

Browning Public Schools
Board Agenda Request
Meeting To Be Held: April 30, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☒ Resignations ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
This action request pertains to ☐ Elementary (only) ☐ High School/District Wide


Date: April 11, 2025

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Resignation

Description: The following resignation has been accepted by the Superintendent:

 Douglas Blackman, Teacher-BMS, Effective 6-6-2025

Financial Impact: N/A

Attachment(s): Resignation Letter

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Table to:



Bev Sinclair <bevs@bps.k12.mt.us>

Personal

2 messages

Douglas Blackman <douglasb@bps.k12.mt.us>

Wed, Apr 9, 2025 at 5:53 PM

To: Rebecca Rappold <rebeccar@bps.k12.mt.us>, Angela Murray-Heavy Runner <AngelaM@bps.k12.mt.us>, Bev Sinclair <beverlys@bps.k12.mt.us>, Kellen Hall <kellenh@bps.k12.mt.us>

Folks,

I am writing and sending this email to inform you all that I do not plan on returning next year. I will fulfill my current contract for this year. My resignation will be effective at the conclusion of this school year.

My reasons are personal and I thank you for the opportunity to work with your kids the past 3 years. I will cherish the memories and the relationships of my experience here..

Also, most of you know I am dealing with a son who is near the end of his life. He has been in the hospital for the past month more than he has been home and I have been traveling as I can to support him on weekends.

I was informed by his Doctor and team that I am requested to attend a family meeting to determine the next steps we need to take to make his last days more comfortable and supportive. They want us as a family to think about Hospice at this time until the family meeting. The meeting is this Friday at 11: 00 am. at Salem Hospital in Salem, Oregon.

I am also requesting if I can be released at noon tomorrow as I have a 14 hour drive to Salem, Oregon and I would like to be at the meeting with his Doctor and team.

Sincerely submitted,
Douglas Blackman
HPER K-12
BMS Athletic Director

Rebecca Rappold <rebeccar@bps.k12.mt.us>

Thu, Apr 10, 2025 at 8:26 AM

To: Douglas Blackman <douglasb@bps.k12.mt.us>

Cc: Angela Murray-Heavy Runner <AngelaM@bps.k12.mt.us>, Bev Sinclair <beverlys@bps.k12.mt.us>, Kellen Hall <kellenh@bps.k12.mt.us>

Morning Doug,

Thank you for your dedication to our students over the past three years. We are deeply grateful for the care and commitment you've shown, and your presence here has made an impact. Our thoughts are with you and your son during this incredibly difficult time. Please know you have our full support, and your request for early leave today is completely understandable. Please do what you need to be with your son and your family. Wishing you strength, peace, and comfort in the days ahead.

Thank you, Rebecca

[Quoted text hidden]

Received

APR 10 2025

Browning Schools-HR Dept