

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., August 7, 2018, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Tom Crowe, Carolyn Gonzalez, David Harwell, Ann McClarty, David Morris, Bruce McCrary, Gregory Nelson, Kellie Wilks

Others: Tatiana Dennis, Omega Loera, Elaine Smith, Louann Townsend, Nancy Vanley, Carla Byrne, Debbie Bynum, Julie Zavala, V. Tisa Hawkins, Marlane Burns, Yessica Meras, Andrea Smith, Shari Story, Cynthia McNabb, Elaine Sparks, Mary Franco

24283 **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24284 **Discussion of Request for Approval of Interlocal Agreement between ECISD and Communities in Schools:** Executive Director of Secondary Education Marlane Burns presented this item for discussion. The purpose of this agreement is for Communities in Schools (CIS) to provide assistance to ECISD students who are at risk of not obtaining a high school diploma and who meet the TEA At-Risk criteria according to Texas Education Code 29.081 (d) 1 through 13 (g). CIS will provide one full-time Campus Coordinator who will assist and case manage 100 students at each of the following campuses: Odessa HS, Permian HS, Bonham Middle School, Bowie Middle School, Crockett Middle School, Ector College Prep Success Academy, Nimitz Middle School, Wilson & Young Medal of Honor Middle School and Alternative Education Center. [6:00 – 6:04 p.m.] Other: 4 minutes

This agreement is renewed annually with an annual cost to ECISD of \$210,000.

(This item will be presented for Board approval at the August 14, 2018 meeting.)

No action required.

24285 **Discussion of Request for Approval of Student Code of Conduct and Student Handbook for 2018-2019:** Executive Director of Secondary Education Marlane Burns presented this item for discussion. Our District uses the Texas Association of School Boards model which keeps in line with legal requirements and changes. Ms. Burns said that there were no changes to the Student Code of Conduct and very few changes to the Student Handbook this year. [6:04 – 6:10 p.m.] Other: 6 minutes

(This item will be presented for Board approval at the August 14, 2018 meeting.)

No action required.

- 24286** **Discussion of Request for Approval of Chevron Grant Agreement:** Executive Director of Career & Technical Education Carla Byrne presented this item for discussion. This grant will be utilized for the District's CTE engineering program Project Lead the Way and for PICK Education. Chevron is donating a total of \$150,000 to these programs, \$100,000 to CTE for Project Lead the Way and \$50,000 to PICK Education. This grant will be effective for the 2018-2019 school year. [6:11 – 6:12 p.m.] Other: 1 minute

(This item will be presented for Board approval at the August 14, 2018 meeting.)

No action required.

- 24287** **Information on Proposed Tax Rate and Public Meeting Date for Tax Rate Adoption:** Chief Financial Officer David Harwell presented this item for discussion. The Board of Trustees are proposing a tax rate increase that will require voter approval this fall (November 6) through a Tax Ratification Election (TRE). The proposed tax rates to be published and public meeting date are as follows:

M & O Tax Rate - \$1.17

I & S Tax Rate - \$0.10957

Total Proposed Tax Rate - \$1.27957

Public Meeting Date: August 14, 2018 @ 6:00 p.m.

If the TRE is successful, it will bring approximately \$18 million in revenue for the school district this year. [6:12 – 6:18 p.m.] Other: 6 minutes

No action required.

(This item will be presented for Board approval at the August 14, 2018 Special Board meeting.)

- 24288** **Discussion of Request for Approval of Annual Investment Report:** Chief Financial Officer David Harwell presented this item. This report will consolidate the investment requirements mandated by the Public Funds Investment Act, Texas Government Code (Chapter 2256). Included are reports on investment balances and investment income, along with required investment policy review, approval of training sessions from independent sources, and selection of broker/dealers and investment officers for the 2018-2019 fiscal year. [6:18 – 6:22 p.m.] Other: 4 minutes

No action required.

(This item will be presented for Board approval at the August 14, 2018 meeting.)

- 24289** **Discussion of Request for Approval of Budget Amendment #2:** Chief Financial Officer David Harwell presented this item for discussion. This budget amendment reflects a net increase in General Fund balance of \$5,125,943 mostly due to certified appraised values coming in higher than expected. [6:22 – 6:24 p.m.] Other: 2 minutes

No action required.

(This item will be presented for Board approval at the August 14, 2018 meeting.)

- 24290** **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item for discussion. There were no purchases over 50,000 to review. [6:24 – 6:24 p.m.] Other: 1 minute

No action required.

(This agenda item is retained should a purchase item occur between the agenda printing deadline and the August 14, 2018 Board meeting.)

