## SCHOOL IMPROVEMENT PLAN -LISA Academy North High

### Section I-A Data & Analysis - Report Card Data

**Data -** What do your School Report Card data tell you about student performance in your school? What areas of weakness are indicated by these data? What areas of strength are indicated?



### LITERACY ACHIEVEMENT

Lisa Academy - 6041700

				2017-2018													2019-2020			
	% Tested 2019-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Av Ready of Exceeding
	All Student	s Reading																		
All Students Percentage of Students	cv						31.36	21.19	25.42	22.03	47.46		41.27	cv	cv	cv	cv	cv		cv
th Grade E	nglish Lang	guage Arts	(ELA)																	
All Students Percentage of Students	cv	15.25	22.03	22.03	40.68	62.71	27.42	16.13	20.97	35.48	56.45	44.13	42.96	cv	cv	cv	cv	cv		cv
All Students Num	ber of Students	9	13	13	24	37	17	10	13	22	35			cv	cv	cv	cv	cv		
African American	cv	27.78	11.11	33.33	27.78	61.11	38.10	28.57	19.05	14.29	33.33	35.00	20.69	cv	cv	cv	cv	cv		cv
dispanic	cv	6.67	46.67	13.33	33.33	46.67	30.00	10.00	40.00	20.00	60.00	34.21	33.86	cv	cv	cv	cv	cv		cv
Caucasian	cv	14.29	4.76	23.81	57.14	80.95	26.32	5.26	15.79	52.63	68.42	60.98	51.45	cv	cv	cv	cv	cv		CV
conomically Disadvantaged	cv	21.88	21.88	25.00	31.25	56.25	26.47	20.59	23.53	29.41	52.94	39.00	31.90	cv	cv	cv	cv	cv		cv
ion- conomically Disadvantaged	cv	7.41	22.22	18.52	51.85	70.37	28.57	10.71	17.86	42.86	60.71	50.63	60.14	cv	cv	cv	cv	cv		cv
Students with Disabilities	cv	80.00	20.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	6.88	cv	cv	cv	cv	cv		cv
Students vithout Disabilities	cv	9.26	22.22	24.07	44.44	68.52	13.46	19.23	25.00	42.31	67.31	51.63	47.80	cv	cv	cv	cv	cv		cv
	most significant o	ognitive disabilitie:	s who take an alte	rnate assessment:	Number (Percent)	0 (0.00 %)							0 (0.00 %)							CV (CV
urrent English earners (EL)	cv	16.67	50.00	33.33	0.00	33.33	14.29	14.29	28.57	42.86	71.43	34.15	25.52	cv	cv	cv	cv	cv		cv
ion-English earners includes former EL fornitored 1-4 ears)	cv	15.09	18.87	20.75	45.28	66.04	31.25	16.67	18.75	33.33	52.08	47.10	44.95	cv	cv	cv	cv	cv		cv
ormer English earner Monitored 1-4 ears)	cv	0.00	33.33	66.67	0.00	66.67	0.00	0.00	16.67	83.33	100.00	80.00	61.01	cv	cv	cv	cv	cv		cv
Recently Arrived I	inglish Learners (R	AEL) Excluded from	m Accountability In	ndicators: Number (	Percent)	0 (0.00 %)							1 (1.69 %)							(
Homeless	cv													cv	cv	cv	cv	cv		cv
Children in Oster Care	cv													cv	cv	cv	cv	cv		cv
hildren with farent that is filitary connected	cv											100.00		cv	cv	cv	cv	cv		cv
ifted and alented	cv	0.00	12.50	12.50	75.00	87.50	0.00	16.67	0.00	83.33	83.33	75.76	86.43	cv	cv	cv	cv	cv		cv
emale tudents	cv	17.24	27.59	20.69	34.48	55.17	20.51	15.38	17.95	46.15	64.10	51.96	50.91	cv	cv	cv	cv	cv		cv
lale Students	cv	13.33	16.67	23.33	46,67	70.00	39.13	17.39	26.09	17.39	43.48	33.77	35.32	cv	cv	cv	cv	cv		cv
tigrant	cv		***	***	***		***	***		***		***	***	cv	cv	cv	cv	cv		CV

