

## Safety and Inclusion

**Objective:** Ensure safe teaching and learning for students and staff.

**Data Sources:** Secondary Marks files extracted from Old Data Warehouse or provided by IT, Annual ADM Collections

At the district level, asterisks are used to indicate that there are fewer than 20 respondents. Please exercise caution when interpreting the results. Dash marks indicate that the survey question was not asked during that academic year.

When there are fewer than 10 respondents, the response boxes are left intentionally blank. To include these responses would unduly reduce the anonymity of the respondents.

There was not an elementary level or parent survey distributed in the 2011-12 academic year.

Measurement	2011/12	2012/13	2013/14	2014/15 Goal	2015/16 Goal
% students reporting their school has a safe, inclusive, and respectful climate	84%	84%	86%	97%	97%
% teachers and staff reporting their school has a safe, inclusive, and respectful climate	93%	94%	97%	97%	97%
% students reporting not being bullied	--	58%	57%	58%	60%

## Disaggregations

<b>% Students reporting their school has a safe, inclusive, and respectful climate – District Demographics</b>			
<b>Beaverton School District</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
All Students	84%	84%	86%
Male	84%	65%	86%
Female	83%	84%	86%
Asian	88%	87%	88%
Pacific Islander	80%	79%	84%
Black	75%	76%	77%
Hispanic	81%	80%	84%
American Indian/Alaskan Native	74%	83%	66%
White	85%	85%	87%
Multiracial	80%	79%	82%
Heterosexual	85%	85%	87%
LGBQ	67%	68%	68%

<b>% Students reporting their school has a safe, inclusive, and respectful climate</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
<i>K-5 Schools</i>			
Barnes Elementary School	76.8%	79%	75%
Beaver Acres Elementary School			85%
Bethany Elementary School	63.6%*		89%
Bonny Slope Elementary School	93.7%	94%	88%
Cedar Mill Elementary School			95%
Chehalem Elementary School			86%
Cooper Mountain Elementary School	85.2%	85%	85%
Elmonica Elementary School	71.6%	75.8%	78%
Errol Hassell Elementary School	81.9%	81%	84%
Findley Elementary	87.5%	86%	87%
Fir Grove Elementary School			82%
Greenway Elementary School			74%
Hazeldale Elementary School	72.6%	79%	76%
Hiteon Elementary School	82.9%	85%	93%
Jacob Wismer Elementary School		96%	92%

Kinnaman Elementary School		90%	95%
McKay Elementary School		78%	78%
McKinley Elementary School		70%	79%
Montclair Elementary School			92%
Nancy Ryles Elementary School		85%	92%
Oak Hills Elementary School		94%	93%
Raleigh Park Elementary School			83%
Ridgewood Elementary School			95%
Rock Creek Elementary School		91%	89%
Scholls Heights Elementary School			90%
Sexton Mountain Elementary School		89%	89%
Terra Linda Elementary School			91%
Vose Elementary School			
West Tualatin View Elementary School		92%	91%
William Walker Elementary School			78%
<i>K-8 Schools</i>			
Aloha-Huber Park School		79%	
Raleigh Hills Elementary School	93.7%	90%	92%
Springville K-8 School		84%	80%
<i>6-8 Schools</i>			
Cedar Park Middle School	78.0%	74%	83%
Conestoga Middle School	80.3%	67%	84%
Five Oaks Middle School	67.1%	65%	74%
Highland Park Middle School	79.6%	76%	83%
Meadow Park Middle School	79.4%	77%	75%
Mountain View Middle School	78.0%	76%	80%
Stoller Middle School	80.0%	84%	90%
Whitford Middle School	79.5%	72%	83%
<i>6-12 Schools</i>			
Arts & Communication Magnet Academy	88.7%	88%	91%
Health & Science School	82.9%	83%	81%
International School of Beaverton	90.5%	88%	92%

<i>9-12 Schools</i>			
Aloha High School	82.6%	82%	80%
Beaverton High School	86.6%	87%	89%
Community School	89.0%	86%	90%
School of Science & Technology	93.1%	94%	90%
Southridge High School	85.8%	85%	86%
Sunset High School	88.2%	89%	88%
Westview High School	84.5%	86%	85%

