

BEMIDJI AREA SCHOOLS

STRATEGIC PLAN

2023-2028



CORE VALUES

Quality Education • Safety • Communication • Caring Relationships • Fiscal Responsibility

BELIEF STATEMENTS

- We believe education is a partnership between students, families, staff, and the community.
- We believe in providing a safe, respectful, and caring environment that welcomes diverse talents, viewpoints, and backgrounds.
- We believe each learner will be challenged to develop their full academic potential.
- We use all of our resources responsibly and wisely to provide high-quality student-centered educational opportunities.

MISSION

To empower all students to achieve their fullest potential by providing a high-quality education in a safe environment.

VISION

Education — Opportunities — Connections — Innovation

STRATEGIC PLAN FOCUS AREAS

**Student
Achievement**

**Student
Support and
Belonging**

**District
Culture**

**Community
Connection**

FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement	Goal 1: Achieve the goals of the World's Best Workforce (WBWF) for all students in the school district.	Objective 1: We will annually evaluate the success and development of meeting the five goals of the WBWF plan: • All children are ready for school. • All third-graders can read at grade level. • All racial and economic achievement gaps between students are closed. • All students are ready for career and college. • All students graduate from high school.
	Goal 2: Improve our instructional practices to increase student achievement with a core focus in reading and math.	Objective 2.1: Effectively implement priority standards and common assessments in all content areas for K-12. Objective 2.2: Align and focus staff development with instructional plan. Objective 2.3: Commit to a comprehensive rigorous curriculum that is implemented with fidelity in all classrooms.
	Goal 3: Create and maintain a supportive learning environment that improves achievement for all students.	Objective 3.1: Consistent reliable attendance. Objective 3.2: High-quality and effective staff. Objective 3.3: Effective and engaging classroom environment that meets the needs of all students.
Student Support and Belonging	Goal 4: Create a school culture that fosters a sense of belonging for all students.	Objective 4.1: Co-curricular and extracurricular participation reflects district student demographics. Objective 4.2: Diverse academic opportunities that engage a broad range of student interests. Objective 4.3: Create and maintain an environment where every student is valued, respected, and accepted as an individual.
	Goal 5: Create and maintain a safe and welcoming environment.	Objective 5.1: Secure and well-maintained facilities. Objective 5.2: Create partnerships with families to increase engagement and student success. Objective 5.3: Focus on whole student well-being: physical, social, and emotional safety.
District Culture	Goal 6: Trust and communication will continue to be a part of our district culture.	Objective 6.1: All staff interactions and communications will be honest, transparent, and constructive. Objective 6.2: Communication and interactions among all stakeholders will be honest, transparent, and constructive. Objective 6.3: Expectations will be clear and consistently applied.
	Goal 7: Create and maintain a safe and welcoming work environment.	Objective 7.1: Secure and well-maintained facilities. Objective 7.2: Ensure training is provided for staff to effectively educate the students and families they serve. Objective 7.3: Focus on staff well-being: physical, social, and emotional safety.
Community Connection	Goal 8: District transparency and effective communication.	Objective 8.1: Financial information about current and projected finances will be up to date and available to stakeholders. Objective 8.2: Communication regarding the direction of the district and the reasons for this direction will be presented in a timely manner.
	Goal 9: Engage with our community to effectively tell our story.	Objective 9.1: Engage our families within our school community by establishing cooperative relationships. Objective 9.2: Develop and maintain community partnerships and investments that support teaching and learning in our district.