CV is shown instead of a value because ACT Aspire and Dynamic Learning Maps assessments were not given in school year 2019-2020 due to the COVID-19 outbreak

isa Academy - 6041	1700																Lisa	Academy North	High Charter Sc	hool - 604170
ODULE: Achievemen	nt																			
	Tested 19-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding
LOth Grade Eng	glish Lan	guage Arts	(ELA)																	
All Students Percentage of Students	cv	34.29	8.57	8.57	48.57	57.14	20.00	16.36	25.45	38.18	63.64	47.47	41.51	cv	cv	cv	cv	cv		cv
All Students Number of	Students	12	3	3	17	20	11	9	14	21	35			cv	cv	cv	cv	cv		
African American	cv	57.14	7.14	7.14	28.57	35.71	33.33	13.33	13.33	40.00	53.33	32.73	19.99	cv	cv	cv	cv	CV		cv
	CV	50.00	0.00	16.67	33.33	50.00	6.25	37.50	25.00	31.25	56.25	41.67	32.94	cv	cv	cv	cv	cv		cv
	CV	9.09	18.18	0.00	72.73	72.73	16.67	5.56	33.33	44,44	77.78	68.29	49.66	cv	cv	CV	cv	CV		cv
Disdavantagea	cv	43.75	12.50	6.25	37.50	43.75	20.69	24.14	20.69	34.48	55.17	39.08	30.80	cv	cv	cv	cv	cv		cv
Non- Economically Disadvantaged	cv	26.32	5.26	10.53	57.89	68.42	19.23	7.69	30.77	42.31	73.08	57.75	57.25	cv	cv	cv	cv	cv		cv
Students with Disabilities	cv	80.00	20.00	0.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	12.50	8.74	cv	cv	cv	cv	cv		cv
Students without Disabilities	cv	26.67	6.67	10.00	56.67	66.67	15.69	15.69	27.45	41.18	68.63	49.33	46.19	cv	cv	cv	cv	cv		cv
Students with the most	significant co	gnitive disabilities	who take an alte	mate assessment:	Number (Percent)	0 (0.00 %)							0 (0.00 %)							CV (CV %
Current English Learners (EL)	cv	100.00	0.00	0.00	0.00	0.00	28.57	28.57	0.00	42.86	42.86	27.27	22.99	cv	cv	cv	cv	cv		cv
Non-English Learners (includes Former EL Monitored 1-4 years)	cv	30.30	9.09	9.09	51.52	60.61	18.75	14.58	29.17	37.50	66.67	50.74	43.55	cv	cv	cv	cv	cv		cv
Former English Learner (Monitored 1-4 years)	cv						0.00	0.00	0.00	100.00	100.00	100.00	66.08	cv	cv	cv	cv	cv		cv
Recently Arrived English		AEL) Excluded from	n Accountability In	dicators: Number (	Percent)	0 (0.00 %)							0 (0.00 %)							( %
	CV													cv	cv	cv	cv	cv		cv
Children in Foster Care	cv													cv	cv	cv	cv	CV		cv
Children with Parent that is Military Connected	cv						0.00	100.00	0.00	0.00	0.00	0.00	54.91	cv	cv	cv	cv	cv		cv
Gifted and Talented	cv	0.00	0.00	0.00	100.00	100.00	0.00	14.29	14.29	71.43	85.71	63.41	83.35	cv	cv	cv	cv	cv		cv
Female Students	cv	33.33	20.00	0.00	46.67	46.67	14.81	29.63	14.81	40.74	55.56	45.45	49.46	cv	cv	cv	cv	cv		cv
	CV	35.00	0.00	15.00	50.00	65.00	25.00	3.57	35.71	35.71	71.43	50.00	34.00	cv	cv	cv	cv	cv		CV
Migrant	CV				***									cv	CV	cv	CV	CV		cv

Nc10 is shown instead of a value if there are fewer than ten students is a subgroup. RV is Restricted Value. RV is used instead of a value so that information identifiable for it CV is shown instead of a value because ACT Aspire and Dynamic Learning Maps assessments were not given in school year 2019-2020 due to the COVID-19 outbreak.

