



**Bloomington  
School District 13**  
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To: Board of Education  
Dr. Jon Bartelt, Superintendent   
From: Mr. John T. Reiniche, CSBO  
Re: Tentative Extra Duties - Fiscal Year 2020-2021  
Date: May 12, 2020

**Background:**

As part of the collective bargaining process, both bargaining groups had a common interest in reviewing the structure of Extra Duties. The process and structure had not been changed in the past two contracts or in six years. The negotiating team formed a subcommittee made up of teachers, principals and administrators. As a result of the collective bargaining process, there were substantial improvements made to this area.

**Situation:**

Recently, the building principals and I met to discuss the extra duty process. We reviewed the collective bargaining agreement and began to develop guiding principles. One of the guiding principle was to consider the shared interests the two negotiating teams developed. Another guiding principal was to prioritize activities based on the best outcome for students. Finally, the administrative team needed to consider the overall budget implications of each activity.

A tentative list has been developed and is still a work in process. The principals will now have the flexibility to add a club later in the school year, if the need arises. This flexibility stems from developing a newly developed site-based and line item budget. Currently, overall extra-duties have been reduced by approximately 15% or \$50,000. For your convenience, I have attached the tentative list of extra duties by building.

**Recommendation:**

The Administration does not have recommendation, as this is a discussion item on the agenda.

**Bloomington School District 13**  
**Tentative Extra Duty - Erickson**  
**Fiscal year 2020-2021**

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<u>Description</u>	<u>No. of Staff</u>	<u>Location</u>	<u>Type</u>
Accelerated Reader	1.0	Erickson	Coordinator
Art Club	1.0	Erickson	Club
Art Fair	1.0	Erickson	Coordinator
Breakfast With Books 1	2.0	Erickson	Club
Breakfast With Books 2	2.0	Erickson	Club
Chorus 1	1.0	Erickson	Performing Arts
Chorus 2	2.0	Erickson	Coordinator
Computer Club I	2.0	Erickson	Club
Eagle Book Award	2.0	Erickson	Coordinator
Field Day	1.0	Erickson	Coordinator
Games	1.0	Erickson	Club
Kids for C.C.!	4.0	Erickson	Coordinator
Mile High Club	1.0	Erickson	Club
Mural Club	1.0	Erickson	Club
Outdoor Afternoon Supervision	1.0	Erickson	Timesheet
Outdoor Ed Chair	2.0	Erickson	Coordinator
Outdoor Educ	8.0	Erickson	Coordinator
Outdoor Morning Supervision	1.0	Erickson	Timesheet
PTO Representative	1.0	Erickson	Coordinator
Readers Theatre	2.0	Erickson	Club
Rtl Coordinator	1.0	Erickson	Coordinator
Running Club	2.0	Erickson	Club
Scenery	2.0	Erickson	Performing Arts
Spelling Bee Club	2.0	Erickson	Club
Student Council	2.0	Erickson	Club
Team Leader	7.0	Erickson	Coordinator
Yearbook Director	2.0	Erickson	Coordinator

**Bloomington School District 13**  
**Tentative Extra Duty - DuJardin**  
**Fiscal year 2020-2021**

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<b><u>Description</u></b>	<b><u>No. of Staff</u></b>	<b><u>Location</u></b>	<b><u>Type</u></b>
Art Fair	1.0	DuJardin	Coordinator
Book Swap	2.0	DuJardin	Coordinator
Craft Club	2.0	DuJardin	Club
Field Day	1.0	DuJardin	Coordinator
Kids for C.C.!	2.0	DuJardin	Coordinator
Math Club Leader	1.0	DuJardin	Club
Outdoor Ed Chair	1.0	DuJardin	Coordinator
Outdoor Educ	6.0	DuJardin	Coordinator
Peer Mediation	2.0	DuJardin	Coordinator
PTO Representative	1.0	DuJardin	Coordinator
Running Club	3.0	DuJardin	Club
Safety Patrol	2.0	DuJardin	Coordinator
Scenery	3.0	DuJardin	Performing Arts
Spelling Bee Club	2.0	DuJardin	Club
Spring Chorus	2.0	DuJardin	Performing Arts
Student Council	2.0	DuJardin	Coordinator
Talent Show	2.0	DuJardin	Performing Arts
Team Leader	9.0	DuJardin	Coordinator
Title 1 Book Bag Program	1.0	DuJardin	Coordinator
Winter Chorus	2.0	DuJardin	Performing Arts
Yearbook Director	1.0	DuJardin	Coordinator

**Bloomington School District 13**  
**Tentative Extra Duty - Westfield**  
**Fiscal year 2020-2021**

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<u>Description</u>	<u>No. of Staff</u>	<u>Location</u>	<u>Type</u>
Basketball Boys Grade 7	1.0	Westfield	Coaching
Basketball Boys Grade 8	1.0	Westfield	Coaching
Basketball Girls Grade 6	1.0	Westfield	Coaching
Basketball Girls Grade 7	1.0	Westfield	Coaching
Basketball Girls Grade 8	1.0	Westfield	Coaching
Cheerleading Grades 6-7	2.0	Westfield	Coaching
Chorus 1	1.0	Westfield	Performing Arts
Club Create	1.0	Westfield	Club
Cooking Club	2.0	Westfield	Club
Crafts Club I(Club Hype)	3.0	Westfield	Club
Cross Country Grades 6-7-8	3.0	Westfield	Coaching
Cultural Club	1.0	Westfield	Club
Department Coordinator	3.0	Westfield	Coordinator
Detention	Various	Westfield	Timesheet
Drama Director-Fall	1.0	Westfield	Performing Arts
Drama Director-Spring	1.0	Westfield	Performing Arts
Drama Scenery-Fall	1.0	Westfield	Performing Arts
Drama Scenery-Spring	1.0	Westfield	Performing Arts
Drama Stage-Fall	1.0	Westfield	Performing Arts
Drama Stage-Spring	1.0	Westfield	Performing Arts
Lunchroom Supervisor	13.0	Westfield	Timesheet
Outdoor Afternoon Supervision	3.0	Westfield	Timesheet
Outdoor Morning Supervision	3.0	Westfield	Timesheet
Pom Pom Grades 6-7-8	1.0	Westfield	Coaching
PTO Representative	1.0	Westfield	Coordinator
S.T.E.M. Club	2.0	Westfield	Club
Snacks With Books	1.0	Westfield	Club
Student Ambassador	2.0	Westfield	Club
Student Council/PTO	2.0	Westfield	Club
Team Leader	6.0	Westfield	Coordinator
Track Grades 6-7-8	3.0	Westfield	Coaching
Volleyball Girls Grades 6-7	2.0	Westfield	Coaching
Volleyball Boys Grades 6, 7, 8	1.0	Westfield	Coaching
Yearbook Director	1.0	Westfield	Coordinator