

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**  
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**Judy Hackett, Ed.D.**  
**Tim Thomas, Ed.D.**  
*Co-Interim Superintendents*

**Executive Board Meeting Summary**  
**Thursday, August 22, 2024**

**PLEDGE AND AGENDA**

Following the Call to Order/Roll Call and Pledge of Allegiance by President Lind, the Board accepted the agenda.

**CONSENT AGENDA**

Minutes and financial matters were approved along with the following personnel items:

- ~ Request for Contracts for 19 educational support personnel (ESP) and 4 licensed staff
- ~ Resignations/retirements by 15 ESP and 5 licensed staff
- ~ Increase/Decrease in Contract by 3 licensed staff
- ~ Leave of Absence for 1 licensed staff
- ~ Reinstatement of 1 ESP
- ~ 4 Contract Staff

**SPECIAL RECOGNITION**

Employee of the Year Karen Schreck, Academic Specialist, was recognized by the Board.

**PUBLIC COMMENT**

There was no Public Comment

**OLD BUSINESS**

FY23 Audit Update

Dr. Johns discussed with the Board that the FY23 audit has an anticipated completion date of November or December, 2024. The FY24 audit is scheduled to begin the week of October 7, 2024.

Assistant Superintendent of Business

Interviews will be starting for a new Assistant Superintendent of Business.

**NEW BUSINESS**

Continuous Improvement Plan

Dr. Hackett and Dr. Thomas presented the Continuous Improvement Plan (CIP) relating to the Program Review Summary. This plan includes four SEDOL-wide goals and incorporates eleven of the thirty-six recommendations from Exceptional Learning Solutions. Below are the four goals which have been shared with staff and member districts. Updates on the plan will be provided throughout the year. The board approved the CIP.

SEDOL Goals 2024-2025

- Goal I: Provide exceptional programs and services to meet the needs of students throughout the SEDOL community
- Goal II. Establish an effective equitable financial structure that best supports students and district needs
- Goal III. Advance high standards and expectations
- Goal IV. Advance effective collaborative team practices

### Bond Rating

Dr. Johns informed the Board that he has meeting with Moody and Eccezion Consulting to discuss SEDOL's bond rating.

### FY25 Budget Amendment

Dr. Johns informed the Board of the need to amend the FY25 budget. Updates will be provided at the September meeting.

### Facilities Update

Dr. Johns updated the Board on current facilities projects. The vocational entrance at Gages Lake School, Gages Lake Campus Fence Project, and Fairhaven Gym Floor Project are almost complete. The Cyd Lash Academy HVAC Project has been completed and the Administration Building HVAC Project is moving along as scheduled. Audiology and Vision have been moved back into the building with remaining departments tentatively planned for the end of September or October.

### Executive Board Meeting Time Change

The Board approved the change in an earlier start time for their meetings from 9:30 a.m. to 8:30 a.m. This is effective immediately.

### Return to School Update

- Dr. Wojcik informed the Board that almost all positions are in the process of being filled or are filled. This is great news for SEDOL with compliments to the Human Resources Department. Onboarding for new staff started this week.
- Opening Day at The Chapel recognized 64 staff with a combined total of 890 years of dedicated service. Pat Fredsbo was also recognized for her 40 years of dedicated service!
- Dr. Jimenez-Captain presented highlights from our buildings and programs. These highlights were also shared at the Opening Day event.

### SEDOL Foundation

Ann Subry, SEDOL Foundation, shared with the Board upcoming Foundation events.

- Golf Invitational- September 9
- Making Strides for Special Kids 5K- September 14
- One Special Night- November 9
- Ping Pong for the Kids- February 2
- Laremont Trivia Night- March 15
- Dinner Dance- April 26
- Pucks for Autism- June 20-22

### **CLOSED SESSION**

The Board entered into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
3. The placement of individual students in special education programs and other matters relating to individual students.

### **OTHER BUSINESS**

#### Request for Non-Member District Placements

Lake Zurich School District 95 requested placement for one student in the SEDOL ELP Program. The Board did not approve this request.

Termination Recommendation

The Board approved terminating support staff member Elexis Hodges for job abandonment as recommended.

Settlement Agreement

The Board approved the Settlement Agreement and Release of Claim between the SEDOL Executive Board, the SEDOL Teachers’ Union, and Jill Mattner.

Unpaid Suspension

The Board approved a one-day suspension of a support staff member without pay as recommended.

**COMMITTEE REPORTS**

There were no Committee Reports

**PROGRAM/SCHOOL REPORTS**

Evidence of Exceptional Services

Dr. Hackett shared with the Board the Opening Day activities. Ms. Osmond also spoke on the positive events of the morning and the “PATH” (Purpose, Attitude, Team, Hope) message from the keynote speaker, Tasha Schuh.

Students Return to School

Dr. Hackett and Dr. Thomas were out visiting SEDOL schools and programs as staff and students returned back to school.

Bereavement

Ms. Lynn Byron, a teacher in the Sector Program at Millburn School, passed away on August 15, 2024. Lynn started her career with SEDOL in 1998. A donation from the board will be made to the SEDOL Foundation in her name.

**EXECUTIVE BOARD MEMBER COMMENTS**

Dr. Glickman wished everyone a great start to the new year.

**ADJOURNMENT**

With no other items to discuss, the meeting was adjourned.

**2024-25 Executive Board Meeting Schedule** (note new start time)

SEDOL Office Bay Room

\*\*Cyd Lash Academy Multipurpose Room

- Thursday, September 19, 2024 - 8:30 a.m.\*\*
- Thursday, October 24, 2024 - 8:30 a.m.
- Thursday, November 14, 2024 - 8:30 a.m.
- Thursday, December 19, 2024 - 8:30 a.m.
- Thursday, January 23, 2025 - 8:30 a.m.
- Thursday, February 27, 2025 - 8:30 a.m.
- Thursday, March 20, 2025 - 8:30 a.m.
- Thursday, April 3, 2025 - 8:30 a.m.      *Special meeting on tentative budget*
- Thursday, April 24, 2025 - 8:30 a.m.
- Thursday, May 22, 2025 - 8:30 a.m.
- Thursday, June 26, 2025 - 8:30 a.m.
- Thursday, July 24, 2025 - 8:30 a.m.

**2024-25 Governing Board Meeting Schedule**

- Wednesday, December 4, 2024 – 7:00 p.m.
- Wednesday, March 5, 2025 – 7:00 p.m.
- Wednesday, June 4, 2025 – 7:00 p.m.