

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, January 23, 2023 at 6:30 p.m. in the Unit Office Board Room at 14 Main St, Pana, IL

Meeting called to Order/Roll Call

President Kirkbride called the meeting to order at 6:30 p.m. The following board members were present: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell.

Roll Call

Consent Agenda

A motion was made by Anderson and seconded by Beyers to approve the consent agenda inclusive of payables totaling \$1,424,051.57 and payroll totaling \$810,497.51 for a total payables and payroll of \$2,234,549.08.

Consent Agenda

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

VISITORS

Principals: K McDonald, L Mayhall, A Metzger, C Wysong

Teachers: N/A

Media: S McGrath

Unit Office: P Donahue, J Stauder, B Heinrich

Visitors: N/A

COMMITTEE REPORTS

Facilities

Jeff Stauder and Mark Beyers gave a brief update from the January 4, 2023 Facilities meeting. Discussed that Poettker Construction came and gave an update and we are on schedule. Only lost 1 week due to rain. Most changes so far have been in our favor. There was also discussion of changing the architect rendering of the "PANA" lettering to the front of the school and will still have a significant amount of savings.

Next meeting - TBD

Finance

Craig Deere gave an update from the January 13, 2023 meeting.

Next meeting - TBD

Curriculum Committee

Did not meet this Month.

Next meeting - TBD

Policy Committee

Did not meet this Month.

Next meeting - TBD

Pana Education Foundation

Superintendent Bauer and Mark Beyers provided an update from the December 21, 2022 and January 18, 2023 PEF meetings.

Next meeting Wednesday, February 15, 2023 at 7:00 a.m.

Technology

Did not meet this month.

Next meeting - Wednesday, March 1, 2022 at 5:30 p.m.

Strategic Planning Committee

Did not meet this Month.

Next meeting - TBD

I.D.E.A.S.

Did not meet this Month.

Next meeting - TBD

ADMINISTRATIVE REPORTS

Principals -

All building principals were in attendance and gave reports on their buildings.

Mrs Wysong gave her report and stated that they have made great strides in academic growth and growth is in double digits.

Mr Metzger gave his report and stated that they are very excited for the academic growth that has been shown. Mrs Hahnenkamp has been doing great things with technology and stem.

Mrs Mayhall gave her report and stated that Mrs Henkel has been working with students for an art display in Decatur. Many students made honor roll. ELA shows wide growth. Overall very happy with the academic growth shown.

Mr McDonald gave his report and stated that good things happening. There were Voice of Democracy winners. Mr Hicks has seen growth in the Tuba area and are going to work with Music Boosters to purchase new ones. Mr Dail submitted a document about working with an exchange program through technology with Germany. Mr McDonald also gave an overview of the bathroom system that has been set in place.

Building and Transportation

Buildings and Transportation - Jeff Stauder gave a brief overview of his report. He stated that most things on the new school was discussed with the facilities update. With Health Life Safety Inspections there was only a few violations. The biggest was boarding up the Jr High girls lockerroom. Overall good report. Rooftop units were inspected and a couple need fixed and we are proceeding with getting quotes. Unit office furnace went out and was over 20 years old. The unit was replaced.

Curriculum and Instruction

Curriculum and Instruction - Paul Donahue gave his report on curriculum and instruction. Jr High and high school Algebra 1 was discussed and they are working on ways to better prepare Jr High and Sr High students. There was an overview of the Science Dimension Curriculum. MAP testing was after Christmas and overall there didn't seem to be a difference between before and after.

SUPERINTENDENT

District Worker's Compensation Insurance Renewal

Mr. Bauer presented the need for renewal of the District's Insurance of Workers' Compensation. The coverage is with Star Insurance through Ramza Insurance Group as found by Vanessa at Bushue. The overall premium had an increase of \$3,422 (5.66% increase over expiring coverage) with a total renewal rate of \$63,830. A motion is needed to approve the renewal with Star Insurance.

