

Hello Dr Balderas, Chair Perez and members of the board

I am kyrsti Sackman I am a roving para II
& the current OSEA Classified president elect.

Thank you to Lindsay & the BEA team and a special shout out to every classified staff here in attendance tonight, in person and on zoom& the staff speaking up here or in written commentary- we see you. We appreciate you & I remind you- WE ARE STRONGER TOGETHER.

We all feel the weight of the Cost of living in Beaverton raising, as we all know the insurance rates are going up this impacts so many of our employees, but I am here to remind and vocalize that our classified staff are lowest paid employees in the district, but very much the glue of our community.

Please recognize that as every other BSD employees feels the weight, please recognize that classified employees will feel these impacts THE MOST

We as classified continue to hear an increase in Safety concerns Specifically around training and facilities - the stress around key boxes or swipe cards, legal safe rooms and things needed to accommodate all 504s and IEPs students as well as the appropriate trainings for all staff involved in safety support of students

We just ask to please review the reality of how we as a collective can do better for our staff and students.

Bargaining begins may 9th for OSEA

We hope to reach a dignified agreement on wages and benefits packages for our lowest paid employees, who are also some of the most essential to the school experience of success.

We know that next month the board is voting on the budget, we hope that everyone involved in these meetings are taking into account the GLUE that is EACH classified staff in BSD and really take time to advocate for a budget that will benefit and entice our classified employees to continue their dedicated hard work of our classified staff alongside of our certified counterparts

OSEA begins bargaining May 9th- classified please watch for updates and we encourage all to continue wearing blue for union Tuesdays, as well as on all bargaining days for both BEA and OSEA - in solidarity the rights of our workers.