



Memorandum

Date: April 14, 2025

To: Board of Directors of the Pendleton School District 16R

From: Kevin Headings
Prepared by Dr. Julie Smith, Director of Special Programs

Subject: Integrated Plan and Budget 2025-27

Background: The Oregon Department of Education (ODE) requires school districts to create and implement an Integrated Plan for continuous improvement. The plan should be designed and carried out with a lens on equity for all our students, particularly those students who have been historically underserved in public schools. The Integrated Plan incorporates education and funding initiatives of High School Success, Student Investment Account, Early Indicator and Intervention Systems, and Early Literacy Success. The plan must also connect to Career and Technical Education plans and Federal School Improvement for Comprehensive or Targeted Supports. ODE requires every school board to approve their district's Integrated Plan and Budget every two years in a regular board meeting. Districts must submit 2025 plans by April 30.

Proposal: The initial reading of the plan was at the April 8, 2025, work session.

Recommendation: Staff recommends that the board approves the Integrated Plan.

Motion: I move to approve the Integrated Plan as presented to be submitted to ODE.

Motion for Approval:

Made by _____ Seconded by _____

Motion for Rejection:

Made by _____ Seconded by _____

Motion for Further Consideration:

Made by _____ Seconded by _____