



To: Pleasantdale School District 107 Board of Education
From: Dave Palzet
Re: 2024-25 Superintendent Goals
Date: September 18, 2024

Each year, at the September Board of Education meeting, the superintendent reviews his goals for the upcoming school year. As is our practice, these goals mirror the district's strategic plan. This follows our philosophy of cascading goals flowing from the district to the superintendent, to the schools, and so on. At the March 2024 Board meeting, the Board approved a new long-term strategic plan called the Strategic Roadmap. The goals found below are pulled directly from the Strategic Roadmap and reflect the work the administration believes can be achieved this school year. The goals below will result in better student outcomes and an overall better student experience.

The goals found below are directly from the Strategic Roadmap and are recommended to be included in this year's superintendent goals.

Goal Area- Student Success

- **MTSS-** *Ensure MTSS is effective to address the needs of all students populations*
- **Class Sizes-** *Ensure class sizes remain student focused and fall within Board policy guidelines*
- **Service Delivery Model-** *Annually evaluate, and implements the most effective service delivery models for students with IEPs with proper support*
- **Library Materials-** *Expand library materials to support diverse learners.*
- **Student Interest Courses-** *Offer opportunities for student interest-driven courses and experiences.*
- **Monitor Student Placement-** *Actively monitor student placement to ensure students are appropriately challenged.*
- **SEL Program-** *Identify and implement a high-quality social/emotional learning program that is embedded into daily instruction.*

Goal Area- Safety and Well-Being

- **Staff Wellness Communication-** *Address employee wellness through improvements and better communication of the wellness committee and employee assistance programs*
- **Safety Plan-** *Ensure completion of all deliverables on the District's three year safety plan and include additional safety measures as needed.*

Goal Area- Responsible Resource Management

- **Teacher Retention-** *Identify and implement innovative ways to retain talented and experienced teachers.*
- **Teacher Leaders-** *Enhance opportunities for developing and supporting teacher leaders.*

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- **Partnership with village(s)-** *Work with village officials and seek grant funding to construct additional sidewalks and bike lanes.*
- **PD-** *In collaboration with teachers, develop and implement professional development that addresses the District's goal areas.*

Goal Area- Community Connection

- **Timely Feedback Opportunities-** *Provide opportunities for community, parents, and staff to give timely feedback to administration.*
- **Parent Education Opportunities-** *Partner with staff and other districts and agencies to offer parent education opportunities.*
- **Communicate Roadmap-** *Clearly communicate the details of the Strategic Road Map with all constituents.*
- **New Family Supports-** *Implement supports for families new to the district.*

In addition to the above goals, I commit to working on the following:

1. Work with the district's labor union to continue developing conditions that enhance students' learning options.
2. Clearly communicate changes to the academic program to the community.
3. Students in PSD 107 in grades 3-8 will show 2% growth in reading and math as measured by the IAR assessment (provided the assessment is given this year).
4. Students in grades 1-8 will make average academic gains as outlined in the NWEA MAP national norms.