

| EE Group             |  | Single Step<br>Cost for<br>Group |              | Proposal #1      | Proposal #2      | Proposal #3      |
|----------------------|--|----------------------------------|--------------|------------------|------------------|------------------|
| <b>C&amp;M</b>       |  | \$87,501                         |              | \$87,501         | \$87,501         | \$43,751         |
| Custodians           |  |                                  |              | 1 step removal   | 1 step           | .5 step          |
| Head Custodians      |  |                                  |              |                  |                  |                  |
| Maintenance          |  |                                  |              |                  |                  |                  |
| Trades               |  |                                  |              |                  |                  |                  |
|                      |  |                                  |              |                  |                  |                  |
| <b>Classified</b>    |  | \$152,024                        |              | \$304,048        | \$304,048        | \$304,048        |
| L1                   |  |                                  |              | 2 step removal   | 2 step           | 2 step           |
| Xing guards          |  |                                  |              |                  |                  |                  |
| L2                   |  |                                  |              |                  |                  |                  |
| Reg Ed para          |  |                                  |              |                  |                  |                  |
| LMTC para            |  |                                  |              |                  |                  |                  |
| L3                   |  |                                  |              |                  |                  |                  |
| Health para          |  |                                  |              |                  |                  |                  |
| L4                   |  |                                  |              |                  |                  |                  |
| Spec Ed para         |  |                                  |              |                  |                  |                  |
| ELL Para             |  |                                  |              |                  |                  |                  |
|                      |  |                                  |              |                  |                  |                  |
| <b>Admin Asst</b>    |  | \$87,258                         |              | \$174,516        | \$87,258         | \$174,516        |
| L1                   |  |                                  |              | 2 step removal   | 1 step           | 2 step           |
| Attendance           |  |                                  |              |                  |                  |                  |
| HS Stu Services      |  |                                  |              |                  |                  |                  |
| MS Stu Services      |  |                                  | <b>TOTAL</b> | <b>\$566,065</b> | <b>\$478,807</b> | <b>\$522,315</b> |
| L2                   |  |                                  |              |                  |                  |                  |
| Ele Prin (4)         |  |                                  |              |                  |                  |                  |
| MS Prin              |  |                                  |              |                  |                  |                  |
| HS AP                |  |                                  |              |                  |                  |                  |
| HS Prin              |  |                                  |              |                  |                  |                  |
| L3                   |  |                                  |              |                  |                  |                  |
| 4k                   |  |                                  |              |                  |                  |                  |
| athletics            |  |                                  |              |                  |                  |                  |
| business             |  |                                  |              |                  |                  |                  |
| data/assess          |  |                                  |              |                  |                  |                  |
| teach/learn          |  |                                  |              |                  |                  |                  |
| build/grounds        |  |                                  |              |                  |                  |                  |
| hr                   |  |                                  |              |                  |                  |                  |
| Personnel/HR support |  |                                  |              |                  |                  |                  |
| stu service          |  |                                  |              |                  |                  |                  |
| technology           |  |                                  |              |                  |                  |                  |
| L4                   |  |                                  |              |                  |                  |                  |
| AP                   |  |                                  |              |                  |                  |                  |
| Superintendent       |  |                                  |              |                  |                  |                  |
| Benefits             |  |                                  |              |                  |                  |                  |
| Payroll              |  |                                  |              |                  |                  |                  |
| Registrar            |  |                                  |              |                  |                  |                  |
| Spec Ed              |  |                                  |              |                  |                  |                  |
| Grants               |  |                                  |              |                  |                  |                  |