

**Multnomah ESD Board of Directors
Executive Session Minutes
Tuesday, January 20, 2015**

2013-2015

Performance Areas/Agency Goals

- #1 – Financial Performance
- #2 – Customer & Market Performance
- #3 – Internal Efficiency and Effectiveness
- #4 – Long Term Development & Innovation

1. Call to Order and Roll Call

Chair Giusto called the Executive Session to order at 5:00 p.m. on Tuesday, January 20, 2015 pursuant to:

- **ORS 192.660(2)(b):** To consider the dismissal or discipline of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent who does not request an open hearing;
- **ORS 192.660(2)(d):** To conduct deliberations with person designated by the governing body to carry on labor negotiations;

Board Members Present: Franciso Acosta, Jr.
Bernie Giusto, Chair-via phone
Gary Hollands-via phone
Nels Johnson, Vice Chair
Doug Montgomery
Kevin Spellman
Erica Thatcher-via phone

Board Members Absent: Members Hollands, Thatcher and Johnson were disconnected due to technical difficulties.

Administrative Staff present: Barbara Jorgensen, Superintendent
Heyke Nickerson, Legal Counsel
Heather Severns, Board Secretary

2. Dismissal or Discipline - ORS 192.660(2)(b)

Legal Counsel Nickerson updated us on grievances filed. The Board heard grievances from two employees.

3. Labor Negotiations - ORS 192.660(2)(d)-No discussion was held

4. Adjournment

Executive session was adjourned at 6:19 p.m.

Heather Severns
Executive Assistant/Board Secretary