



Jarrell Independent School District

504 N. 5th Street, Jarrell, TX 76537 - www.jarrellisd.org - (512) 746-2124

Jarrell ISD Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, recent inclement weather resulted in the closure of all schools and facilities in the Jarrell ISD on January 26, 2026, through January 28, 2026 (a total of 3 workdays);

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Jarrell Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and non-contractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Jarrell Independent School District

1. authorizes continued wage payments to all regular employees—contractual and non-contractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing;
2. The Board determines that the District will not require employees to make up work days missed due to the closure of school facilities or operations as a result of emergency closure due to inclement weather on January 26, 2026, through January 28, 2026; and
3. The Board finds that a public purpose and a benefit to the JISD exist to compensate JISD employees for 3 work day(s) missed due to the closure of school facilities or operations as a result of inclement weather on January 26, 2026, through January 28, 2026 and that this expenditure is necessary to serve a legitimate public purpose; and,

4. The Board hereby authorizes the Superintendent to identify employees and absences covered by this Resolution and to take any action necessary to fulfill the purposes of this Resolution.

The authority granted by this resolution to continue wage payments to idled employees is effective for closure with a maximum duration of five days unless the Board takes action to authorize payment for a longer duration.

Adopted this 3rd day of February 2026, by the Board of Trustees.

Presiding Officer

Secretary