### MATH ACHIEVEMENT

Lisa Academy - 6041700

	% Tested 2019-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State A Ready Exceed
th Grade M	lathematic	s																		
All Students Percentage of Students	cv	18.64	22.03	28.81	30.51	59.32	14,52	20.97	27.42	37.10	64.52	44.13	35.64	cv	cv	cv	cv	cv		cv
All Students Numb	per of Students	11	13	17	18	35	9	13	17	23	40			CV	cv	cv	cv	cv		
African American	cv	27.78	33.33	33.33	5.56	38.89	28.57	42.86	9.52	19.05	28.57	27.50	13.59	cv	cv	cv	cv	cv		C١
fispanic	cv	20.00	20.00	20,00	40.00	60.00	10.00	10.00	50.00	30.00	80.00	39.47	26,79	CV	cv	cv	cv	cv		C
Caucasian	cv	14.29	14.29	28.57	42.86	71.43	10.53	10.53	36.84	42.11	78.95	68.29	43.96	cv	cv	cv	cv	cv		C
conomically Disadvantaged	cv	28.13	18.75	25.00	28.13	53.13	23.53	23.53	23.53	29.41	52.94	35.00	24.74	cv	cv	cv	cv	cv		C
Non- economically Disadvantaged	cv	7.41	25.93	33.33	33.33	66.67	3.57	17.86	32.14	46.43	78.57	55.70	52.59	cv	cv	cv	cv	cv		c
Students with Disabilities	cv	60.00	40.00	0.00	0.00	0.00	70.00	20.00	10.00	0.00	10.00	7.69	6.30	cv	cv	cv	cv	cv		С
Students vithout Disabilities	cv	14.81	20.37	31.48	33.33	64.81	3.85	21.15	30.77	44.23	75.00	50.33	39.57	cv	cv	cv	cv	cv		c
tudents with the	most significant o	ognitive disabilities	who take an alte	rnate assessment:	Number (Percent)	0 (0.00 %)							0 (0.00 %)							CV (
Current English earners (EL)	cv	16.67	33.33	33.33	16.67	50.00	7.14	7.14	35.71	50.00	85.71	41.46	20.23	cv	cv	cv	cv	cv		С
ion-English earners includes former EL fornitored 1-4 ears)	cv	18.87	20.75	28.30	32.08	60.38	16.67	25.00	25.00	33.33	58.33	44.93	37.40	cv	cv	cv	cv	cv		с
ormer English earner Monitored 1-4 years)	cv	0.00	0.00	66.67	33.33	100.00	0.00	0.00	33.33	66.67	100.00	90.00	46.79	cv	cv	cv	cv	cv		c
	nglish Learners (R	AEL) Excluded from	Accountability In	dicators: Number (	Percent)	0 (0.00 %)							1 (1.69 %)							(-
lomeless	CV									***				CV	cv	CV	cv	cv		C
hildren in oster Care	cv													cv	cv	cv	cv	cv		c
hildren with arent that is litary onnected	cv											0.00		cv	cv	cv	cv	cv		
iifted and alented	cv	0.00	12.50	37.50	50.00	87.50	0.00	0.00	16.67	83.33	100.00	75.76	77.90	cv	cv	cv	cv	cv		c
emale tudents	cv	31.03	17.24	24.14	27.59	51.72	12.82	20.51	28.21	38.46	66.67	50.00	36.69	cv	cv	cv	cv	cv		C
ale Students	cv	6.67	26.67	33.33	33.33	66.67	17.39	21.74	26.09	34.78	60.87	36.36	34.63	cv	cv	cv	cv	cv		C
igrant	CV													cv	cv	CV	cv	CV		C