<b>% Students reporting their school has a safe, inclusive, and respectful climate, 2013-14</b>	All students	Native American	Asian	Black	Hispanic /Latino	Multiracial	Pacific Islander	White
<i>6-8 Schools</i>								
Cedar Park Middle School	83%		85%		78%	88%		87%
Conestoga Middle School	84%				76%	75%		88%
Five Oaks Middle School	74%		79%	77%	81%	61%		70%
Highland Park Middle School	83%		83%		84%	80%		84%
Meadow Park Middle School	75%		70%		80%	63%		77%
Mountain View Middle School	80%				80%	79%		85%
Stoller Middle School	92%		88%		81%	89%		90%
Whitford Middle School	83%				93%			74%
<i>6-12 schools</i>								
Arts and Communication Magnet	91%		89%		91%	88%		91%
Health & Science School	81%		90%		67%	76%		83%
International School of Beaverton	92%		93%		95%	91%		92%
<i>9-12 Schools</i>								
Aloha High School	80%		83%	73%	80%	76%	86%	82%
Beaverton High School	89%		92%	80%	88%	80%	82%	92%
Community School	90%				95%			94%
School of Science & Technology	90%				92%			92%
Southridge High School	86%		95%	78%	85%	82%	67%	87%
Sunset High School	88%		94%	90%	83%	88%		88%
Westview High School	85%		87%	74%	88%	87%		86%
<i>District</i>		66%	88%	77%	84%	82%	84%	87%
Middle	83%	62%	85%	78%	83%	77%	100%	84%

High	86%	68%	90%	76%	85%	84%	80%	88%
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<b>% Students reporting their school has a safe, inclusive, and respectful climate, 2013-14</b>	All students	Male	Female	Heterosexual	LGBQ
<i>K-5 Schools</i>					
Barnes Elementary School	75%	76%	74%		
Beaver Acres Elementary School	85%	84%	87%		
Bethany Elementary School	89%	82%	94%		
Bonny Slope Elementary School	88%	88%	90%		
Cedar Mill Elementary School	95%	93%	97%		
Chehalem Elementary School	86%	89%	82%		
Cooper Mountain Elementary School	85%	78%	91%		
Elmonica Elementary School	78%	81%	74%		
Errol Hassell Elementary School	84%	86%	83%		
Findley Elementary	87%	87%	88%		
Fir Grove Elementary School	82%	78%	87%		
Greenway Elementary School	74%	72%	75%		
Hazeldale Elementary School	76%	77%	75%		
Hiteon Elementary School	93%	96%	93%		
Jacob Wismer Elementary School	92%	89%	96%		
Kinnaman Elementary School	95%	96%	95%		
McKay Elementary School	78%	76%	81%		
McKinley Elementary School	79%	80%	76%		
Montclair Elementary School	92%	92%	92%		
Nancy Ryles Elementary School	92%	87%	98%		
Oak Hills Elementary School	93%	91%	96%		
Raleigh Park Elementary School	83%	81%	85%		
Ridgewood Elementary School	95%	92%	98%		
Rock Creek Elementary School	89%	83%	94%		
Scholls Heights Elementary School	90%	90%	93%		
Sexton Mountain Elementary School	89%	94%	85%		
Terra Linda Elementary School	91%	91%	90%		
Vose Elementary School					
West Tualatin View Elementary School	91%	88%	96%		
William Walker Elementary School	78%	77%	79%		
<i>K-8 Schools</i>					
Aloha-Huber Park School					
Raleigh Hills School	92%	92%	97%		

Springville K-8 School	80%	79%	81%		
<i>6-8 Schools</i>					
Cedar Park Middle School	83%	82%	86%	86%	66%
Conestoga Middle School	84%	78%	88%	83%	75%
Five Oaks Middle School	74%	73%	76%	74%	54%
Highland Park Middle School	83%	85%	80%	86%	52%
Meadow Park Middle School	75%	79%	72%	75%	56%
Mountain View Middle School	80%	85%	80%	82%	84%
Stoller Middle School	90%	89%	90%	91%	67%
Whitford Middle School	83%	84%	83%	85%	55%
<i>6-12 schools</i>					
Arts and Communication Magnet Academy	91%	94%	90%	94%	82%
Health & Science School	81%	81%	84%	84%	45%
International School of Beaverton	92%	93%	90%	93%	79%
<i>9-12 Schools</i>					
Aloha High School	80%	81%	80%	83%	59%
Beaverton High School	89%	88%	90%	92%	79%
Community School	90%	93%	88%	95%	79%
School of Science & Technology	90%	90%	94%	90%	
Southridge High School	86%	89%	84%	87%	72%
Sunset High School	88%	89%	88%	90%	66%
Westview High School	85%	88%	84%	88%	70%
<i>District</i>	86%	86%	86%	87%	68%
Elementary	86%	85%	88%		
Middle	83%	83%	84%	84%	63%
High	86%	88%	86%	89%	71%

