## Graham Indpendent School District Vision 2020 Strategic Planning Recommendations for 2011-2012 School Year

Domains	Recommendations	Recommendations	Recommendations	Recommendations
Elementary Curriculum	Full Implementation Of CSCOPE Curriculum	Full Implementation of Early Literacy Evaluation Recommendations	Implement Challenge Lab Differentiation Pilot Program	Provide Differentiation Training for all Elementary Staff
Secondary Curriculum	Full Implementation Of CSCOPE Curriculum	Implement Advanced Academic Academies at GHS	SAT/ACT Prep Software Loaded on All Student Laptops	Provide Differentiation Training for all Secondary Staff
Facilities	Continue Focus on Custodial Services Improvement	Develop Long-Term Maintenance Planning Document	Develop Long Term Facilities Plan	Reduce Utility Expenditures 15% through Participation in Energy Education Program
Personnel	Work to Protect as Many Classroom Teaching Positions As Possible in Climate of Reduced Funding	Move to Professional Development & Appraisal System & Update All Evaluation Instruments	Develop Comprehensive Teacher Recruitment & Retention Plan Including Local Benefits	Conduct Salary & Benefits Survey of Comparable Districts
Technology	Teacher & Staff Apple Computer Professional Development	Parent Training on Apple Computer & Acceptable Use of Electronic Devices	GJHS Mobile Laptop Labs & IPAD Labs for Technology Immersion in Core Classrooms	Conduct Teacher & Student Surveys of Laptop Initiative
Special Programs	Comprehensive Cost Analysis of Current Special Program Administration	Conduct Special Program Evaluation & Parent Meetings	Staffing Review of Special Program Needs in Speech, Dyslexia, and Early Literacy	Continue to Provide the Same Level of Services in Climate of Reduced Funding
Parental Involvement	Continue to Implement GISD Parental Contact Initiative	Create Coordinated Calendar of Parent Involvement Activities at all Campuses	Institute Focused Parental Involvement Programs at GJHS	Create Parental Involvement Brochure & Hand-out at Beginning of School

## GISD Vision 2020 Strategic Plan Administrative Recommendations 2010-2011

Domains	Recommendations	Recommendations	Recommendations
	Full	Full	Implement
Elementary	Implementation	Implementation of	Challenge Lab
Curriculum	Of CSCOPE	Early Literacy	Differentiation
	Curriculum	Evaluation	Pilot Program
	Garricalani	Recommendations	i noci rogram
	Full	Implement	SAT/ACT Prep
Cocondary	Implementation	Advanced	Software Loaded
Secondary Curriculum	Of CSCOPE	Academic	on All Student
Curricululli	Curriculum		
		Academies at GHS	Laptops
B	Custodial Services	Develop	Develop Long
Facilities	Reorganization &	Maintenance	Term Facilities
	Improvement	Planning	Plan
		Document	
	Work to Protect as	Move to	Develop
Personnel	Many Classroom	Professional	Comprehensive
	Teaching	Development &	Teacher
	Positions As	Appraisal System	Recruitment Plan
	Possible		
	Teacher & Staff	Parent Training	GJHS Mobile Labs
Technology	Apple Computer	on MAC & Apple	& IPAD Labs for
	Professional	Computer &	Technology
	Development	Acceptable Use	Immersion
	Comprehensive	Conduct Special	Staffing Review of
Special	Cost Analysis of	Program	Special Program
Programs	Current Special	Evaluation &	Needs in Speech,
8	Program	Parent Meetings	Dyslexia, and
	Administration	7 011 0110 1 10 0 0111 80	Early Literacy
	Continue to	Create	Institute Focused
Parental	Implement GISD	Coordinated	Parental
Involvement	Parental Contact	Calendar of Parent	Involvement
Involvement	Initiative	Involvement	Programs at GJHS
	Illidative	Activities at all	1 Tograms at Gins
	Research	Campuses Institute Peer to	Comprohensive
Students			Comprehensive Evaluation of
Students	Programs to Help	Peer Mentoring	
	"Plug –in"	Programs at	At-Risk Student
	Students at	Secondary Level	Programs
	Secondary Levels		Pre-K thru 12 <sup>th</sup>
			Grade