IODULE: Achievem	ent																			
DOLL ACHIEVEIII				2017-2018						2018-2019							2019-2020			
	% Tested 019-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State A Ready of Exceeding
Oth Grade M	lathemati	cs																		
All Students Percentage of Students	cv	37.14	20.00	14.29	28.57	42.86	25.00	23.21	30.36	21.43	51.79	37.74	28.89	cv	cv	cv	cv	cv		cv
All Students Number	of Students	13	7	5	10	15	14	13	17	12	29			cv	cv	cv	cv	cv		
African American	cv	50.00	14.29	14.29	21.43	35.71	37.50	31.25	25.00	6.25	31.25	19.64	9.22	cv	cv	cv	cv	cv		cv
ispanic	cv	50.00	16.67	16.67	16.67	33.33	25.00	25.00	37.50	12.50	50.00	25.00	21.30	cv	cv	cv	cv	cv		CV
Caucasian	cv	27.27	27.27	18.18	27.27	45.45	22.22	5.56	33.33	38.89	72.22	70.73	36.09	cv	cv	cv	cv	cv		cv
conomically Disadvantaged	cv	43.75	12.50	12.50	31.25	43.75	26.67	33.33	33.33	6.67	40.00	25.00	18.95	cv	cv	cv	cv	cv		cv
Non- Economically Disadvantaged	cv	31.58	26.32	15.79	26.32	42.11	23.08	11.54	26.92	38.46	65.38	53.52	43.54	cv	cv	cv	cv	cv		cv
Students with Disabilities	cv	100.00	0.00	0.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	6.19	cv	cv	cv	cv	cv		CV
Students without Disabilities	cv	26.67	23.33	16.67	33.33	50.00	21.15	23.08	32.69	23.08	55.77	39.74	32.14	cv	cv	cv	cv	cv		cv
Students with the mo	ost significant co	gnitive disabilities	who take an alter	mate assessment:	Number (Percent)	0 (0.00 %)							0 (0.00 %)							CV (C
Current English Learners (EL)	cv	100.00	0.00	0.00	0.00	0.00	42.86	0.00	28.57	28.57	57.14	31.82	15.24	cv	cv	cv	cv	cv		cv
Non-English Learners (Includes Former EL Monitored 1-4 years)	cv	33.33	21.21	15.15	30.30	45.45	22.45	26.53	30.61	20.41	51.02	38.69	30.40	cv	cv	cv	cv	cv		cv
Former English Learner (Monitored 1-4 years)	cv						0.00	0.00	33.33	66.67	100.00	100.00	45.86	cv	cv	cv	cv	cv		cv
Recently Arrived Engl	lish Learners (R/	AEL) Excluded from	Accountability In	dicators: Number (	Percent)	0 (0.00 %)							0 (0.00 %)							(
Homeless	cv													cv	cv	CV	cv	cv		CV
Children in Foster Care	cv													cv	cv	cv	cv	cv		CV
Children with Parent that is Military Connected	cv						0.00	100.00	0.00	0.00	0.00	0.00	40.17	cv	cv	cv	cv	cv		cv
Gifted and Talented	cv	0.00	0.00	20.00	80.00	100.00	0.00	14.29	28.57	57.14	85.71	51.22	69.66	cv	cv	cv	cv	cv		C١
Female Students	cv	53.33	13.33	13.33	20.00	33.33	33.33	25.93	25.93	14.81	40.74	34.09	29.43	cv	cv	cv	cv	cv		C١
fale Students	cv	25.00	25.00	15.00	35.00	50.00	17.24	20.69	34.48	27.59	62.07	42.25	28.38	cv	cv	cv	cv	cv		C
Migrant	CV													cv	cv	CV	CV	cv		C/

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#### SCIENCE ACHIEVEMENT District Avg Ready or Exceeding State Avg Ready or Exceeding Ready or Exceeding In Need of Support Close Ready or Exceeding In Need of Support CV CV CV CV CV CV CV 13.33 38.10 15.63 33.33 66.67 34.38 11.11 32.14 17.86 32.14 cv 0.00 cv cv cv 20.37 15.38 CV 14.29 35.71 57.14 cv cv 22.64 29.17 22.64 cv cv cv cv

