



EDUCATE • INSPIRE • EMPOWER

MESD Research, Eval, Data Team

All Admin Meeting 2.13.2025

Who We Are



Amanda Shannahan

Sr. Program Admin, Research and Evaluation
(she, her, hers)



Brandon Cruz

Data and Research Analyst
(he, him, his)



Our Values



Social justice and having a positive impact. We start from a place of acknowledging that racism and other forms of oppression are embedded across systems and are committed to working towards a more just and equitable future.

Collaboration. We pay attention to whose voices are included and whose are being excluded. We value participatory approaches and building capacity for collective decision-making.

Approaching communities with curiosity. We value learning about the communities we're working with and understanding the histories of the program and location. We believe in building on existing strengths.

Honoring different ways of knowing, and learning from different ways that knowledge is shared and collected. We value both quantitative and qualitative methods. We believe that stories add nuance and can help us to better understand human experiences and possibilities for a different future.

Sharing back findings in ways that are accessible to different audiences and in a timeframe that is useful to the people involved. We believe that what is learned must benefit the people involved, and that generating knowledge together is key to the redistribution of power.

What We Do



We offer support and capacity-building for MESD's eight component districts and MESD-operated schools and programs.

- Program Evaluation
- Community Engagement
- Data Dashboards
- Survey Design
- Focus Groups
- Interviews (empathy, traditional)
- Qualitative and quantitative data analysis
- Collaborative Problem-Solving

Goal 1: Creating A High-Quality Learning Experience for All



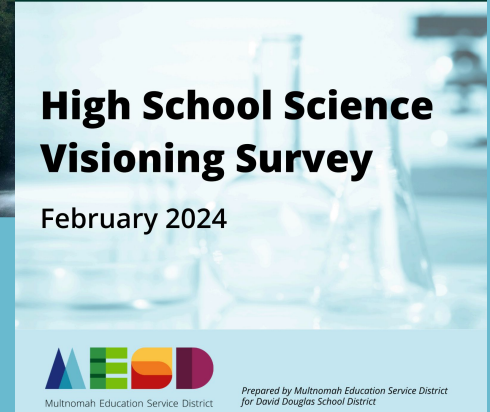
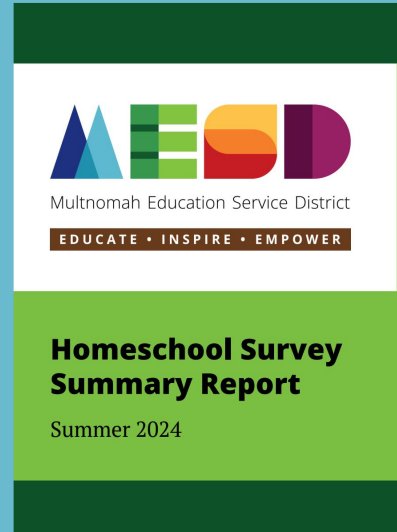
- Professional Learning Evaluation
 - Annual Professional Learning Report
 - Professional Learning Focus Groups
- MESD's Continuous Improvement Plan Process
 - Data Resources for improvement planning
 - MESD Program Report Cards



Goal 2: Operationalizing Systems that Engage & Empower Communities



- Family Survey
- Community Engagement Professional Learning
 - Integrated Guidance Series
 - Empathy Interviews
- Community Engagement Data Collection and Analysis



Goal 3: Building a Culturally Responsive Workforce



- Staff Climate Survey
- Hiring and Retention Data Analysis
- Employee Demographics Dashboard
- Focus Group with MESD School Health Assistants

