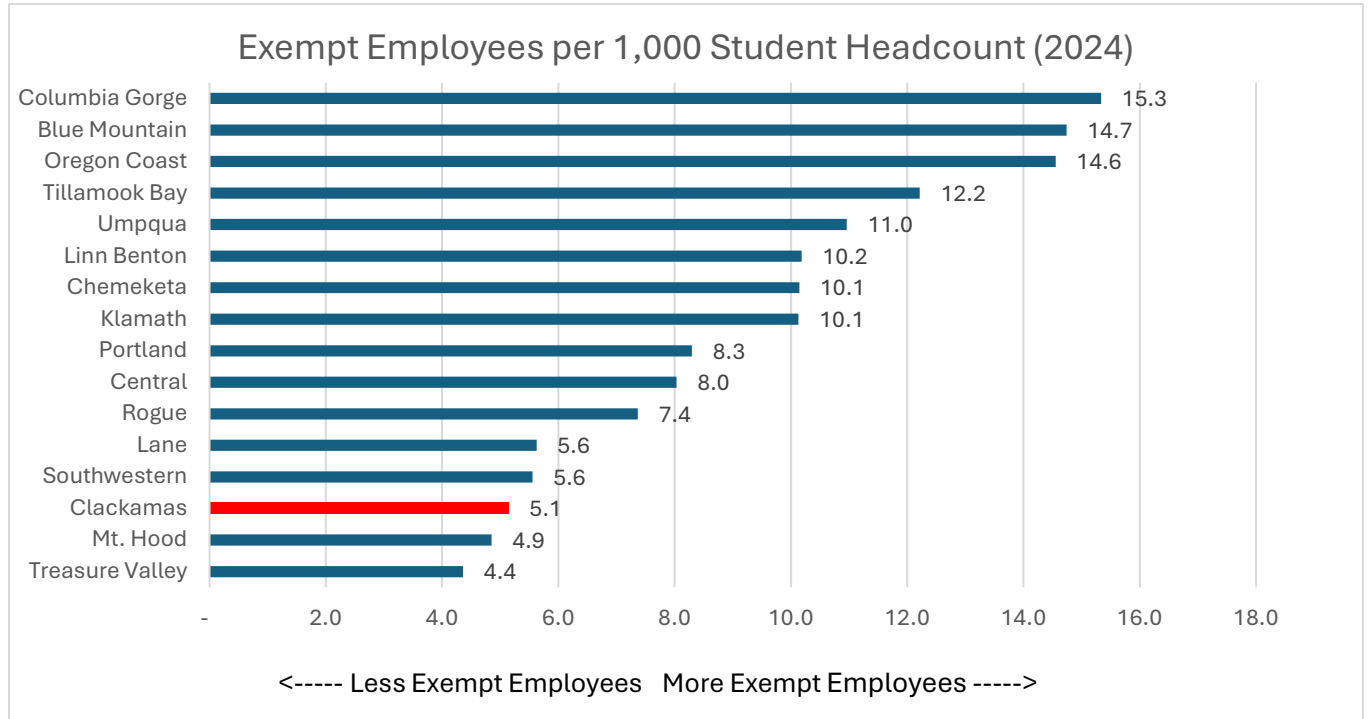
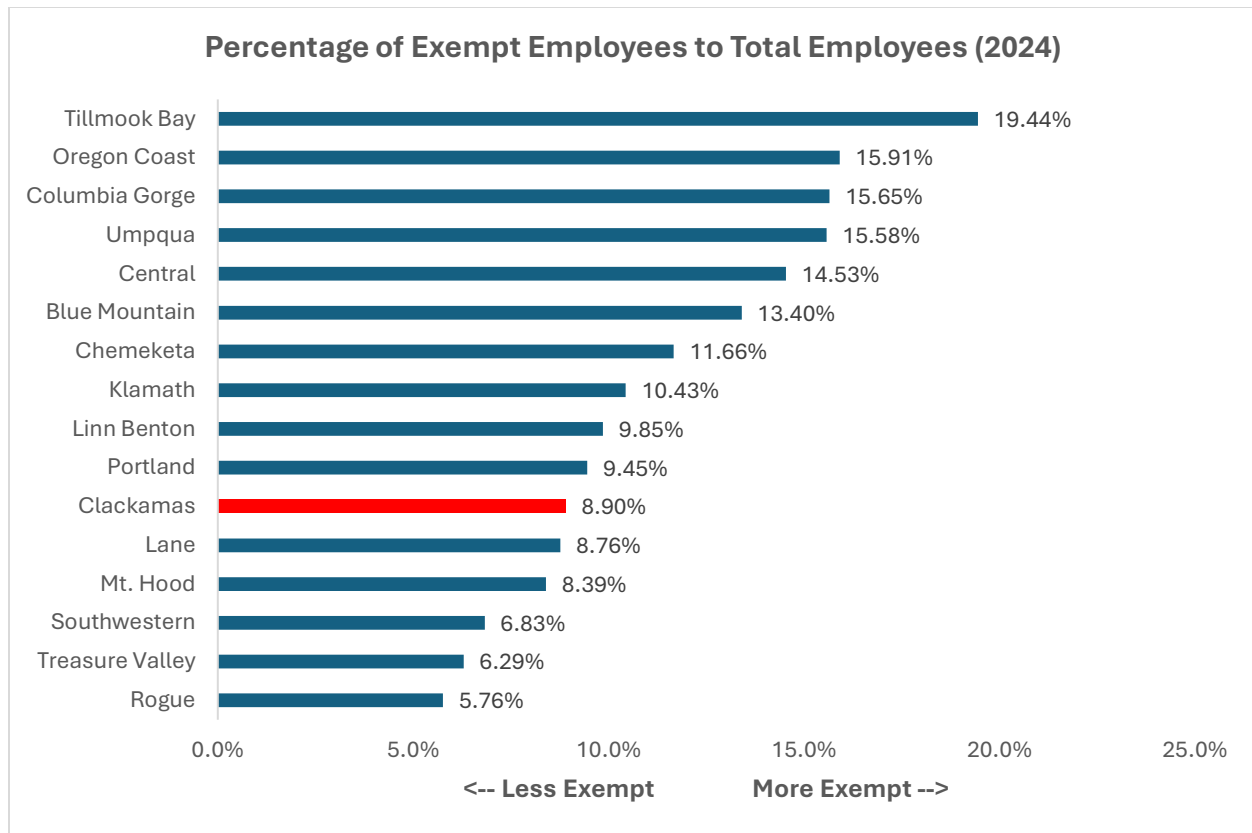