	% Tested 2019-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Av Ready of Exceeding
Oth Grade S	Science											-							-	
All Students Percentage of Students	cv	45.71	14.29	25.71	14.29	40.00	19.64	32.14	26.79	21.43	48.21	40.25	32.84	cv	cv	cv	cv	cv		cv
All Students Number	er of Students	16	5	9	5	14	11	18	15	12	27			cv	cv	cv	cv	cv		
African American	cv	57.14	14.29	21.43	7.14	28.57	25.00	43.75	25.00	6.25	31.25	23.21	12.02	cv	cv	cv	cv	cv		cv
Hispanic	CV	50.00	16,67	33,33	0.00	33.33	12.50	50.00	12.50	25.00	37,50	25.00	23.20	cv	cv	cv	cv	cv		CV
Caucasian	cv	36.36	18.18	27.27	18.18	45.45	16.67	11.11	38.89	33.33	72.22	75.61	40.93	cv	cv	cv	cv	cv		cv
Economically Disadvantaged	cv	56.25	0.00	31.25	12.50	43.75	26.67	36.67	23.33	13.33	36.67	29.55	22.48	cv	cv	cv	cv	cv		cv
Non- Economically Disadvantaged	cv	36.84	26.32	21.05	15.79	36.84	11.54	26.92	30.77	30.77	61.54	53.52	47.96	cv	cv	cv	cv	cv		cv
Students with Disabilities	cv	100.00	0.00	0.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	12.50	6.38	cv	cv	cv	cv	cv		cv
Students without Disabilities	cv	36.67	16.67	30.00	16.67	46.67	15.38	32.69	28.85	23.08	51.92	41.72	36.27	cv	cv	cv	cv	cv		cv
Students with the m	ost significant c	ognitive disabilities	s who take an alte	mate assessment:	Number (Percent)	0 (0.00 %)							0 (0.00 %)							CV (CV !
Current English Learners (EL)	cv	100.00	0.00	0.00	0.00	0.00	28.57	28.57	14.29	28.57	42.86	31.82	16.08	cv	cv	cv	cv	cv		cv
Non-English Learners (includes Former El. Monitored 1-4 years)	cv	42.42	15.15	27.27	15.15	42.42	18.37	32.65	28.57	20.41	48.98	41.61	34.71	cv	cv	cv	cv	cv		cv
Former English Learner (Monitored 1-4 years)	cv						0.00	0.00	33.33	66.67	100.00	100.00	46.20	cv	cv	cv	cv	cv		cv
Recently Arrived Eng	glish Learners (R	AEL) Excluded from	n Accountability In	dicators: Number (	Percent)	0 (0.00 %)							0 (0.00 %)							( 9
Homeless	cv													cv	cv	cv	cv	cv		CV
Children in Foster Care	cv													cv	cv	cv	cv	cv		cv
Children with Parent that is Military Connected	cv						0.00	100.00	0.00	0.00	0.00	0.00	45.80	cv	cv	cv	cv	cv		cv
Gifted and Talented	cv	0.00	0.00	60.00	40.00	100.00	14.29	14.29	42.86	28.57	71.43	56.10	73.34	cv	cv	cv	cv	cv		cv
emale Students	cv	60.00	13.33	20.00	6.67	26.67	22.22	44.44	18.52	14.81	33.33	31.82	34.40	cv	cv	cv	cv	cv		cv
Male Students	cv	35.00	15.00	30.00	20.00	50.00	17.24	20.69	34.48	27.59	62.07	50.70	31.36	cv	cv	cv	cv	cv		CV
Migrant	CV													CV	cv	CV	cv	cv		CV

The data indicate that the Weighted Achievement Score is lower than Value-Added Growth Score. Therefore, areas of concern Weighted Achievement Score and particular attention needs to continue to be given to our sub groups, again, particularly in Literacy and Science.

**Factors -** What factors are likely to have contributed to these results? Consider both external and internal factors to the school.

Currently, we have ten dedicated periods for mathematics and ELA courses. These ten dedicated periods are likely to raise scores in growth and achievement. Additionally, usage of technology platforms will be continued (e.g., NWEA, Edulastic, ALEKS, USA Test Prep, Newsela, Empowering Writers, NoRedInk, ACT Aspire Interim Assessments) to enhance the student learning experience.

