

MEMORANDUM OF UNDERSTAND (MOU)
Between
Browning Public Schools
And
Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project

This is an agreement between Browning School District #9 and Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project and hereinafter referred to as the Parties. The purpose of the Agreement is to define the roles and responsibilities of the Parties in their cooperative efforts.

1. PURPOSE AND SCOPE

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to the initiation and implementation of Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project within all of the participating school districts on or near the Blackfeet Indian Reservation serving American Indian Youth.

Both Party A and Party B should ensure that program activities are conducted in compliance with all applicable Federal Laws, rules, and regulations including Civil Rights

In particular, this MOU is intended to offer the students between 6th and 12th grades with knowledge in the areas of teen pregnancy prevention. The goal is to educate American Indian (AI) youth on or near the Blackfeet Indian Reservation in the areas of abstinence, pregnancy prevention, and prevention of sexually transmitted infections (STI) and Adulthood Preparation Subjects (APS).

2. BACKGROUND

The two parties are both located on the Blackfeet Reservation and is only appropriate that both parties collaborate in the stated goal of offering education for all students.

3. BLACKFEET MANPOWER RESPONSIBILITIES UNDER THE MOU

Blackfeet Manpower Program will the following activities/services:

- The Blackfeet Teen Pregnancy Prevention program will provide staffing (Project Director & two Out Reach Staff) assistance to participating school districts serving American Indian Youth.
- The project will conduct a comprehensive needs assessment of teen pregnancy data, sex/health education currently being provided as well as available resources/services in each participating school district.
- The project will assist in the facilitation of meetings for the Blackfeet Teen Pregnancy Prevention Coalition which will serve in an advisory capacity for the project in the selection of culturally appropriate interventions, curricula, implementation planning, local/national level evaluation activities and sustainability planning for the project.
- Assist the district in implementing educational programming events that are medically accurate and culturally appropriate for grades 6-12.
- Promote successful, healthy transitions to adulthood through the implementation of at least three (APS) to be a least 34 AI youth.

- Will seek approval for all data collected for both local level and national evaluations from the Blackfeet Nation's Institutional Review Board.
- Will provide training and support for education activities/services and data collection being provided under the Teen Pregnancy Prevention Project.
- All grand reporting activities will be shared with each school district administration and assure all participant information is strictly confidential and contained in locked fireproof file cabinets.

4. Browning School District #9 shall undertake the following activities/services:

- The Browning School District will support/participate with the identified goal and objective under the Blackfeet Teen Pregnancy Prevention Project.
- The Browning School District will identify a staff representative and an alternate to attend and serve on the Blackfeet Teen Pregnancy Coalition which will serve in an advisory capacity for the implementation and sustainability of the project.
- The school district representative (s) will assist with the collection of all youth needs assessment data currently available (e.g. VSRB and state data), and analysis of health focused educational material currently being utilize and in the identification of local resources/services currently available in the areas of adolescent pregnancy and prevention and youth prepared for adulthood.
- Assist the Blackfeet Manpower/Blackfeet Tribe Teen Prevention Project to develop and advertise a Passive Consent for participating youth receiving service through the Blackfeet Tribe's Teen Pregnancy Project.
- The school district representative (s) will provide regular updates to the district administrators on the status and activities provided under this collaboration.

5. **All employees of Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project providing services on School District property that will have unsupervised access to students shall be subjected to a name-based and fingerprint criminal background investigation conducted by an appropriate law enforcement agency. Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project shall provide to the School District the results of such investigation for each employee prior to any such employee performing any services under this MOU. The School District shall have the authority, in the discretion of the District Superintendent, to prohibit Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project from permitting any such employee or volunteer to perform services under this MOU on the basis of information set forth in the results of a criminal background investigation.**

All employees of Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project shall perform services under this MOU in a professional manner, and shall, at all times while present on School District property, be subject to School District policies, and behave in a manner appropriate to a school setting. Conduct inappropriate to a school setting, includes, but is not limited to, being under the influence or in possession of alcohol or any controlled substance while on School District property; use of foul language; bullying or harassment of School District students or staff; or such other conduct deemed inappropriate by the School District. The School District shall have the authority, in the discretion of the District Superintendent, to prohibit Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project from permitting any employee to perform services under this MOU based upon one or more instances of employee misconduct as described herein.

Each party to this MOU hereby agrees to indemnify, defend, and hold the other party harmless from third-party claims or actions arising from or related to the intentional or negligent acts of

each party's own employees, agents, or officers, related to the performance of the parties' obligations under this MOU, including liability and damages imposed upon such other party, and costs of defense and/or attorney fees incurred by such other party in defense of any such third-party claim.

6. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

The parties agree that the Agreement can be modified in writing at any time by Mutual Consent of the Parties Further, the Agreement can be terminated without cause by either party giving 60 days written notice to the other Party.

7. EFFECTIVE DATE AND SIGNATURE:

This MOU shall be effective upon the signature of Parties A and B authorized officials. It Shall be in form 6/26/24, to 6/30/26.

Browning Public Schools Dist. #9

By: _____

Rebecca Rappold, Superintendent

Date: _____

Blackfeet Manpower/Blackfeet Tribe Teen Pregnancy Prevention Project

By: _____

George G. Kipp, IV, Director Blackfeet _____

Manpower Date: