



Governing Board Agenda Item

Meeting Date: April 10, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of April 10, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF APRIL 10, 2025

CERTIFIED PERSONNEL HIRES

Aguilar, Javier, MHS, Fine Arts Teacher - Band, 1.0 FTE regular position, 214 day, Contract no. 10 B.A. Level A, EOD 07/21/25 (Replaces James Attebery)

~Anderson, Katie, MVHS, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Mikayla Suba)

+Chambers, Lyndie, GFE, Adaptive Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Amanda Reynolds)

^Chavez, Camille, TFK8, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (New Staffing Approved 02/13/25)

Cota, Annalia, MHS, World Language Teacher - Spanish, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (Replaces Sandra Pelter)

+Duenas, Jenny, RE, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Rachel Wilson)

Faidley, Richard, TMS, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (Replaces Amanda Smith)

Hodge, Tiffany, ESS, Director of Exceptional Student Services, 1.0 FTE exempt position, 261 day, Contract no. 4, EOD 07/01/25 (Replaces Sarah Clem)

^Midthun-Schmidt, Kelly, MVHS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Zoe Woodman)

Lyle, Becky, ESS/PAL, ECH Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Mellodie Stratman)

^Lynch, Jacqueline, MHS, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Amy DeShazo)

****Oney, Regan**, MMS, Social Studies Teacher, *additional .50 FTE* regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces William Ward)

^Patterson, Margaret, MMS, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Margaret Patterson)

+Schmidt, Tanner, MHS, Social Studies Teacher, 1.0 year-end position, 207 day, Contract no. 14, EOD 03/31/25 (Replaces Emily Harrison)

^Stiller, Alexa, BE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jordyn Ortiz)

^Stine, Laura, MMS, Language Arts Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Laura Stine)

CERTIFIED PERSONNEL TRANSFERS

- **Hammer, Rebecca**, MVA, English Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Katharine Chambers from MVHS)
- **Koellisch, Gabrielle**, DE, Behavior Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Nancy Ahern)
- **Leyvas, Maribelle**, DMK8, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Charlene DeWitt)
- **Pursley, Tanya**, RRE, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Amanda Rangel)
- **Ramirez, Valerie**, ES, K-8 Math Coordinator, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jennifer Wright-Hendrickson)
- **Romanoski, Ashley**, BE, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Courtney Weber)
- **Spencer, Sarah**, GFE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Aleesha Pierce)
- **Tafoya, Kendra**, PRE, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Ashley Dunn)

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

- **Busser, Elizabeth**, DE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Matthew Lange)
- **Hunt, Amby**, PRE, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kendra Tafoya)
- **Lensing, Christi**, DE, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Robert Mayer)
- **Mau, Robin**, IE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kristine Stewart)
- **Torres, Isabel**, BE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Casey Disraeli)

CERTIFIED PERSONNEL DISTRICT REASSIGNMENTS

- **Grdinic, Mara**, TMS, Speech Pathologist, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jennifer Ponder)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

- Hannan, Kaitlyn**, ESS, Physical Therapist, .40 FTE exempt position, 203 day, Contract no. 8, effective 08/04/25 (Replaces Stephanie Bowers)

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Adkins, Phylisha, MMS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 03/31/25 (Replaces Maria Galacia)

Beacham, Laura, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, EOD 03/24/25 (Replaces Mark Shortz)

^Bequette, Jeffrey, TRAN, Bus Driver - SpEd, 9 month regular position, hours may vary, EOD 02/19/25 (Replaces Tammy Flowers)

Coronado, Nadine, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 03/24/25 (Replaces Shantel Molina)

Gedemer, Terence, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 03/11/25 (Replaces Jade Lynn Lewis)

Moyle, Lynnea, HR, Payroll Specialist, 12 month regular position, 40 hours per week, EOD 03/26/25 (Replaces Barbara Wigard)

~Reed, Robert, TRAN, Bus Attendant, 9 month year-end position, 35 hours per week, EOD 04/01/25 (Replaces Clarisa Castillo Flores)

