



**North Slope Borough School District Board of Education
ZOOM Video Communication
Utqiagvik, AK**

**Unapproved Minutes
Special School Board Meeting
May 6, 2020
9:00 a.m.**

CALL TO ORDER AND MOMENT OF SILENCE: Roxanne Brower, Board President, called the Board of Education Special Meeting to order at 9:10 a.m. on ZOOM Video Communications

FLAG SALUTE: The Pledge of Allegiance was led by the Board of Education.

ROLL CALL:

Mary Jo Olemaun – Present
Roxanne Brower – Present
Madeline Hickman – Present
Qaiyaan Harcharek– Present

Nancy Rock – Present
Muriel Brower – Present
Nora Jane Burns- Present

APPROVAL OF AGENDA: Muriel Brower MOVED to APPROVE the Agenda . Nora Jane Burns SECONDED the motion.

Muriel Brower MOVED to AMEND the motion and TABLE the action on the Fiscal Year 2020-2021 Budget to the May 7, 2020 Regular Meeting and TABLE New Hire Recommendations. Mary Jo Olemaun SECONDED the motion. Question called. The motion carried with a roll call vote of five yes, zero no.

Question called. The motion carried with the amendment carries UNANIMOUSLY.

Board member Mary Jo Olemaun requested to review the New Hire Recommendations from January 16, 2020 to present.

SUPERINTENDENT SELECTION/CONTRACT is presented by Board Secretary, Chelsie Overby. Under Board Policy 2120, Superintendent of Schools, the Superintendent is the Chief Executive Officer and educational leader of the district. He/she executes all School Board decisions and is accountable to the Board for managing the schools in accordance with the Board's policies. Under Board Policy 2121, Superintendent's Contract, the School Board shall employ a Superintendent to serve as its chief administrative officer for a contract term of not more than three years. The Association of Alaska School Boards facilitated the NSBSD Board of Education's Superintendent Search. On April 17, 2020, the Board identified four candidates to be interviewed for the position of Superintendent. On April 30, 2020, the Board of Education met in executive session to interview the candidates. The Board identified and appointed Pauline Harvey as the Superintendent for a two-year contract. This contract term shall be effective as of May 1, 2020 through June 30, 2022 with an annual salary of \$160,000. The negotiated contract has been prepared for action at this meeting.

Muriel Brower MOVED that the NSBSD Board of Education APPROVE the contract for Pauline Harvey for the position of Superintendent on the terms and conditions set out in the contract dated May 6, 2020 under Memo Number SB2-259 and attachments. Mary Jo Olemaun SECONDED the motion. Question called. The motion carried with a roll call vote of five yes, zero no.

FISCAL YEAR 2020-2021 BUDGET is presented by Financial Consultant Fakil Limani. The budget assumptions and considerations are listed under the Operating Revenues, Operating Transfers, Operating Expenses, and Special Revenue Funds. For the overall operating revenues from the prior year has increased by approximately \$6.1 million for Fiscal Year 2020-2021. This is mainly attributed to the following: Local resources under the Borough appropriation is a net increase of \$6.9 million. The overall appropriation increased as a result of providing resources for the Qargi Academy, Residential Learning Center, Food Quality Program, and Central Operations. For the State of Alaska Intergovernmental Revenues, there is an overall net decrease of \$1.7 million. The Fiscal Year 2019-2020 Foundation Program was overstated. For Fiscal Year 2020-2021, the Foundation Program was established conservatively to mere that of the State of Alaska Department of Education preliminary foundation formula. The PERS and TERS on behalf payments was conservatively reduced by approximately \$500,000 based on historical average trends. For the Federal Intergovernmental Revenues, there is an overall net increase of \$1.2 million. This increase is attributed to a weighted average over the last three years. For E-Rate, there has been an overall decrease of \$488,000. This is a reduction of ten percent for eligibility. Historically, this was projected at eighty percent; however, based on the student count, the formula provides for seventy percent eligibility. For Investment Income, there is an overall increase of \$170,000. This is attributed to a conservative modeling of the Districts Operating cash and the establishment of the AMLIP Account and the Equity Account with APCM. For the operating transfers, there has been an overall increase of \$4.8 million. This is mainly attributed to the following operating transfers: Qargi Academy for \$3 million, Residential Learning Center of \$1 million, and Food Service of approximately \$1 million. For operating expenses, there has been an overall net increase of \$1.3 million or two percent from the prior year. Salaries and Benefits across the board has increased by \$2.7 million. All other operating expenditures, including Professional and Technical, Travel, Utilities, Other Purchases services, Supplies, and Equipment is a net decrease of \$1.4 million. For the Special Revenue Fund, there is an overall increase of \$8.8 million. The increase is due to the increase of: Food Service of approximately \$2 million; Residential Learning Center and Vocational Education of \$2.4 million; Qargi Academy of \$3.4 million; and the Village Athletics Program of \$1 million.

Board members requested a matrix of salaries by employees such as teachers, administrators, etc. This would be translated into a map of FTE's to a particular associated pay scale based off of the Scope of Work, experience, and responsibilities. Board member Madeline Hickman requested a breakdown of the villages in comparison to how much each site is using for funds. Board member Mary Jo Olemaun requested information on retracting/rescinding previous Board approval on items such as hiring prior to the approval of the budget. This item was answered by District Attorney Allen Clendaniel.

Mary Jo Olemaun MOVED to go into executive session to discuss employee contracts. Motion not seconded; Motion FAILED.

DATE & TIME OF NEXT MEETING: Thursday, May 7, 2020 Regular Meeting on ZOOM Video Communications.

ADJOURNED AT 3:25 P.M. Nora Jane Burns MOVED to adjourn. Muriel Brower SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

Respectfully submitted for the August 6, 2020 Regular Meeting:

Chelsie Overby, Board Secretary

Muriel Brower, Board President

Robyn Burke, Board Clerk

Date