



Purpose: The purpose of this document is to serve as the Executive Director report to the Governing Council each month.

Team contacts:

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| School Wide Mission Drive Goals | | |
|--|---|--|
| <p>Goal 1: Cultivating Critical Thinkers Through Literacy and Numeracy</p> <p>Objective: By Spring 2029, EMHS will increase the average percentage of students identified as college-ready on the SAT Evidence-Based Reading and Writing score in the 11th grade by 20 percentage points and in Math by 50 percentage points while maintaining a focus on fostering critical thinking skills across all disciplines.</p> | <p>Goal 2: Cultivating Tomorrow's Changemakers: A Multifaceted Approach to Leadership Development</p> <p>Objective: By Spring 2029, EMHS will empower 100% of graduating seniors to demonstrate their potential as forward-thinking leaders through a comprehensive leadership program.</p> | <p>Goal 3: Empowering Diverse Learners Through Personalized Instruction</p> <p>Objective: EMHS will ensure all students demonstrate annual significant improvement (10%+) in their PSAT/SAT scores from Fall to Spring assessment dates, with a particular focus on closing the achievement gap for traditionally underserved student populations.</p> |

Summary of resources:

- A. [Expansion](#)
- B. [Academic Outcomes](#)
- C. [MLSS/EWS/Intervention](#)
- D. [Special Education](#)

Note: All goals and outcomes from the report are derived from the EMHS Strategic Plan, which can be accessed [here](#).

| A. Expansion/Other | |
|---------------------|--|
| Item | Description |
| APS Charter Renewal | 5 year renewal, unanimous vote. No restrictions. |
| CMAR Interviews | SMPC/Foundation/Judith team interviewing Franken and Klinger |
| EFF Loan | Awaiting final EFF approval for loan |

Mission Specific Goal #1: 5 year goal

| Spring 2024 | Spring 2025 | Spring 2026 | Spring 2027 | Spring 2028 | Spring 2029 |
|-------------|-------------|-------------|-------------|-------------|-------------|
| ERW: 68% | ERW: 73% | ERW: 78% | ERW: 82% | ERW: 85% | ERW: 88% |
| Math: 23% | Math: 40% | Math: 50% | Math: 60% | Math: 65% | Math 73% |

B. Academic Outcomes

| Priorities | Description |
|------------------------|---|
| Fall 2024 PSAT Results | Grade 11, ERW: 79%, Math 39% Grade 10, ERW 81%, Math 34% Grade 9, ERW 74%, Math 43% |
| Analysis | Grade 11 ERW: Up 11% over Spring 2024, 6% ahead of Spring 2025 goal Grade 11 Math: Up 16% over Spring 2024, 1% shy of Spring 2025 goal |
| Considerations | Analyzing which 11th grade students are "nearing" benchmark Additional strategies for Spring, especially those not in a math course |

C. Professional Development

| Item | Description |
|---|--|
| Connecting Classrooms and the Brain for Deep Engagement | 7 month PD series plan focusing on visible thinking, cognitive strategies, meta analysis/thinking, and building brain schema for students to support our work in Literacy and Numeracy. |
| Departments and Grade Level Teams | Continued focus on their goals, which are aligned to school wide goals. Have already seen improvement in 9th grade progress toward perseverance and communication with peers and attendance in the 11th grade. Departments are streamlining the planning materials and supporting the Star data with skills based analysis of departments and course assessments. |
| Math Dept. curriculum and presentations | Building Thinking Classrooms Dept. Chair Jenn Webb presenting at the NM Charter School Conference in December. Will invite to future meeting. |

D. State Policy Updates

| Item | Description |
|-------------------|---|
| NM Vistas live | State accountability dashboard went live on Nov. 12 with last year's data |
| Legislative Watch | Proposed SEG shifts could hurt EMHS budget Met with LESC to advocate solutions Will legislature resolve calendar disputes |

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|----------------|---|
| Capital outlay | \$750,000 request toward multi-purpose facility of new construction Newly elected Senator Anthony Thornton, former Foundation member |
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E. Executive Director professional development

| Item | Description |
|---------------|--|
| EdD milestone | On Nov. 4, passed both the comprehensive exams and the proposal defense. Now, a "doctoral candidate." |
| Research | Understanding the impact Generative Artificial Intelligence having on secondary teachers. Influences on adoption. Pre- Survey on AI tools and familiarity PD Workshop on Dec. 4 Post- Survey in Feb. Interviews Feb.-March April-July: data analysis and writing Sep: final defense, Dec. 2025: graduate |