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**Board of Education**

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**RESOLUTION**

IT IS HEREBY RESOLVED that the above listed salary increase(s) be and are hereby adopted by the Board of Education of the Fort Smith School District and have been reviewed by the Board as directed by the Arkansas Department of Education. Guidance issued by ADE to comply with Act 1120 of 2013 (§ 6-13-635 A. C. A.) was contained in Commissioner's Memo FIN-14-048.

IT IS FURTHER RESOLVED that the Superintendent is hereby directed to implement this resolution by making it available for review as part of the FY 2019 Audit process.

RESOLUTION adopted this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
President

**CERTIFICATE**

I hereby certify that the foregoing is a full and complete copy of the Resolution as it appears in the records of the school district and the resolution has not been rescinded, modified or amended and is now in full force and effect.

IN WITNESS WHEREOF I have set my hand and seal of the school district this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Secretary