+Rodriguez Waer, Vanessa, TPK8, Teacher's Assistant, 9 month regular position, 17.5 hours per week, EOD 03/25/25 (Replaces Veronica Castro)

Shelley, Brianne, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 03/24/25 (Replaces Anna Dougherty)

~Zarate, Sylvia, FS, Food Service Worker, 9 month regular position, hours may vary, EOD 04/03/25 (Replaces Lidia Hetrick)

SUPPORT PERSONNEL LOCATION CHANGES

****McNabb, Moriah**, RE, Special Education Aide - SLD to Special Education Aide - SLD, 9 month regular position, 35 hours per week, effective 03/24/25 (Position moved from EE)

SUPPORT PERSONNEL TRANSFERS

****Arenas, Barbara**, TRAN, Bus Driver to Bus Driver - Sp.Ed., 9 month regular position, hours may vary, effective 03/24/25 (Replaces Norma Galvan)

****Bevers, Jerome**, ESS, Special Education Aide - ID to Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, effective 03/31/25 (Replaces Marcus Nugent)

****Castillo-Flores, Clarisa**, TRAN, Bus Attendant - yearend to Bus Attendant, 9 month regular position, 35 hours per week, EOD 03/06/25 (Replaces Yoani Hernandez Hernandez)

****Corona, Lydia**, HR, Benefits Specialist to Professional Learning Specialist, 12 month regular position, 40 hours per week, effective 04/03/25 (Replaces Jacqueline Valdez)

****Cota, Briana**, DE, ELO Aide to Teacher's Assistant, 9 month regular position, 35 hours per week, effective 03/24/25 (Replaces Sabre Nelson)

****Galvan, Norma**, TRAN, Bus Driver - Sp.Ed. to Bus Driver, 9 month regular position, hours may vary, effective 03/24/25 (Replaces Nancy Holmes)

****Henry, Samantha**, CT, LEAP Asst. Supervisor to LEAP Asst. Supervisor, 12 month regular position, 40 hours per week, effective 07/01/25 (Replaces Charlotte Alexander)

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****Hernandez, Natalia**, MVHS, Special Education Aide - ED to Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 04/14/25 (Replaces Lindsay Williams)
****Hetrick, Lidia**, IE, Food Services Worker to Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 03/24/25 (Replaces Amanda Martinez)
****Steele, Jeremy**, TRAN, Vehicle Mechanic to Vehicle Mechanic Supervisor, 12 month regular position, 40 hours per week, effective 03/10/25 (Replaces Kevin Gusk)
****Swan, Stephanie**, EE, ELO Aide to ECE Asst. Supervisor, 9 month regular position, 40 hours per week, effective 07/28/25 (Replaces Molly Petty)
****Wilson, Patrick**, FM, Electrician to Facilities Maintenance Supervisor, 12 month regular position, 40 hours per week, effective 03/27/25 (Replaces David Johns)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Allred, Courtney, BE, 2nd Grade Teacher, for medical reasons, effective 03/24/25 through 05/23/25, Mr. Tidwell's recommendation is to approve
Gnagy, Monica, FS, Food Service Worker, for medical reasons, effective 03/27/25 through 05/22/25, Ms. Kalahar's recommendation is to approve
Hui, Kaylee, MMS, Special Education Teacher - Resource, for medical reasons, effective 03/27/25 through 05/23/25, Mr. Rorem's recommendation is to approve
Krauss, Lauren, MMS, Language Arts Teacher, for medical reasons, effective 04/04/25 through 05/23/25, Mr. Rorem's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Basham, Yessenia, MVHS, Hall Monitor, for personal reasons, effective 03/24/25
Bradley, Dymond, MVHS, English Teacher, for personal reasons, effective 05/23/25
Carrillo, Alma, FS, Food Services Worker, for personal reasons, effective 03/12/25
Chism, Tressa, RE, Speech Pathologist, for personal reasons, effective 05/23/25
Coccio, Alyssa, IE, 5th Grade Teacher, due to relocation, effective 05/23/25
Cross, Bryanna, RRE, Intervention Specialist, for personal reasons, effective 03/14/25
Edgington, Matthew, MVHS, CTE Teacher - Marketing, for personal reasons, effective 05/23/25
Fry, Alyssa, TMS, Language Arts Teacher, for personal reasons, effective 05/23/25
Gapp, Elizabeth, QRE, Speech Language Pathologist, resigning to retire, effective 05/23/25
Goligoski, Laura, ES, HS Personal Learning Coordinator, resigning to retire, effective 06/30/25
Gross, Jenna, QRE, Special Education Teacher - Resource, due to relocation, effective 05/23/25
Guevara, Ashley, EE, 6th Grade Teacher, for personal reasons, effective 05/23/25
Halpin, Philip, FM, Facilities Energy Usage Clerk, for personal reasons, effective 03/14/25
Hamstra, Anna, MHS, Science Teacher, for personal reasons, effective 05/23/25