### Team members;

Name	<u>Position</u>	Role
Emrah Turkmenoglu	Principal	Leadership
Huseyin Altunkaya	Assistant Principal	Leadership
<b>Madeline Smith</b>	Instructional English Coach	English Coach
Hannah Douglas	Instructional Math Coach	Math Coach
Sandra Lunnie	Parent	Parent
Goksel Dundar	Engagement Coordinator	Engagement Coordinator
Joshua Bryan	<b>Guidance Counselor</b>	<b>Guidance Counselor</b>

### Section I-B Data & Analysis - Local Assessment Data (Optional)

**Data** – Briefly describe the relevant local assessment data used in this plan. What do these data tell you? What areas of weakness are indicated by these data? What areas of strength are apparent?

In creating improvement plans LISA Academy North High School, we looked at multiple data sources;

- ACT Aspire Summative Assessments 2020-2021
- NWEA Assessments 2021-2022

#### **ACT ASPIRE INTERIM 2020-21**

Math	State 21	North -Summ 21
9	26.80%	33.70%
10	21.60%	29.50%

Reading	State 19	North -Summ 21
9	34.60%	37.60%
10	30.70%	39.00%

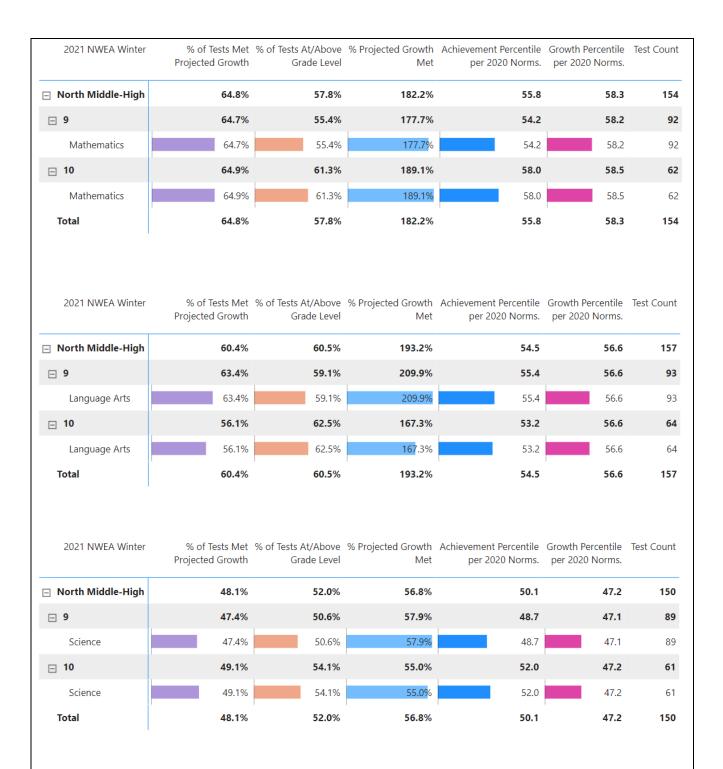
Science	State 21	North -Summ 21
9	31.40%	46.00%
10	28.40%	35.10%

English	State 19	North -Summ 21
9	54.90%	62.80%
10	55.10%	64.90%

STEM	State 19	North -Summ 21
9	11.20%	20.90%
10	11.30%	18.40%

ELA	State 19	North -Summ 21
9	38.30%	48.80%
10	36.70%	46.70%

#### **NWEA GROWTH 2021-22**



Strengths are seen in  $9^{th}$  grade math, and English. Our weakness appears to be in  $9^{th}$  and  $10^{th}$  Science and Reading.

**Factors -** What factors are likely to have contributed to these results? Consider both external and internal factors to the school.

COVID impacted expected growth. This growth is largely a function of the greater time and intensity of the curriculum and greater amounts of time spent with teachers that the LISA Academy curriculum affords. The implementation of some of the technology platforms ultimately provided students with greater access to personal instruction and individual practice.

#### **Section II-A Action Plan - Objectives**

# Objective 1: Students at LISA Academy North High will continue to strive to achieve above the regional and state averages in English.

Action Plan: LISA Academy North will employ a data-driven instructional model that utilizes the Unit tests, ACT Aspire Interim tests, unit test in Reading and state summative test to guide instruction. We will establish a new reading program to increase reading comprehension and accountability. Science of Reading principles will guide a cross-curricular approach to comprehension and vocabulary acquisition. Interventionists will supplement small group and individual teaching. Interventionists will supplement small group and individual teaching.