District Workman's Compensation
Insurance Renewal

A motion was made by Blackwell and seconded by Anderson to approve the renewal of the District Worker's Compensation Insurance with Star Insurance through Ramza Insurance Group.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Executive Session Minutes

Mr. Bauer discussed the process to review executive minutes over a six month period. His recommendation is that the following executive session minutes be opened to the public: July 18, 2022, August 15, 2022, September 19, 2022, October 17, 2022, November 21, 2022, and December 19, 2022. I am recommending that we keep the minutes/tapes closed from the July 18, Aug 15, Sept, 19, Oct 17, Nov. 21, and Dec. 19 as they all had discussions concerning student discipline and/or quasi-adjudicative testimony. I am also recommending the destruction of any open or executive tapes older than 18 months for the purpose of avoiding unnecessary storage.

Executive Session Minutes

A motion was made by Dorn and seconded by Moon to approve the public release of executive session minutes from July 18, Aug. 15, Sept. 19, Oct. 17, Nov. 21, and Dec. 19 and subsequent destruction of any open or executive session tapes older than 18 months. All minutes/tapes from July 18, Aug. 15, Sept. 19, Oct. 17, Nov. 21, and Dec. 19 shall remain closed to the public.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Economic Interest Statement

The District is required to annually no later than February 1st to provide a list of school district employees who are required to file economic interest statements with the Christian County Clerk. Mr. Bauer recommended the board approve/certify the enclosed list of individuals who need to file.

Economic Interest Statement

A motion was made by Anderson and seconded by Beyers to approve and certify the list of District affiliated personnel required to file an economic interest statement with the Christian County Clerk.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

IRS Mileage Rate

The Federal IRS reimbursement rate for mileage has increased by 3.0 cents to 65.5 cents per mile and it is the recommendation of Mr. Bauer to stay with the Federal rate.

IRS Mileage Rate

A motion was made by Blackwell and seconded by Deere to approve the 2023 IRS Mileage reimbursement rate.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Accept Donation per Board Policy 8:80

Superintendent Bauer discussed the desire of Country Financial and First National Bank of Pana/People's Bank of Pana to donate funds to the district. Country Financial is wishing to donate \$2,500 to help fund vape sensors that will be purchased in FY24. First National Bank and People's Bank and Trust of Pana are wishing to donate \$8,790 to purchase a new high jump pit for the Pana Track and Field programs. Mr Bauer recommended a motion to approve these donations.

A motion was made by Anderson and seconded by Moon to approve the donation in the amount of \$2,500 from Country Financial.

Country Financial Doantion

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

A motion was made by Beyers and seconded by Dorn to approve the donation from First National Bank of Pana and People's Bank and Trust of Pana for the purchase of the new high jump pit for the Pana Track and Field programs.

First National Bank of Pana and People's Bank and Trust of Pana Donation

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

NPT Special Education Report

Superintendent Bauer gave an update from the December 20,2022 meeting and stated that the next meeting would be January 24, 2023 at 9:00 am.

NPT Special Education Report

Executive Session

A motion was made by Anderson and seconded by Deere to enter Executive Session at 7:22 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, for the setting of a price for sale or lease of property owned by the District, and collective negotiating matters, as well as employment/compensation resignation recommendations.

Executive Session

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Return to Regular Meeting

A motion was made by Anderson and seconded by Deere to return from the Executive Session to the Regular Meeting at 8:30 p.m. Executive Session was held for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, for the setting of a price for sale or lease of property owned by the District, and collective negotiating matters, as well as employment/compensation resignation recommendations.

Return to Regular Meeting

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Approve executive session minutes

A motion was made by Dorn and seconded by Moon to approve executive session minutes as read in executive session.

Approve Executive Session Minutes as Read

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Personnel Recommendations

A motion was made by Blackwell and seconded by Beyers to approve the Superintendent's personnel recommendations as reviewed in executive session.

Personnel Recommendations

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Communications

- A. Alliance Legislative Report
- B. Capitol Watch
- C. AIRSS
- D. Other Board Correspondence

Board Member Considerations

Superintendent Bauer and Doug Kirkbride discussed the need to pick a date for the upcoming Strategic Planning session. Dates presented did not work but possibly a Wednesday to be chosen at another time.

Adjournment

A motion was made by Blackwell and seconded by Beyers to adjourn the regular meeting of January 23, 2023 at 8:33 p.m. All aye, motion carried.

Adjourn

Secretary

President