Administrator Position Information

The chart below provides a comparison of the number of exempt employees per thousand student headcount as reported with the Higher Education Coordinating Commission in 2024. Clackamas Community College has the third lowest rate per thousand of exempt employees to students. The ranking remains the same as the third lowest rate per thousand if the College reduces 2.0 Administrator positions in FY 2025-26.





The chart above provides comparison data on the percentage of Exempt Employees to Total Employees as reported with the Higher Education Coordinating Commission (HECC) for 2024. The Proposed FY 2025-26 Budget reduces the number of Exempt positions by 2.0, which lowers the position of CCC from sixth lowest to fifth lowest.

Ranking of Clackamas Community College Exempt Employees to Other Colleges by Student Headcount and All Employees

College	Exempt Employees	Student Headcount	Ratio	Rank	College	Exempt Employees	Employees	Ratio	Rank
Treasure Valley	10.0	2,294	229.4	1st	Rogue	31.0	538	5.8%	1st
Mt. Hood	47.0	9,689	206.1	2nd	Treasure Valley	10.0	159	6.3%	2nd
Clackamas	58.0	11,271	194.3	3rd	Southwestern	17.0	249	6.8%	3rd
Southwestern	17.0	3,060	180.0	4th	Mt. Hood	47.0	560	8.4%	4th
Lane	65.0	11,555	177.8	5th	Lane	65.0	742	8.8%	5th
Rogue	31.0	4,209	135.8	6th	Clackamas	58.0	652	8.9%	6th
Central	50.0	6,225	124.5	7th	Portland	217.0	2,296	9.5%	7th
Portland	217.0	26,153	120.5	8th	Linn Benton	67.9	689	9.9%	8th
Klamath	24.0	2,369	98.7	9th	Klamath	24.0	230	10.4%	9th
Chemeketa	101.0	9,958	98.6	10th	Chemeketa	101.0	866	11.7%	10th
Linn Benton	67.9	6,667	98.2	11th	Blue Mountain	26.0	194	13.4%	11th
Umpqua	50.0	4,561	91.2	12th	Central	50.0	344	14.5%	12th
Tillamook Bay	14.0	1,146	81.9	13th	Umpqua	50.0	321	15.6%	13th
Oregon Coast	14.0	962	68.7	14th	Columbia Gorge	23.0	147	15.6%	14th
Blue Mountain	26.0	1,764	67.8	15th	Oregon Coast	14.0	88	15.9%	15th
Columbia Gorge	23.0	1,500	65.2	16th	Tillamook Bay	14.0	72	19.4%	16th
Clatsop	N/A	N/A	N/A	N/A	Clatsop	N/A	N/A	N/A	N/A

* Will be 5th w/reductions

* Data taken from HECC - SB1520 Annual Report from 2023-24. Data is a snapshot of students and employees in fall term