## **Students reporting their School has a Safe, Inclusive, and Respectful Climate**

### **Analysis**

#### **Successes:**

- The district has developed a Student Threat Assessment Process
- Creation and use of "inclusive school scan"

#### **Issues:**

- Not all administrators and counselors have been trained on the Student Threat Assessment Process
- Lack of funding to support a full time PBIS coordinator

### **Action Plan**

#### **This year:**

- Train all administrators, counselors, school psychologists and SRO's on the Student Threat Assessment Process and inclusive schools

#### **Long-term:**

- Implementation of culturally responsive PBIS district-wide

% Teachers and staff reporting their school has a safe, inclusive, and respectful climate – District Demographics			
Beaverton School District	2011-12	2012-13	2013-14
All Staff	93%	93.5%	96.7%
Male	94%	86.7	88.8%
Female	95%	89.3	91.4%
Other	--		
Asian	92%	88.2%	88.0%
Pacific Islander	100%*		
Black	100%*		
Hispanic	95%	88.5%	92.0%
American Indian/Alaskan Native*	100%*		
White	95%	88.4%	91.8%
Multiracial	90%	90.9%	
Heterosexual	95%	88.7%	91.2%
LGBQ	95%	87.9%	86.7%
* Interpret with caution: Less than 20 respondents			

School Name	2011-12	2012-13	2013-14
<i>K-5 Schools</i>			
Barnes Elementary School	94.9%	93.5%	85%
Beaver Acres Elementary School	88.9%	96.0%	95%
Bethany Elementary School	95.7%		86%
Bonny Slope Elementary School	93.3%	96.4%	83%
Cedar Mill Elementary School			94%
Chehalem Elementary School			71%
Cooper Mountain Elementary School	100.0%	91.3%	92%
Elmonica Elementary School	87.5%	54.2%	77%
Errol Hassell Elementary School	95.8%	100.0%	87%
Findley Elementary	97.0%	96.6%	94%
Fir Grove Elementary School	95.8%	95.0%	100%
Greenway Elementary School	81.5%	85.2%	67%
Hazeldale Elementary School	90.9%	88.9%	
Hiteon Elementary School	100.0%	93.1%	100%
Jacob Wismer Elementary School	100.0%	94.3%	85%



Kinnaman Elementary School	79.3%	80.0%	71%
McKay Elementary School			71%
McKinley Elementary School	100.0%	91.3%	90%
Montclair Elementary School			
Nancy Ryles Elementary School		100.0%	94%
Oak Hills Elementary School	100.0%	80.0%	81%
Raleigh Park Elementary School	100.0%		100%
Ridgewood Elementary School	100.0%	96.0%	100%
Rock Creek Elementary School		80.0%	
Scholls Heights Elementary School	100.0%	90.0%	81%
Sexton Mountain Elementary School	100.0%	87.0%	73%
Terra Linda Elementary School			80%
Vose Elementary School	92.1%	46.4%	90%
West Tualatin View Elementary School	90.0%		100%
William Walker Elementary School	90.9%	95.5%	94%
<i>K-8 Schools</i>			
Aloha-Huber Park School	95.3%	82.9%	92%
Raleigh Hills Elementary School	96.0%	95.8%	88%
Springville K-8 School	100%		93%
<i>6-8 Schools</i>			
Cedar Park Middle School	95.1%	80.0%	94%
Conestoga Middle School	87.9%	75.0%	83%
Five Oaks Middle School	78.6%	68.3%	79%
Highland Park Middle School	100.0%	100.0%	95%
Meadow Park Middle School	83.7%	77.8%	70%
Mountain View Middle School	93.0%	82.1%	96%
Stoller Middle School	90.9%	79.5%	82%
Whitford Middle School	100.0%	87.9%	91%
<i>6-12 Schools</i>			
Arts & Communication Margent Academy	97.4%	77.3%	82%
Health & Science School		70%	94%
International School of Beaverton	90.0%	75.0%	82%

9-12 Schools			
Aloha High School	100.0%	87.9%	88%
Beaverton High School	91.8%	84.2%	91%
Community School			
School of Science & Technology			
Southridge High School	91.3%	91.7%	95%
Sunset High School	91.9%	85.7%	77%
Westview High School	96.3%	83.5%	89%

