

Personnel Recommendation

Position	Principal
Person being recommended	Juan Dominguez
Board meeting date	May 10, 2022
Start date	July 1, 2022
Current position	Acting Principal at Bonham Middle School in ECISD
Years of administrative experience	5 years of Principal experience 6 years of Assistant Principal experience
Years of teaching experience	10 years of secondary teaching experience
Qualities that made the candidate a good fit for the position	<ul style="list-style-type: none"> • Experienced principal • Led an elementary school out of Improvement Required status • Student-centered leader with high expectations for staff and students • Co-Leader in the Emerging Leaders Academy • Panoramic Survey Administrator • Region 18 TAASP Outstanding Assistant Principal 2014-2015 • Region 18 TEPSAN of the Year 2018-2019 • Region 18 Texas Elementary Principals and Supervisors Association President 2018-2019

Number of Applicants	10
Internal Candidates	4
External Candidates	6
Interview Committee Lead	Dr. Muri, Dr. Simpson



Juan Dominguez

Juan Antonio Dominguez

5007 Rainbow Road
Midland, Tx 79707

432.556.5134
threefromthearc@yahoo.com

Skills

Extensive skill set with over 20 years experience in Education; Experience at Elementary, Jr. High and High School; Took over a Title 1 Improvement Required Campus-turned it into a campus with distinctions in 3 years and another former Improvement Required Campus and received a distinction . Experience with Relay, DDI Process, TNPT, Solution Tree. Experience and training with Dr. Kramer (Solution Tree), Participated in TEPsA training to implement effective strategies and procedures to improve campus growth and turn around schools, and advocate for bills to support education. Building school culture and climate conducive to accelerate student growth, learning, and school-wide success beginning with the students, teachers, and parents. Panoramic Survey Administrator to survey staff and students on campus culture, Served as Expulsion Committee member 2020-2021, Lead for the ESL department at Permian High School, and Member of the district Equity Committee. Served as a community customer service person and parent complaints at level 2. Gathered Data for the Executive Directors of Leadership, minor investigation, Loopback communication district leaders, used as temporary replacement for principals, coordinated campus support as needed, weekly board updates, Co-lead Emerging leaders, Assistant Principal Academies, turned in board updates for the Executives Directors to the Superintendent, Co-lead on Grant writing for Cycle 5 residency grant 2022-2023, and Eduphoria support.

Experience

Ector County ISD-Central Office/ Leadership Coordinator

May 2021 - Present, Odessa, TX

Ector County ISD-Permian High School / Assistant Principal

July 2019 - Present, Odessa, TX

Midland ISD-South Elementary / Principal

June 2018- July 2019, Midland, TX

TARP- Distinction Designation in Advanced Academics in Science

Midland ISD-Bonham Elementary / Principal

June 2014- July 2018, Midland, TX

2017-18 TARP: Distinction Designation in

1)Academic Achievement in Mathematics

2)Academic Achievement in Science

3)Top 25 Percent: Comparative Academic Growth

4) Top 25 Percent: Comparative Closing the Gaps

2016-2017 TARP: Academic Achievement in Science

2015-2016 TARP: Met Standard

2014-2015 TARP: Improvement Required

Midland ISD-Midland High/ Assistant Principal

June 2009- July 2014, Midland, TX

Midland ISD-Midland High/ High School Coach/Teacher

August 2007- July 2009, Midland, TX

Midland ISD-Midland Freshman High School/ High School

Coach/Teacher

August 1999- July 2007, Midland, TX

Pecos-Barstow-ToyahISD/ Jr. High Coach/Teacher

January 1998 - May 1999, Pecos, TX

Education

Sul Ross State / B.S. Kinesiology with a minor in Spanish
August 1992 - December 1997, Alpine, Texas

University of Texas Permian Basin / Master of Arts in
Educational Leadership-Certified
August 2008 - May 2010, Odessa, Texas

Region 18 / Superintendent Leadership Certification Program
October 2019- July 2020, Odessa Texas-Certified

Awards

Region 18 TASSP Outstanding Assistant Principal 2014-2015

Region 18 Texas Association of Secondary Principals Outstanding
Assistant Principal 2014-2015

Region 18 Texas Elementary Principals and Supervisors Association
President Elect 2017-2018

Region 18 Texas Elementary Principals and Supervisors Association
President 2018-2019

Region 18 TEPSAN of the Year 2018-2019

References

Larry Lee
Region 18
Leadership Consultant
432-940-9223

Robert Cedillo
Ector County ISD
Executive Director of Leadership
432-557-6455

Robert Cedillo
Ector County ISD
Executive Director of Leadership
281-652-7116

Delesa Styles
Permian High School
Permian Principal
432-456-0039

Patrick Jones
I Pease Elementary Principal
Midland ISD
432-661-2053

Gabriel Salgado
Midland ISD
432-638-5127

Certifications

Standard Certificates Valid until 4/30/2026

Superintendent (EC-12)

Principal Grades (EC-12)

All Level Physical Education Grades (PK-12)

English as a Second Language Supplemental Grades (PK-12)

Provisional Certification- Valid for life

Secondary Spanish Grades (6-12)