBWF Goals and Teams
            ii.   Blood Borne Pathogens: IEA
            iii.   Right to Know: IEA
            iv.   ACP: Jody Rakow
            v.   Back to School: HS: August 27th and CRES: August 28th.
            vi.   Curriculum Day: August 29th 2024.

18. Next meeting: **Wednesday, October 11th** or Wednesday, October 25th 2023? October 18th is an Early Dismissal.