## **Teachers and Staff Reporting their School has a Safe, Inclusive, and Respectful Climate**

### **Analysis**

#### **Successes:**

- Support groups for historically underrepresented staff (staff of color, Lesbian/Gay/Bisexual/Transgender staff)

#### **Issues:**

- Lack of funding to support a full time PBIS coordinator

### **Action Plan**

#### **This year:**

- Continued PD for all administrators on culturally responsive practices

#### **Long-term:**

- Implementation of culturally responsive PBIS district wide

% Students reporting not being bullied at school or on their way to or from school – District Demographics			
Beaverton School District	2011-12	2012-13	2013-14
All Students	--	58%	57%
Male	--	58%	57%
Female	--	58%	56%
Asian	--	66%	69%
Pacific Islander	--	62%	70%
Black	--	67%	62%
Hispanic / Latino	--	65%	66%
American Indian/Alaskan Native	--	49%	53%
White	--	60%	62%
Multiracial	--	57%	60%
Heterosexual	--	64%	65%
LGBQ	--	44%	54%

School Name	2011-12	2012-13	2013-14
<i>K-5 Schools</i>			
Barnes Elementary School		32%	37%
Beaver Acres Elementary School			40%
Bethany Elementary School			48%
Bonny Slope Elementary School		65%	48%
Cedar Mill Elementary School			48%
Chehalem Elementary School			51%
Cooper Mountain Elementary School		40%	45%
Elmonica Elementary School		33%	45%
Errol Hassell Elementary School		34%	43%
Findley Elementary		52.4%	51%
Fir Grove Elementary School			40%
Greenway Elementary School			48%
Hazeldale Elementary School		35%	50%
Hiteon Elementary School		55%	43%
Jacob Wismer Elementary School		62%	57%
Kinnaman Elementary School		56%	47%

McKay Elementary School		32%	40%
McKinley Elementary School		33%	37%
Montclair Elementary School			43%
Nancy Ryles Elementary School		41%	45%
Oak Hills Elementary School		53%	47%
Raleigh Park Elementary School			35%
Ridgewood Elementary School			44%
Rock Creek Elementary School		46%	51%
Scholls Heights Elementary School			47%
Sexton Mountain Elementary School		52%	58%
Terra Linda Elementary School			56%
Vose Elementary School			
West Tualatin View Elementary School		48%	52%
William Walker Elementary School			38%
<i>K-8 Schools</i>			
Aloha-Huber Park School		63%	
Raleigh Hills Elementary School		51%	58%
Springville K-8 School		50%	49%
<i>6-8 Schools</i>			
Cedar Park Middle School		43%	45%
Conestoga Middle School		42%	48%
Five Oaks Middle School		45%	54%
Highland Park Middle School		53%	52%
Meadow Park Middle School		54%	48%
Mountain View Middle School		48%	56%
Stoller Middle School		48%	57%
Whitford Middle School		49%	42%
<i>6-12 Schools</i>			
Arts & Communication Magnet Academy		58%	63%
Health & Science School		61%	58%
International School of Beaverton		62%	67%
<i>9-12 Schools</i>			
Aloha High School		69%	69%

Beaverton High School		70%	74%
Community School		68%	58%
School of Science & Technology		67%	77%
Southridge High School		61%	62%
Sunset High School		71%	70%
Westview High School		71%	72%

<b>% Reporting not being bullied, 2013-14</b>	All students	Native American	Asian	Black	Hispanic /Latino	Multiracial	Pacific Islander	White
<b>6-8 Schools</b>								
Cedar Park Middle School	45%		45%		44%	44%		46%
Conestoga Middle School	48%				36%	54%		52%
Five Oaks Middle School	54%		54%	62%	61%	50%		46%
Highland Park Middle School	52%		56%		48%	56%		47%
Meadow Park Middle School	48%		55%		53%	48%		38%
Mountain View Middle School	56%				66%	26%		52%
Stoller Middle School	57%		62%		52%	46%		55%
Whitford Middle School	42%				51%			23%
<b>6-12 schools</b>								
Arts and Communication Magnet	63%		67%		64%	50%		62%
Health & Science School	58%		58%		64%	18%		58%
International School of Beaverton	67%		65%		84%	67%		62%
<b>9-12 Schools</b>								
Aloha High School	69%		66%	55%	73%	64%	71%	70%
Beaverton High School	74%		68%	88%	76%	66%	70%	75%
Community School	58%				68%			48%
School of Science & Technology	77%				75%			74%
Southridge High School	62%		71%	63%	62%	65%	73%	59%
Sunset High School	70%		72%	70%	68%	65%		70%
Westview High School	72%		83%	58%	75%	71%		68%