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Harrison, Emily, MHS, Social Studies Teacher, for other employment, effective 03/28/25
Hazen, Hilaree, BE, Special Education Aide - SLD, for personal reasons, effective 04/08/25
Kane, Erin, RRE, 6th Grade Teacher, for personal reasons, effective 05/23/25
Lange, Matthew, DE, 2nd Grade Teacher, due to relocation, effective 05/23/25
Lange, Nicole, DE, 2nd Grade Teacher, due to relocation, effective 05/23/25
Mejia, Patrick, MHS, Athletic Equipment Worker, for continuing education, effective 03/05/25
Najera, Bertha, TRAN, Bus Driver, for personal reasons, effective 04/09/25
Navarro, Jennifer, ELO, ELO Aide, for personal reasons, effective 03/14/25
Neill, Bonita, GFE, 3rd Grade Teacher, due to relocation, effective 05/23/25
Parchman, Elizabeth, EE, 3rd Grade Teacher, due to relocation, effective 05/23/25
Redondo Leon, Romeo, FM, Groundskeeper II, for personal reasons, effective 03/28/25
Saffioti, Donna, S&FP, State & Federal Programs Specialist, for medical reasons, effective 03/14/25
Simpson, Isabelle, MVHS, Chemistry Teacher, .20 FTE only, effective 05/23/25
Sridoza, Vanessa, ESS, Psychologist, due to relocation, effective 05/30/25
Suarez, Ana, MVHS, Health Assistant, for other employment, effective 03/28/25
Walsh, John, ESS, Psychologist, for personal reasons, effective 05/30/25
Webber, Nicholas, ELO, ELO Aide, for personal reasons, effective 03/24/25
Williams, Lindsay, MVHS, Special Education Aide - ID, for personal reasons, effective 03/10/25

RETIREMENT

Flanagan, Patrick, TMS, Lead Building Maintenance Worker, effective 05/29/25

REVISIONS TO THE INITIAL PERSONNEL REPORT OF FEBRUARY 27, 2025

SEPARATIONS

Suba, Mikayla, MVHS, English Teacher, for ~~personal reasons~~ other employment, effective ~~05/23/25~~ 03/28/25

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF MARCH 13, 2025

CERTIFIED PERSONNEL HIRES

~Jacobsen, Hannah, BE, 1st Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/21/25 (Replaces Sara Pomerantz)

~~**Munoz, Makayla**, BE, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Eleanor DeWeerd)~~

EXTRACURRICULAR ASSIGNMENTS

2024-2025 Middle School 4th Quarter Coaching Stipends - TMS

Maes, Michael, Asst. Baseball, G2 G12

RECLASSIFICATIONS

None

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EXTRACURRICULAR ASSIGNMENTS

2024-2025 Quality First Stipends, May 16, 2025 - ELO

Adams, Kayley, \$500.00
Centers, Luciana, \$1,000.00
Harmon, Randi, \$500.00
Hidalgo, Keri, \$1,000.00
Voltares, Lisa, \$1,000.00
Wilson, Melissa, \$500.00

