Browning Public Schools **Board Agenda Request**Meeting To Be Held: November 8, 2022



| Recognit | ion: Students | Staff | Parents | | | |
|---|--|-------------------|---|--|--|--|
| Informat | ion: Building Report | Old Business | Superintendent's Report | | | |
| Action: | Resignation | Hiring | Contract Service Agreements | | | |
| | Travel Out-of-State | Travel In State | Approvals | | | |
| | Termination | Legal Matters | Other: | | | |
| | This action request pertains to | Elementary (only) | High School/District Wide | | | |
| То: | Corrina Guardipee-Hall Superintendent of Schools | | <u>John Salois</u> Director of Human Resources | | | |
| Subject: | Hiring: Napi Football Coach | 2022-2023 | | | | |
| Description: Earl Tail recommends the following hire for the 2022-2023 AY. HR was not informed that the coach had worked until after the season and pay was requested. ♣ Kimberly Bird Rattler, Football Coach, Exp. 1 | | | | | | |
| Financia | I Impact: \$612.00 | | | | | |
| Funding Source (Budget/Grant, etc): 126.30.720.3586.150 | | | | | | |
| Attachment(s): Hiring Selection Report | | | | | | |
| Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) | | | | | | |
| Comments: | | | | | | |
| Board Action: N/A (Info) Approved Denied Tabled to: | | | | | | |

| | 1 |
|-------------------------------|---|
| Human Resources Department | |
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Browning Public Schools Hiring Selection Report

| Position | | Applicant Recommended | |
|------------------------------|---------------|-----------------------|--------|
| Napi Elementary Football Coa | ch | Kimberly Bird Rattler | |
| Department/Location | | Supervisor | |
| Napi Elementary School | | Earl Tail | |
| Type of Position | Starting Date | | Term |
| Extra-Curricular 8/8/22 | | | Season |

Recruiting Date Posted: 6/9/22 Closing Date: Until Filled

Comments: Per BPS Board Policy 5120 Recruitment and Selection: Exceptions: The competitive selection process may be unnecessary in the following circumstances: A. Coaches and sponsors having preference as provided under the above section, Preferences, paragraph 3(A). B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. C. The applicant is part of a general pool of temporary workers including substitutes from which supervisors may select and employ as needed. Kimberly is the only qualified candidate who applied for the position.

| No. | Applicants Name (Alphabetical by Last Name) | Date Application Received | Minimum Requirements Met? | Date Interviewed |
|-----|--|---------------------------------|---------------------------------|------------------|
| | Kimberly Bird Rattler | 8//22 | Yes | N/A |
| | | | | |

| Interview Committee | Title | Name | Title |
|---------------------|-------|------|-------|
| | | | |
| | | | |
| | | | |

Recommendation: Kimberly is a current employee of BPS. She has one year experience coaching football at Napi.

| Pre-Employment Requirements | Date Initiated | Completed? (Y)es (N)o | Results Received (Negative = OK) |
|---|----------------|--------------------------|--|
| Drug test | 9/28/10 | Yes | OK |
| State & Federal Criminal background check | 12/2/10 | Yes | OK |
| Tribal Background check | N/A | | |

| Salary: \$612.00 | | Placement: Exp. 1 | Contract Days: Season |
|------------------|---------------|-------------------|-----------------------|
| Prepared by: | Date 11/2/202 | 22 Approved by: | Date: |