- 24291** **Discussion of Request for Approval of 2018-2019 UIL Eligibility Course List:** Executive Director of Guidance & Counseling Nancy Vanley presented this item for discussion. The updated Advance Courses for the 2018-2019 UIL eligibility as allowed in 19 TAC.74.30 (b) are presented to the Board for approval annually. [6:24 – 6:25 p.m.] Other: 1 minute

No action required.

(This item will be presented for Board approval at the August 14, 2018 meeting.)

- 24292** **Discussion of Request for Approval of 2018-2019 T-TESS Appraisers:** Assistant Superintendent of Curriculum and Instruction Carolyn Gonzalez presented this item for discussion. T-TESS focuses on providing continuous, timely and formative feedback to educators so they can improve their practice. By state rule, appraisers must be approved by the local Board of Trustees. A list representing individuals who have completed the necessary training and are now certified “Texas Teacher Evaluation & Support System Appraisers” was provided to Trustees for review. Appraisers are required to be re-certified each year. [6:25 – 6:27 p.m.] Other: 2 minutes

No action required.

(This item will be presented for Board approval at the August 14, 2018 meeting.)

- 24293** **Discussion of Request for Approval to Absorb the Teacher Retention Bonus into the Salary Schedule:** Superintendent Tom Crowe presented this item for discussion. While we have maintained a \$3,000 Retention Bonus for teachers for a number of years, it makes recruiting more difficult as our starting salary appears to be so much lower than other school districts. Mr. Crowe recommended absorbing the retention bonus into the salary schedule in order to report a more accurate salary to people as we recruit them. Also, the Retention Bonus does not count on the teacher's TRS retirement total. Mr. Crowe said, if we were to absorb the bonus into their salary, it will help them with their highest paid years as they approach retirement. [6:27 – 6:31 p.m.] Other: 4 minutes

No action required.

(This item will be presented for Board approval at the August 14, 2018 meeting.)

- 24294** **Discuss the Options for Trustee Training Requirement and Senate Bill 1566:** Superintendent Tom Crowe presented this item for discussion. In accordance with Texas Education Code §11.159, school district Trustees are required to complete at least three hours of training on Evaluating and Improving Student Outcomes once every two years. The State Board of Education adopted this training requirement in amendments to 19 Texas Administrative Code §61.1 on April 13, 2018. Of the two options to receive this training, Trustees elected to contract with Region 18 (Larry Lee) to come in and train the Board as a group in person. [6:31 – 6:33 p.m.] Other: 2 minutes

No action required.

- 24295** **Discuss the Board Interest in Completing the Letter of Interest for the Lone Star Governance Exemplar Cohort:** Superintendent Tom Crowe presented this item for discussion. This Letter of Interest provides governing teams the opportunity to highlight the extent to which they are already student outcomes focused and to demonstrate their commitment to further increasing their focus on improving student outcomes. Dr. Donna Smith with the input from other Trustees volunteered to complete the letter. The letter must be received no later than 6:00 p.m. on August 31, 2018. [6:33 – 6:36 p.m.] Other: 3 minutes

No action required.

- 24296** **Request for Approval of Closed Meeting – Student Transfer Hearing (Parent request for their child to be allowed to transfer from one school to another) – Section 551.0821 of the Texas Government Code (Deliberation that will reveal personally identifiable information about a public school student) - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:** [6:37 – 7:23 p.m.] Structure - Voting: 46 minutes

Board President Doyle Woodall convened the Board of Trustees to closed session at 6:37 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 7:23 p.m.

24297 **Decision to Approve or Deny Student Transfer Request of Parent #1:** Moved by Minyard, seconded by Smith to approve Student Transfer Request of Parent #1 as presented. [\[7:23 – 7:24 p.m.\] Voting: 1 minute](#)

For:	Against:
Gregg	Abalos
Minyard	Beaty
Smith	Brown
Woodall	

Motion carried.

24298 **Decision to Approve or Deny Student Transfer Request of Parent #1:** Moved by Minyard, seconded by Smith to approve Student Transfer Request of Parent #1 as presented. [\[7:24 – 7:25 p.m.\] Structure – Voting: 1 minute](#)

For:	Against:
Abalos	Beaty
Minyard	Brown
Smith	Gregg
Woodall	

Motion carried.

Board President Doyle Woodall convened the Board of Trustees to closed session at 7:25 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 8:40 p.m. [\[7:25 – 8:40 p.m.\] Structure - Voting: 75 minutes](#)

24299 **Possible Action on Superintendent's Contract:**

No action taken.

24300 **Information Items:** The Purchasing and Routine Personnel Reports were provided to the Board of Trustees.

No action required.

24301 **Adjournment:** Board President Doyle Woodall adjourned the Board meeting at 8:40 p.m.

Board Vice-President
Doyle Woodall

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (159 minutes)
Structure - Voting: 123 minutes
Other – 36 minutes