# Objective 2: Students at LISA Academy North High will continue to strive to achieve above the regional and state averages in math.

Action Plan: LISA Academy North will employ a data-driven instructional model that utilizes the Unit tests, ACT Aspire Interim tests and Summative test to guide instruction. 10 dedicated periods for mathematics. Ten dedicated periods are likely to raise scores in growth and achievement. The usage of technology platforms will continue (ALEKS, ACT Aspire test prep, Lincoln Learning, the implementation of Schoology, Khan Academy, and EdPuzzle). The downward pressure on scores can be attributed to staffing changes. There were new teachers teaching both Literacy and Science. Interventionists will supplement small group and individual teaching.

# Objective 3: Students at LISA Academy North High will continue to strive to achieve above the regional and state averages in reading.

Action Plan: LISA Academy North will employ a data-driven instructional model that utilizes the NWEA MAP growth test, unit test in Reading and state summative test to guide instruction. We will establish a new reading program to increase reading comprehension and accountability. Science of Reading principles will guide a cross-curricular approach to comprehension and vocabulary acquisition. Interventionists will supplement small group and individual teaching. Interventionist will supplement small group and individual teaching

## Objective 4: Students at LISA Academy North High will continue to strive to achieve above the regional and state averages in science.

**Action Plan:** LISA Academy North will employ a data-driven instructional model that utilizes the NWEA MAP growth test in Science and state summative test to guide instruction. Programs like Project Lead The Way, Science Fair, STEM Festival, Coding classes, and robotics will be made available to even more students to heighten awareness of and interest in science. There will be increased integration of science into general health education. District staff will continue to investigate the NGSS aligned curriculum.

# Objective 5: Students at LISA Academy North High will continue to strive to achieve above the regional and state averages in writing.

**Action Plan: :** LISA Academy North will employ a data-driven instructional model that utilizes the Unit tests and summative tests to guide instruction. Interventionists will supplement small group and individual teaching. Online platform NoRedInk will be used to help students practice writing with attention to grammar and composition.

Objective 6: LISA Academy will make measurable progress in improving the School Quality and Student Success element of the ESSA standards.

#### **Action Plan:** Student Engagement (chronic absenteeism):

- The school Registrar and Dean of Discipline will use eSchool reports and functions for monitoring student attendance.
  - Contacting parents via administrative communication when students reach 3,6,and
    9 absences in a semester
  - Perfect attendance students will be awarded to participate \$10 gift card drawing during quarterly Award ceremony
- Proficiency (Science):
  - o Greater use of DOK 3 questions within the curriculum; regular PD for science teacher on science literacy.
- Reading at grade level
  - Integrated reading programs included in curriculum, including extra class time and interventions.
- ACT
  - o ACT prep local credit courses built into schedule.
- Community service learning credits
  - Completion of 75-hour community service is a graduation requirement. Therefore, students must complete community service.
- On-time Credits
  - The Dean of Academics and Counselors will review students' grades monthly.
    They will help students who need specific attention.
- Advance Placement and Concurrent credits
  - o Encouraging and expanding AP / Concurrent credits opportunities.

### Objective 7: LISA Academy will increase parent involvement in the life of the school.

Action Plan: LISA Academy will use the VOLY system for involving parents in volunteer opportunities at the school. We will begin an Athletic Booster Club to increase parent involvement in athletic programs. Special events like Open House, Family Paint Night, Staff/Alumni/Student games, and academic information nights will be held for families. Parents are provided help with filling out FAFSA, college guidance (including evening programs for parents who cannot come throughout the day), and parent academic nights for discussion of schedules, graduation plans, opportunities for students, and fostering conversations about the betterment of the school from their perspective. LISA Academy has an ongoing home visitation program, in which teachers and administrators participate. In the coming year we intend this program to continue to grow. LISA Academy organized and presented a parent academy, a weekend event that covered topics including but not limited to Personal Finance, Cyber Security, Eating health, and obesity.