2024-2025 PD Presenters - ES

Beck, Elliot
Connelly, Kristin
Rose, Kelly

2025-2026 PAL Summer Screening - Hourly Wage - ESS

Combs, Angela	Ramirez, Michelle
Hindman, Perri	Shannon, Meredith
Johnson, Rebecca	Siva, Amanda
Lara, Lindsey	Smejkal, Kimberly
McCarter, Elise	Spivey, Lindsey
Meitner, Eva	Townsend, Cynthia
Petiti, Tawney	Valenzuela, Kristen
Quenelle, Kristen	Welliver, Kendall

2024-2025 Acting Cafe Supervisor, Additional \$4.56/hr - Starting 03/28/25 - FS

Cuccio, Flor

2024-2025 Referral Stipend, \$500 - HR

Harris, Clauzairion

2024-2025 Stipends - HR

Palmer, Racheal, MHS, Special Olympics Head Sponsor, E1

2024-2025 Migrant Tutoring, \$30/hr - SFSS

Scott, Maria

2024-2025 Bus Driver Training - TRAN

Widner, Sean

2024-2025 Sub Van Driver - TRAN

Ambrose, Johnathan

2024-2025 Leadership Stipends - QRE

Burton Sanford, Melanie, CST Lead, \$900.00
Carnes, Kristine, Book Bash, \$100.00
Cascioli, Devin, CST, \$800.00
Cascioli, Devin, Field Day, \$100.00
Chretin, Danielle, CST, \$800.00
Gapp, Elizabeth, CST, \$800.00
Gross, Jenna, CST, \$800.00
Hill, Kimberly, 6th Grade Leader, \$75.00
Hochuli, Melissa, CST, \$800.00
Koellisch, Gabrielle, Book Bash, \$100.00
Koellisch, Gabrielle, PTF Liaison, \$100.00
Koellisch, Gabrielle, School Wide DOJO, \$100.00
Leonard, Aubry, 6th Grade Leader, \$75.00
Miller, Jennifer, Spelling Bee, \$100.00
Norris, Steven, Field Day, \$100.00
Sampson, Vanessa, PTF Liaison, \$100.00
Wilburn, Caitlin, 6th Grade Leader, \$75.00
Zormeier, Kymberlee, Book Bash, \$100.00

2024-2025 Middle School 4th Quarter Overflow Coaching Stipends - MMS

Fela, Eric, Baseball

2024-2025 High School Spring Coaching Stipends - MHS

Soto-Romero, Raul, Asst. Baseball, .70 FTE, D1

2024-2025 High School Winter Coaching Stipends - MVHS

Domingo, Justin, Asst. Girls Basketball, .75 FTE, D1

2024-2025 High School Spring Coaching Stipends - MVHS

Fernandez, Antonio, Asst. Baseball, .30 FTE, D1

Thiel, Daniel, Asst. Baseball, D3

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS**SCHOOLS**

ACE	Another Chance at Education
BE	Butterfield Elementary
CTE	Coyote Trail Elementary
DE	DeGrazia Elementary
DMK8	Dove Mountain CSTEM K-8
EE	Estes Elementary
GFE	Gladden Farms Elementary
IE	Ironwood Elementary
MHS	Marana High School
MMS	Marana Middle School
MVA	Marana Vista Academy
MCAT	MCAT High School
MVHS	Mountain View High School
QRE	Quail Run Elementary
PRE	Picture Rocks Elementary
RRE	Rattlesnake Ridge Elementary
RE	Roadrunner Elementary
TFE	Tangerine Farms Elementary
TMS	Tortolita Middle School
TPK8	Twin Peaks K-8

DEPARTMENTS

AS	Assistant Superintendents' Office
CTED	Career and Technical Education
CS&DL	Community Schools and Distance Learning
ELO	Early Learning Opportunities
ES	Educational Services
ESS	Exceptional Student Services
FM	Facilities Management
FSC	Financial Services Center
FS	Food Services
HS	Health Services
HR	Human Resources
IT	Information Technology
PD	Professional Development
PR	Public Relations
R&E	Research and Evaluation
S&FP	State & Federal Programs
SFSS	Student & Family Support Services
SL	School Leadership
SO	Superintendent's Office
TRAN	Transportation