

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Approval of Reinstatement of Faculty Appointment and Tenure – University of Houston-Victoria

DATE PREVIOUSLY SUBMITTED:

SUMMARY: At the May 2025 meeting, the University of Houston System Board of Regents approved the termination of tenure for four UHV faculty members related to overstaffing in several program areas, including two tenured faculty in the area of accounting. Since that time, two other tenured accounting faculty members have resigned from UHV (effective 8/31/2025) to pursue tenure-track positions at other institutions. These resignations, combined with the previously approved removal of two tenured faculty, would render the program significantly short-handed.

In the initial notification of termination, all four faculty were notified that we would discuss reinstatement if “circumstances change in the future-such as changes in departmental needs, funding, or the availability of positions.” These circumstances have changed, and we are requesting a reinstatement of tenure for Dr. Xiaobo Dong and Dr. Jianjun Du to most effectively meet the needs of the accounting program and the College of Business.

SUPPORTING DOCUMENTATION: Faculty Promotion Information

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

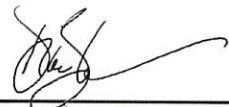
COMPONENT: University of Houston-Victoria



PRESIDENT Robert K. Glenn

7/24/25


DATE



SENIOR VICE CHANCELLOR Diane Z. Chase

08/13/2025

DATE



CHANCELLOR Renu Khator

8/18/25

DATE