<b>6-12 schools (HS only)</b>								
Arts and Communication Magnet								
Health & Science School								
International School of Beaverton								

		53%	69%	62%	66%	60%	70%	62%
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<i>District</i>								
Middle		58%	61%	61%	55%	47%	67%	49%
High		50%	74%	63%	72%	66%	71%	68%

<b>% Reporting not being bullied, 2013-14</b>	All students	Male	Female	Heterosexual	LGBQ
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<i>K-5 Schools</i>					
Barnes Elementary School	37%	35%	38%		
Beaver Acres Elementary School	40%	45%	38%		
Bethany Elementary School	48%	57%	38%		
Bonny Slope Elementary School	48%	47%	51%		
Cedar Mill Elementary School	48%	42%	55%		
Chehalem Elementary School	51%	57%	45%		
Cooper Mountain Elementary School	45%	39%	51%		
Elmonica Elementary School	45%	52%	39%		
Errol Hassell Elementary School	43%	47%	41%		
Findley Elementary	51%	55%	48%		
Fir Grove Elementary School	40%	39%	41%		
Greenway Elementary School	48%	44%	54%		
Hazeldale Elementary School	50%	50%	48%		
Hiteon Elementary School	43%	48%	38%		
Jacob Wismer Elementary School	57%	56%	57%		
Kinnaman Elementary School	47%	49%	46%		
McKay Elementary School	40%	39%	40%		
McKinley Elementary School	37%	35%	37%		
Montclair Elementary School	43%	46%	39%		
Nancy Ryles Elementary School	45%	39%	53%		
Oak Hills Elementary School	47%	49%	43%		
Raleigh Park Elementary School	35%	42%	28%		
Ridgewood Elementary School	44%	43%	43%		
Rock Creek Elementary School	51%	53%	50%		
Scholls Heights Elementary School	47%	46%	50%		
Sexton Mountain Elementary School	58%	69%	51%		
Terra Linda Elementary School	56%	63%	51%		
Vose Elementary School					
West Tualatin View Elementary School	52%	45%	60%		
William Walker Elementary School	38%	29%	47%		

<i>K-8 Schools</i>					
Aloha-Huber Park School					
Raleigh Hills School	58%	56%	61%		
Springville K-8 School	49%	49%	49%		
<i>6-8 Schools</i>					
Cedar Park Middle School	45%	43%	47%	46%	28%
Conestoga Middle School	48%	48%	51%	57%	15%
Five Oaks Middle School	54%	57%	51%	53%	45%
Highland Park Middle School	52%	54%	49%	49%	46%
Meadow Park Middle School	48%	48%	48%	49%	33%
Mountain View Middle School	56%	58%	53%	52%	45%
Stoller Middle School	57%	55%	59%	57%	28%
Whitford Middle School	42%	47%	34%	34%	42%
<i>6-12 schools</i>					
Arts and Communication Magnet Academy	63%	52%	68%	65%	39%
Health & Science School	58%	56%	62%	58%	40%
International School of Beaverton	67%	69%	65%	68%	53%
<i>9-12 Schools</i>					
Aloha High School	69%	71%	67%	72%	45%
Beaverton High School	74%	74%	73%	78%	48%
Community School	58%	62%	53%	64%	46%
School of Science & Technology	77%	73%	83%	80%	
Southridge High School	62%	64%	63%	63%	55%
Sunset High School	70%	71%	68%	71%	51%
Westview High School	72%	72%	72%	74%	55%
<i>District</i>	57%	57%	56%	65%	45%
Elementary	46%	47%	46%		
Middle	53%	52%	53%	51%	37%
High	69%	70%	68%	71%	50%

## **Students reporting not Being Bullied**

### **Analysis**

#### **Successes:**

- Increased counselor assignments at elementary schools to deliver anti-bullying curriculum

#### **Issues:**

- Inconsistent use of counselor time, preventing them to conduct classroom guidance on anti-bullying (i.e. discovery of some schools having counselors spend 2+ hours doing duties)
- Counselors and administrators reporting difficulty conducting classroom guidance due to increased time spent coordinating social work resources and doing crisis intervention as it pertains to student and family mental health issues

### **Action Plan**

#### **This year:**

- PD for counselors on culturally responsive practices

#### **Long-term:**

- Implementation of culturally responsive PBIS district wide