



LCS D Directors of Programs

Superintendent- Dr. Karen Gray



LINCOLN COUNTY
SCHOOL DISTRICT

Assistant Superintendent- Susan Van Liew

- Title IX coordinator - Students
- Communications
- Emergency Management
- TAPP Grant
- Disaster Recovery (Fire)
- Charter School Liaison
- Integrated Guidance Lead
- Crisis support
- Litigation oversight
- Partnerships
 1. DHS
 2. LCPH
 3. LCBH
- Subpoenas
- SRO's
- Custody document ?'s

Business Services Director- Kim Cusick

- Budget & Finance (including Banking, Grants, Student Body Funds, Fund-raisers)
- Food Services Director
- District Insurance Renewals/Claims/Student Accident Reports
- District Contracts/Grants Signatory (Deputy Clerk)
- Borrowing Authorization up to \$5 million (Deputy Clerk)
- Authorize disposal of surplus equipment/supplies up to \$25,000

HR Director- Tiana DeVries

- Grow Your Own-students, classified and certified staff to finish degrees, get licensed, or add endorsements.
- Level Q-alternating years, 8 part series to provide PD to those interested in administration. Q for quality.
- Title IX for staff-management of sex discrimination.
- Litigation: Employees
- Labor management and contract negotiations
- Employee Supervision and Evaluation
- Employee Performance and Conduct
- Employee Orientation and Onboarding
- Payroll and Benefits
- Volunteer Management

Elementary Director- Katie Barrett

- Elementary curriculum and instruction
- Early Learning
- English Language Development/ Language Acquisition
- Title I intervention programs
- Enhanced Core Reading Instruction
- Dyslexia
- Federal Programs
- Elementary new teacher mentoring

Facilities Director- Rich Belloni

- Direct F&M, Manage all District Facilities (schools and all building plus vacant property)
- District Courier
- First Student
- Sodexo Custodial
- Sodexo Food - Facilities Side (Business office does the rest)
- Deputy Clerk
- Asbestos manager
- Authorized to borrow Money along with Kim Cusick Deputy Clerk
- Signing agreements and Property transaction along with Kim Cusick Deputy Clerk
- Dispose of surplus material up to \$25,000

Secondary Director- Malaise Tolan

- Career and Technical Education
- Athletics and Activities
- Post Secondary Programs and College Partnerships
- Secondary Curriculum and Instruction

Special Programs Admin- Kelly Beaudry

- Positive Behavior Intervention and Support (PBIS)
 - * In order to support both students and staff, PBIS is the framework that we use to implement our behavior systems district-wide.
- Comprehensive School Counseling Program (CSCP)
 - * Focuses on the needs of students K-12 including academic achievement, career guidance and support for social and emotional challenges.
- Devereux Student Strengths Assessment (DESSA)
 - * Assesses eight social and emotional competencies and is intended to help educators plan instruction, document students' strengths and areas of need, inform progress monitoring, and evaluate program outcomes.
- Attendance Intervention & Support
 - * Attendance campaign and attendance interventions
- Synergy/MTSS (Multi-Tiered Systems of Support)
 - * MTSS is a framework for developing tiered systems of support, for both academics and behavior.
 - * The Synergy MTSS module includes tools for tracking behavior and academic interventions.

Educational Technology Admin- Bryan Freschi

- Administrator of Educational Technology (EdTech) for teaching and learning
- Provide EdTech professional development for teachers and admins
- Support devices (chromebooks, ipads, etc) for students
- Provide support related to technology learning frameworks and pedagogy
- EdTech app support
- Classlink app management/student rostering
- Student data privacy policies
- Work closely with the curriculum teams
- Media/Library Program
- Library systems
- Technology "Learning Lab" development and support
- Computer Science team lead

Special Programs Admin- Carol Stock

- Special Education
 - * School Psychologists & TOSAs
- Special Programs
 - * Olalla Day Treatment Center classroom
 - * YTP Specialist [Youth Transition Program]
 - * SWEET [Summer Work Experience]
- Special education staff at Charter Schools
- Special education records
 - Talented & Gifted
 - * Talented & Gifted Building Coordinators
 - Section 504

Technology Director- Vince Dye

- EveryOne:1 student devices (Chromebook)
- Student Records - physical and virtual

Special Programs Admin- Sandy Mumme

- Healthy and Equitable Schools
 - * The Nursing Department
 - * Homeless Education and Literacy Project H.E.L.P.
 - * 21st Century Afterschool Program
 - * Title IV: Indian Education
 - * Health Service Advocates H.S.A.s
 - * Hispanic Family Liaison
 - * Service Coordinators